

## Trends and Characteristics of ATMAE 2018 Faculty Demographics & Salary Perspective

We had 16 of the total institutions complete the survey.

### Universities: 4-Year Degrees

Rank	Min	Mean	Median	Max
Dean/Director (12-month contract)	\$107,000.00	\$186,548.44	\$170,000.00	\$328,000.00
Associate Dean/Associate Director (12-month contract)	\$120,000.00	\$151,461.80	\$143,640.00	\$214,838.00
Department Head/Chair (12-month contract)	\$90,000.00	\$120,318.87	\$117,000.00	\$200,000.00
Professor (9-month contract)	\$80,000.00	\$106,136.18	\$100,000.00	\$146,654.00
Associate Professor (9-month contract)	\$65,000.00	\$86,939.68	\$83,850.00	\$123,078.00
Assistant Professor (9-month contract)	\$60,000.00	\$76,103.35	\$75,000.00	\$92,602.00
New Assistant Professor less than 2 years (9-month contract)	\$60,000.00	\$73,822.45	\$75,000.00	\$85,850.00
Full-time Instructors (9-month contract)	\$44,955.00	\$57,474.25	\$55,500.00	\$84,254.00
Lecturers/Adjunct Faculty (per course)	\$2,100.00	\$4,374.76	\$4,000.00	\$7,000.00



## **Responding Institutes**

### **Universities: 4-Year Degrees**

- University of Houston
- California State University, Fresno
- Western Illinois University
- Millersville University
- Bowling Green State University
- Morehead State University
- St. Cloud State University
- Norfolk State University
- Illinois State University
- Fort Hays State University
- Iowa State University
- Middle Tennessee State University
- Ohio University
- Cal Poly State University - San Luis Obispo
- Southwestern Oklahoma State University
- Eastern Illinois University