

**Associations North  
Diversity and Inclusion Committee  
2017 Work Plan**

**Committee Statement of Purpose**

In principle and in practice, Associations North values and seeks diversity and inclusiveness within the association management industry.

Associations North advocates for and promotes involvement, innovation, and expanded access to leadership opportunities that maximize engagement across underrepresented groups in ASSOCIATIONS NORTH's membership.

Associations North will provide leadership and commit time and resources to accomplish this objective while serving as a model to other associations.

**Committee Leadership and Membership**

Melvin Tenant, Co-Chair

Dara Rudick Co-Chair

Invite past committee members to participate in 2017

Strategically develop committee participation

Strategically develop committee leadership succession plan (this will be Melvin and Dara's final year as committee co-chairs)

**Areas of Focus**

- Reviewing / Revising Dues Structure to Achieve Inclusiveness
- Integrating inclusion and equity into all facets of Associations North
- Continued participation of D&I Committee member on other Association committees and taskforces
- Committee Sponsorship Development
- Ongoing inclusion and equity training at all levels of Association (staff, committee, board, membership)
- Supporting Executive Director Search – providing inclusion and equity lens

**Staffing Requests**

The Diversity and Inclusion Committee co-chairs request committee meeting participation, minute-taking, and limited follow-up on committee action items of one Association North staff member.