ASDIN Whistle Blower Policy

If any officer, director, contractor, employee, agent, volunteer or member (hereinafter individual) of the American Society of Diagnostic or Interventional Nephrology (ASDIN) reasonably believes that some policy, practice, or activity of ASDIN is in violation of law, a written complaint may be filed by that individual with the Executive Director or the ASDIN Council President.

It is the intent of ASDIN to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this policy is to support the organization’s goal of legal compliance. The support of individuals bringing a complaint is necessary to achieving compliance with various laws and regulations. The protection described below is only available to individuals that comply with this requirement.

No officer, director, contractor, employee, agent, volunteer or member will retaliate against any individual who, in good faith, has made a protest or raised a complaint against some practice of ASDIN or of another individual or entity with whom ASDIN has a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

ASDIN will not retaliate against an individual who discloses or threatens to disclose to a public body any activity, policy, or practice of ASDIN that the individual reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.