

Governing Council Fall Meeting: Part I Minutes

Monday, September 21, 2020

11:00 am - 1:40 pm EDT, *Via ZOOM*

Documents for Meeting

1. July 1, 2020 Meeting notes
2. ATHE Year over Year Budget Analysis (8/31/2020)
3. ATHE 202 Virtual Conference Survey Data
4. 2021 Conference Planning document

Attendance:

Present in Zoom: *Josh Abrams, Jon Rossini, Chase Bringardner, Ann Haugo, Carla Della Gatta, Jane Barnette, Noe Montez, Jen-Scott Mobley, Dassia Posner, Christin Essin, Monica White Ndounou, Emily Rollie, Lionel Walsh, Megan Geigner*

Staff: *Aimee Zygmanski, Shaun Franklin-Sewell, Devon Binder*

Absent: *Suzanne Delle*

11:04am	Call to Order- Josh Abrams
11:04am	<u>Approval of July 1, 2020 Minutes</u> <ul style="list-style-type: none">• Minutes Discussed, by-law changes suggested on July 1.
Actions:	Minutes Approved Unanimously
Follow-up	Jon: Should take up bylaw change vote in next meeting.
11:07am	<u>The Year Ahead Discussion</u> <ul style="list-style-type: none">• Josh met with all new members, 4 themes for this year:<ol style="list-style-type: none">1. Ops manual update, hoping to make changes this autumn to implement in spring.2. Task force on FGs under Chase-how does ATHE move forward in tandem with FGs and support membership.3. Antiracist training and building an antiracist organization4. What conference looks like
Motions	None
Follow-up	None
11:32am	<u>2020 Conference Post-Mortem Discussion:</u> <ul style="list-style-type: none">• Data from survey-<ul style="list-style-type: none">○ Pretty divided- 42% research 42% not to present research○ Social interactions most missed area of conference○ Staggered and virtual business meeting were good○ Cost was good• 735 presenters: 27% attendees did not present• Discussion about partnership with BTN and plan to make clearer how ATHE interacts with affiliated organizations• Discussion about how to increase value of membership and plan to coordinate fall workshops for members.

Motions	None
Follow-up	Josh: Coordinate fall workshops and look at affiliate membership.
12:01pm	<u>2021-2023 Conference Discussion</u> <ul style="list-style-type: none"> • Report on meeting between VP of Conference (Ann Haugo) and FG reps and CP about including formalized ind. paper submissions, delaying deadlines, and concerns about hybrid or in-person conference 2021. • Discussion about the financial, safety, and membership implications of doing a hybrid, in-person, or virtual conference 2021 <ul style="list-style-type: none"> ○ 3 models moving forward: some online and some in-person, hybrid (half and half), all virtual. ○ Deadline for canceling with hotel with no financial penalty is passed. Next one is Feb. 2 (Cancellation Feb 2=189k; Cancellation now-89k) ○ COVID guidelines in US and TX disrupt hotel contact minimums, international attendance, funding for participants, and cost-saving measures (sharing rooms) ○ GC members expressed importance of intentional design and the need for the GC to be transparent, communicate to membership, and include FGs in decisions. ○ Discussion about other ways to make hybrid conference work such as regional satellite conferences, FG clusters, every-other year schemes, or ending contracts with hotels in the future. ○ GC was not in agreement about whether to decide now about the conference as virtual or hybrid. Determined that now is an information-gathering period (perhaps with survey for membership) and a time to create a clear timeline and criteria for that decision.
Motions	None
Follow-up	Aimee/Devon: Have conversation with hotel about flexibility Aimee: Make criteria and timeline for making decision if circumstances necessitate moving to all online.
12:58pm	<u>ATHE "Branding" Discussion</u> <ul style="list-style-type: none"> • GC should use ATHE email addresses • Discussion about how to become a year-round organization beyond journals and conference preparation. Perhaps workshops? Are there things would could have behind a pay wall on the website • Discussion about how to best support for academic theatre programs at risk including statements, letters, programming, and other systematized advocacy for the shifting terrain of theatre in higher education. • Discussion about the Leadership Institute and ATHE. • Discussion about how to promote theatre within higher ed and the possibility of database subscriptions or resource guide expansion or syllabus share for access on ATHE website • Discussion about how to encourage FGs to share their activities and programming with ATHE staff/strengthen connections
Motions	None

Follow-up	Jane, Emily and Josh: form task force about supporting programs at risk. Jon and Megan: look into subscriptions.	
1:20pm	<u>Committee Planning for Upcoming Year</u> <ul style="list-style-type: none"> Follow-up from president and GC member 1:1 meetings and goals for each GC member for this year. 	
Follow-up	<p>Chase: run FG task force Megan: increase and make accessible member online resources accessible; make ATHE documents industry standard format Noe: 1. Revise Tenure and Promotion guidelines (draft by spring meeting), 2. Con't external evaluation of LI. 3. Working with ASTR about whitepaper about best practices for academic job searches. Jen-Scott: Put together CC 2022 and consider what that conference can/should be. Emily: 1. KCACTF/ATHE Prize for Innovative Teaching, 2. w/Monica, consider how Outreach can help support Advocacy, 3. How to share ASTR COVID survey w. ATHE Ann: planning conference: nail down hybrid vs. in-person planning would look like. Dassia: 1. Awards part of ops manual, 2. Increase and diversify awards nominations, 3. First monograph award Lionel: 1. Template for FG bylaws. 2. Ops manual about FG rep duties, 3. Increase and fine-tune comm with FG reps. 4. Put together regular column for news about FGs Christin: 1. Print vs. online journal publishing. 2. Track hours on volunteer labor. 3. "How-to" discussions for conference (effective peer review) Carla: 1. Work on ops manual, 2. Member-at-large positions definition Jane: 1. Membership and Marketing efforts to support for departments, 2. Lead a workshop about peer review in the classroom and new technologies for online teaching. Jon: re-domiciling, grants, sponsorships or philanthropy. Monica: determining ATHE's strategic advocacy plan with Josh and Chase</p> <p>Josh, Aimee, and Lionel will put FG reps on committees. (Josh will send letter at the end of the year as service is completed.)</p> <p>All GC members will bring committee member slates to next meeting for GC approval (and they must meet diversity guideline).</p>	
1:41pm	Adjourn	