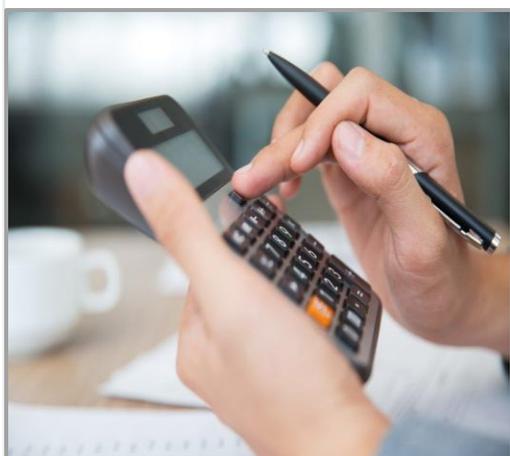


CAPA Commentary

The Newsletter of the Capital Area Psychological Association

President's Column



Dear CAPA members:

I have written this, so we can all join in a discussion about dues and fees & thereby the *future* of our local area society. Here is the promised report about CAPA's finances. Everyone should know on what one's dues and fees are spent. We hope to cultivate a consensus about how sustain and grow our local area society. We are eager to insure our thriving organization, by increasing our services and our effectiveness in advocacy. All we need is for you to step up and read.

Each section has two parts: a rendering of the current state of affairs followed by a discussion section.

CAPA revenues

We have three sources of income: 1) Annual Membership Dues from regular, affiliate and student members; 2) Fees from attendees at our Professional Development lunch meetings and, 3) our Annual Workshops (Ethics and Diversity). In 2017, these produced a total gross receipts from all sources of \$31,249.16. When you deduct our expenses (\$26,729.00) there was a Net Profit on December 31st, 2017 of \$4,520.03 (See attached Profit and Loss Statement). A potential fourth source income is: Donations and Gifts.

To break it down:

- 1) As of March 2018, we have taken in a little over \$10K in Annual Membership Dues from 111 regular, 3 affiliate and seven student members. Though down in regular membership by 22, we are slightly up in revenues (\$795). We have also increased the number of life members from 45 to 50 from last year. This means that 71% of our members pay dues.
- 2) Attendees at our Professional Development lunches pay \$20 per person to attend. In 2017 we averaged about 30 attendees for each meeting and gross receipts ranged from \$521 to \$800 per meeting which resulted in a total of \$4500.00 before expenses.

Regarding our Annual Workshops, after expenses for the Thompson Center, advertising, AV support, honoraria and travel expenses for speakers, we generated just under \$16,000 last year of gross revenue.

Discussion related to CAPA Revenue

Note also when looking at the profit/loss statement, our year runs from September to May. What is deemed profit on December 31st, includes income for upcoming lunches/workshops and expenses not yet expended. CAPA also holds a \$10K CD, a 12-month web certificate. This reserve is important to keep us prepared in the event of significant untoward events such as equipment expenses to lawsuits.

Second, without the many, many hours of work donated by Dr. Frances Douglas, Dr. Bonny Gardner, and Dr. Barbara Corff there would be no Professional Development lunches and no annual workshops. Dr. Corff shows up an hour early for each luncheon, hauling in and setting up our A/V equipment, coordinating with the unique needs of our presenters and making certain our equipment is well maintained and ready for the job. Dr. Douglas and Dr. Gardner coordinate everything from identifying, recruiting and negotiating needs and fees with speakers, coordinating with the facilities, writing promotional materials, checking in, accepting payments and sending out your certificates -- they have made and continue to make generous personal contributions without which you and I would have nowhere to go. We could not do what gets done without them and others have done before them. Take a moment and thank them.

The EC believes that growing our membership is essential to CAPA's mission (see your bylaws for a refresher). In addition, courting younger members (graduate students, early career psychologists) and psychologists of color, ethnicity and culture can only strengthen and enhance CAPA. We welcome input as to how to make ourselves relevant to a broader membership base. While various strategies and tactics for increasing attendance at CAPA's luncheons and workshops have been discussed, our best draw seems to be our provision of high quality CEUs for a reasonable price. We have considered testing out adding one or two more large scale workshops to those currently offered. More attendees ought to lead to more members and in turn to better benefits and advocacy in a virtuous circle. To accomplish this, we need to be able to pay more to our speakers. Two speakers we attempted to recruit last year, declined because the honorarium we offered was not sufficient.

As we increase our numbers, we must also become more efficient in conducting business. For example, when CAPA was smaller, we could take checks at our meetings. But as we grow, our old habits of paying at the meeting with checks is an inefficient use of our treasurer's time. If all members paid online, it would allow our treasurer to stay in our EC meetings and eliminate making a bank run after each luncheon. We want to accommodate our treasurer -- a role that is challenging to fill. We have already implemented a ladder of payments for our workshops with discounts for members and those who register online. There has also been consideration of charging an additional fee for paying at the meeting.

Finally, an issue that has caused consternation: Our model of Life Membership deserves reconsideration. Nearly 30% of our members are exempt from dues. We don't intend to walk down the road of changing the prior agreement for existing life members those 65 or older who maintained continuous membership in CAPA during the previous ten years. We are making decisions to set up new categories of membership for those over 65 in a manner similar to TPA and APA. Consider the following examples. Not the dollar amounts but the frameworks.

For example, APA members . . .

“who have reached the age of 65 and who have belonged to APA for a total of 25 years may choose to begin the dues-reduction process, culminating in dues exception. Any member, who, regardless of age or length of membership, has been adjudged totally and permanently disabled may choose to become exempt from dues.”

TPA has categories of such as these . . .

“Doctoral - Life with the requirement: 65 years or older and fully retired and have been a member of TPA for 10 or more continuous years. \$25; Doctoral - Semi-Retired - Members who are 66 and working fewer than 20 hours a week pay 50% of the annual dues. \$14.42/mo or \$173/year; Doctoral - Disabled - Members who are disabled pay 50% of the annual dues \$14.42/mo or \$173/year; Doctoral - Special Consideration - If you are experiencing extreme financial difficulties or hardships AND are renewing, you can contact the central office to inform them of your circumstances and request special consideration. \$25.”

Donations and Gifts: One last category of CAPA revenues that currently does not amount to much, but does deserve mention, is donations and gifts made to the society. Certainly Dr. Mansbridge’s gift of the Audio-Visual Projector that we use for our luncheons qualifies as one of the most welcome and generous gifts we have been given of late.

And so, ends the section on CAPA revenues. Please share your perspective. This next bit will detail CAPA’s expenses.

CAPA Expenses

CAPA expenses can be categorized by our services and programs: Professional Development Lunches, CAPA’s Website and On-Line services; Fall Membership Kickoff and Spring Social Parties; Diversity and Ethics Workshops; Audio/Visual Equipment; Awards, Plaques.

Professional Development Luncheons

Part I. Lunch at the AT&T Center costs \$21.73 for each attendee (which generally includes \$9 of free parking). When lunch meetings were billed at \$15.00, CAPA supplemented the cost for each attendee by \$6.73. Upon our increase to \$20.00, the supplement is now \$1.73 dollars per attendee when we hit the expected number of 30 (see below).

Part II. We now have an annual contract with the Center that is based on an expected attendance number of thirty (30) which stipulates our continuing claim to the room. We failed to meet the minimum number on four occasions during the past year (out of eight meetings). CAPA pays for lunches that are not eaten on those occasions. And when we have more than contracted, we tally that up and pay for each additional lunch, still providing the supplement.

Discussion Related to Professional Development Luncheons

We can anticipate that when we re-contract next year, the AT&T Center will have rate increases. As to the current supplement, it seems reasonable that members pay what it costs CAPA for these luncheons. We have considered raising the fee to \$25. But we agonize about this. We don’t want to elicit sticker shock as we had already moved the price up from \$15 to \$20 this year. We did so without the current data on hand -- mea culpa. Even with such an increase, these lunch meetings would remain a really good deal (fabulous lunch, central location, comfortable setting, free parking and 1.5 hours of Professional Development).

To date, our lunch speakers have provided their services free of charge. We hope to continue that. We are earnestly working to provide speakers and topics of interest, depth and utility to our membership. Again, the hope is that attendance would increase and in turn so would membership. We think providing an honorarium for our lunch speakers (other than a free lunch) could broaden the range of speakers we could recruit.

Website and On-Line services: Classifieds, Newsletter, Doctor Finder, etc.

Reisman-White (R-W) is the company with which CAPA contracts to administer, coordinate and manage our website, classifieds, the monthly newsletter, Doctor Finder, Information and Referral services. We paid them \$9600.00 in 2017. R-W has increased their annual fee by \$600.00 this year and it is likely their fees will increase in the future.

Discussion related to Website and Online Services

R-W has been an effective choice for CAPA. They send out our email blasts (prn), facilitate our elections (creating & distributing ballots, tallying votes), give us monthly reports on membership numbers, profit and loss statements, interface with our tax preparers, process membership fees and related data, among other things. In the past R-W compiled and printed our CAPA member directory. They are responsive and display intelligent initiative.

The last time we printed the membership directory was 2015. Printing a paper document was suspended the past two years as a cost saving measure. It had been presumed that members would as easily use the online directory. Still we have heard that a significant subset of members miss the simple utility of the paper copy. The estimated cost for printing and distributing the booklet is \$1000.00 to 1500.00. When we have 200 members that works out to about \$5 a member. We need your feedback about this.

Our website also needs updating. It works but, as many have noted, is dated and a bit cumbersome to use. This could cost two to four thousand to accomplish. Please give your input about your experience in using the website.

Fall Membership Kickoff and Spring Social Parties

We have a budget in the range of \$1000.00 to \$1500.00 for food and beverages for each of these parties. The amounts are based on RSVPs that have tended to be in the range of 50 people (members and companions) or about \$30/person.

Discussion related to Fall Membership Kickoff and Spring Social Parties

The cost of our parties is unchanged from what it has been in previous years. I emphasize this having heard remarks during and after our last party suspecting that we had *beefed* up our spending on food and drink. That is not the case. But it seems likely that costs will increase by up to 5 percent in the coming year due to inflation. Of course, the expenditures for these events depends on attendance *which we hope to increase*.

Once again, please take the time to thank Dr. Cantara and Jamie, Dr. Frances and David Douglas for taking their time to shop, set up for, cook, to serve and then to clean up after all of us. They did this as others before them have done out of generosity and a sense of duty. We have been fortunate to have had such generous members including Drs. Frances Douglas, Bruce Mansbridge and Albert Cantara (and their families) but we don't want to wear out our welcome. We think it may be useful to hire staff for these evenings (as we have in the past) to take some of the load off of our hosts. I would also appreciate it if others might step up to volunteer their place to host these affairs. We invite psychiatrists to these parties in hopes of improving collaboration across disciplines. We would like to continue to encourage more members from the psychiatric community to attend in the future. One of our goals in providing these affairs is to provide a convivial atmosphere for us to meet one another. Any ideas about how to increase attendance across disciplines would be welcomed.

It has been suggested that perhaps members would like these occasions to include a Professional Development hour for a nominal fee, say \$30, on a topic that would be of general interest to psychologists, psychiatrists and their non-psych companions. This has been countered with the opinion that these meetings should simply be an occasion for celebration and networking -- a perk for being a member. What are your thoughts?

Diversity and Ethics Workshops

The current fee for the Thompson Center is ~\$1,000.00 which includes refreshments (very basic) and A/V support and parking. Our speaker costs are roughly \$875.00, including \$600.00 for the speaker honorarium and sometimes reimbursement for mileage and occasionally, a hotel. When you add on a \$75.00 fee for an email blast, you get a total of expenses, typically, of about \$1950.00. So, if we assume c. \$8000.00 of fees that we take in per workshop and expenses of about \$2000.00, we are generating about \$6,000.00 of "profit" to support CAPA each workshop.



For your information, TPA gives CAPA one free email blast that is sent to all their members statewide. That has been a useful way to promote our ethics and diversity workshops to a broader audience. Note that we get one (1) free email blast, when we want to send a second one such as when promoting our second big workshop, it costs us money -- \$75 per email.

Discussion related to Diversity and Ethics Workshops.

Our Diversity and Ethics Workshops have been well attended and are welcomed by Central Texas psychologists to help meet their professional development hours for a reasonable fee. The EC is under the impression that the membership continues to find the Thompson Center convenient and effective. There is ample free parking. There is a move afoot to require placards for parking, but we think we can provide these for printing from your computer.

We have not been successful in securing some of the presenters we wanted to on two occasions. Our honoraria were less than what they were accustomed to receiving. This potentially a virtuous circle in which, if we could pay more, we could draw greater attendance resulting in more income and potentially increased membership.

Audio/Visual Equipment

Dr. Mansbridge has generously donated our current projector. We are also supported generously by the efforts of Dr. Barbara Corff. Dr. Corff shows up early before each meeting to set up the equipment based on communicating with the presenters. And she is there ready to help through the meeting when there are glitches.

Discussion related to Audio/Visual Equipment

Purchasing such equipment is not a trivial investment. Dr. Mansbridge saved us having to purchase our own or pay an exorbitant fee to the AT&T Center to rent their equipment.

There are maintenance requirements and adjunctive connections/supplies required to make the equipment work. We probably could use a real screen to improve the image quality rather than just projecting on a wall. Each year we find we need to make purchases to maintain and extend our Audio/Visual Equipment (cords, bulbs batteries etc.). We may at some point need to purchase/rent new equipment.

Awards, Plaques

When people provide their life force to do stuff for CAPA they deserve a tangible recognition for their contribution. Such tokens cost money. Enough said.

Discussion in relation to Awards/Plaques

In addition to the awards of recognition for those who have served and contributed to CAPA, the EC has discussed providing tuition for student members to be able to attend our workshops and TPA conferences. We also like the idea of recognizing a psychologist who has made significant contributions to the central Texas area.

Looking toward the future, we would like to see CAPA more actively promoting our profession and supporting our members in the following ways:

- providing recognition to outstanding area psychologists
- awarding scholarships to graduate students to attend TPA
- having more money to pay speakers for the Ethics and Diversity workshops (we have been turned down by multiple speakers because we pay too little.)
- making small targeted donations to local organizations for the benefit of the profession

Finally, it is recommended that we obtain a **Directors and Officers insurance policy**. This will protect the organization from lawsuits. It is not yet clear to me how much this will cost.

In closing, your CAPA Executive Committees hopes to maintain CAPA on a realistic economic footing, including being able to pay for what we were doing and to do more than in currently being done. We want to increase membership, we want CAPA to thrive, we want to do better and to do more in the future.

Please give us your feedback and ideas.

John Godfrey, 2018 CAPA president

CAPA May Meeting



RSVP online at

www.austinpsychologists.net

Joint Meeting with the Austin Psychiatric Society

“Professional Boundaries”

Presented by: Michael McClam, MD, FAPA

1.5 Hours of Professional Development Offered

May 16, 2018

6:30 PM Happy Half Hour

7:00 PM Brief APS Meeting and Presentation

The Headliners Club, 221 W. 6th Street

21st Floor, Chase Bank Building

****Please note this event is open to current,**

2018 CAPA Member Only **

CAPA Meeting Minutes



Executive Committee Meeting Minutes April 13, 2018

The CAPA Executive Committee met on Friday, April 13, 2018 with the following members present: John Godfrey, PhD, Elisabeth Middleton, PhD, Fran Douglas, PsyD, Albert Cantara, PhD, Annette Cantu, Bonny Gardner, PhD, and Stephen Kolar, PhD.

John brings the meeting to order. He presents board members with a draft of a document regarding CAPA finances. The group discusses this work and makes suggestions. There is a recommendation to shorten it and break it into parts. The board also reviews and discusses CAPA culture quiz responses.

John reports that CAPA has not updated the contract with the AT&T Conference Center. He will connect Frances with the representative from the conference center to address this contract.

Bonny asks about the upcoming May joint meeting of CAPA and the Austin Psychiatric Society. Elisabeth notes that Sherry Reisman will send information about this event to Frances and this information will be given to CAPA members.

Annette states that she will be leaving the board to go on internship in the fall. The board congratulates her and thanks her for her work on the board.

Bonny reminds the board that the upcoming Ethics Workshop will be on Friday, April 20, 2018 at the Thompson Conference Center. She tells board members that attendees will need to print a parking permit for their cars and a place this on their dashboards in order to park at the Thompson Conference Center.



CAPA Meeting Minutes

General Meeting Minutes April 13, 2018

Dr. Godfrey calls the meeting to order and welcomes guests and new members. He asks members to take the survey provided. Dr. Godfrey informs members that he is writing an executive summary of CAPA's financial status and will email this to members shortly. Dr. Godfrey tells members that some members of CAPA are working on a document of CAPA history to be released to members at a later date.

Dr. Gardner reminds members of the upcoming CAPA Ethics Workshop on Friday, April 20, 2018 from 2:00 PM to 5:00 PM at the Thompson Conference Center. Michael Flynn, JD, PhD will be presenting this workshop on risk management and safeguarding yourself in working with clients. Dr. Godfrey tells members that they need to print their parking pass before the conference and place it on their car's dashboard.

Dr. Middleton talks about the upcoming Sunset Committee meeting on April 25, 2018. The main issue of this meeting is the proposed consolidation of professional boards with psychology and other fields. This new board would have no psychologists on it. Dr. Middleton invites members to come to the capitol on that day to speak out against this proposed merger.

Dr. Douglas introduces the presenters for today's presentation, Daphny Ainslie, PsyD and Ricardo Ainslie, PhD. Daphny works in private practice and conducts forensic evaluations for criminal and civil cases. Ricardo has worked on films and books to depict various aspects of social and cultural interest. They have worked together on films of various subjects, including trauma and immigration. Today they present excerpts from their movie, The Mark of War.

The documentary film involves conversations with Texas Vietnam veterans over a ten-year time period. These veterans discuss trauma related to war such as death, injuries, protests against soldiers and the war. Some of the veterans discuss never talking about their experiences with war until this movie.

Dr. Daphny Ainslie talked about the challenges of getting soldiers into treatment. She discussed how many soldiers return from war isolated and anxious. Their time in war and its trauma has affected their relationships with others and lead to a multigenerational impact on them and their families. Dr. Ainslie took questions from the audience.

The meeting was adjourned.

Capital Area Psychological Association Classifieds

Office Space Available

Beautiful, cozy office space for lease at 2911 AW Grimes Blvd., Suite 204, Pflugerville TX 78660. You can rent the space full-time or part-time. I do have a psychologist who would like to rent it one night a week if you would like to share. It's a 10x10 space on an outside wall with a window. It is pictured furnished but will be unfurnished and you can decorate as you wish. The whole office suite was remodeled less than a year ago and has extra insulation for therapy sessions. Kitchen space, WIFI, utilities, and cleaning of the common areas is included. \$375/month or we can discuss daily rates. Please contact Denise Reynolds, Psy.D. at 512-423-0808 or dreynolds2008@hotmail.com

Office Sublet – Warm and Inviting Psychotherapy Office

Beautiful office on Spicewood Springs Rd. with easy access from 360 and Mopac. Beautiful 1st floor office w/ rock wall, large window w/ view of tree-lined courtyard, beautifully furnished, and a beverage center for you and your clients. The office is in a suite of 5 congenial therapists with large waiting room, 2 bathrooms, printer, Wi-Fi, and completely updated. The office is available all day Monday, Friday, Saturday, and Sunday. Please contact me if interested. Susan Manning, sraffkind@gmail.com

\$175/month for Therapy Office on Thursdays, Low Commitment w/ Option to Renew

Classified Description: For those who are just starting their private practice, or who want to expand to a new location: Lease 1 day/week in Northwest Austin between Mesa and Mopac (easy access to 360). \$175/month grants you a private office, access to shared waiting room, printer/copier, kitchen/bathroom, toys/games, and networking with other friendly mental health professionals who work with children and adults. Office is neutrally decorated and ready for customization while you're there. Located in the Spicewood Forest Office Park with beautiful trees and standalone buildings. Lease is available through June with the option to renew. All utilities included.

Call or text Allison at 310-923-5590

Part-Time Office Sublet on Bee Cave Rd - Available now

Part-time office sublet on Bee Cave Rd in the Westlake Hills area available immediately. The office is available all-day Wednesday-Thursday and after 1pm on Fridays. It is a corner office with abundant natural light and vaulted ceilings, newly furnished. The office is shared with a long-time established family therapy and counseling practice in a building with other healthcare providers. Internet access & utilities included. Please call [512-329-6611](tel:512-329-6611) or email info@austinfamilyinstitute.org for more information.

Therapist office space available (3724 Jefferson street)

Beautiful, unfurnished office with windows in a suite with a psychiatrist and other therapists. Great camaraderie within the suite. Large newly decorated waiting room for patients. Light switch in the office to signal patient arrival. Utilities and cleaning service included. (Furniture may be available for purchase if interested.) Amenities include free Internet, copier, fax use, and kitchen with fridge, microwave, dishwasher, bottled water, etc. Free parking. Available February 28, 2018. - \$900/month Call Dana at (512) 302-1954

Office Space to Share

I am a licensed psychologist specializing in testing and evaluation. The space is in the famous Spicewood Forest complex and the suite is shared between myself and 2 very copacetic therapists. My work life has changed and I am now in the office only 2 days a week (Tuesday and Thursday) and am looking for another psychologist or mental health practitioner that is interested in subletting the office Mondays, Wednesdays and Fridays. The suite is super nice with a kitchenette with reverse osmosis water cooler/heater, microwave, Keurig and fridge. Rent is \$725/month and office expenses, shared between 3, run around \$150. I would also be open to a practitioner that would use 2 days a week, but no less. I am willing to sublet the office for \$350/month for 3 days a week or \$275 for 2 days. If you are interested, please contact August Dolan-Henderson at adhpsy@gmail.com and we can set up a time to chat and if needed, meet and view the suite and office.

Beautiful Office Sublease

Beautiful, centrally located (41st & Medical Pkwy), fully furnished psychotherapy office space available immediately for weekday (M-F) late afternoons/evenings AND weekend sublease through 2/28/19. Approximately 220 square feet located on first floor of small office building near Central Market, Taco Shack, Tacodeli, People's Pharmacy and many other restaurants, stores, and businesses.

Office has Wi-Fi, small refrigerator, water cooler, Keurig coffee/tea maker (with coffee, tea, sweetener, cream, cups included), wireless printer/scanner/copy machine (paper included), and lots of natural light.

Great for part time practitioner who needs a space but doesn't want to pay full price or buy furniture/office supplies.

See below link for pictures!

https://drive.google.com/open?id=17_xqRiFtxptCNI9kIM6jwC_hxwPZdBvM4

If interested, please reply to my work e-mail: ari@austin-psychotherapy.com or call 512-477-6262.

Capital Area Psychological Association Classifieds

Office in Central Austin location (3724 Jefferson Street)

We have one bright, windowed office space available starting June 1, 2018 in the prestigious Franklin Square Building. Easy client/patient access off Mopac and 35th. Waiting room with notification lights, break room with water/coffee/tea & small fridge, Wi-Fi, ample parking, and all utilities included. \$850/month with one-year lease. We're looking to rent to a professional such as a therapist, CPA, attorney, realtor, consultant, or similar. The office is available daily 7am-8pm Monday-Friday, and 8am-8pm on Saturdays. Call 512-538-5066 or email enashton2@gmail.com.

Psychologist Retiring- Seeking Referrals for Clients & Retirement Open House

I am retiring August 10, 2018 and am seeking colleagues who accept Medicare for referrals of my senior and disability clients.

Please call or email me if you can accept such referrals: 512-346-2044 or danceraustin@att.net.

Also, there will be a retirement open house between 2 and 5 P.M. on June 10, at my north Austin home.

Please RSVP to the hostess, Suzy Stege, PhD. at 512-482-9266 or Suzannestege@gmail.com.

Therapy Office for sublease

Beautifully furnished with a full wall of windows, this office is located on Balcones Dr. with easy access to MOPAC, 2222 and Capital of Texas Hwy. A spacious, well-appointed waiting room is shared with 5 other independent psychotherapy professionals. The price includes utilities, janitorial service, free wireless internet, free parking, coffee maker and copier. In addition, the building has security access nights and weekends with A/C provided at all times. (Office is not set up for children.)

\$175/month for every Monday, \$250/month for every Monday (all day) and Friday afternoons (starting at 2:30)

Use on Tuesday, Wednesday and/or Thursday evenings or weekends, negotiable.

If interested or for more information, contact: Nancy Willbern (512)917-6038 or nwillbern@gmail.com

Office for lease in Round Rock

Join six independently practicing mental health professionals. We are seeking one additional professional to fill a vacant office in our suite. Great atmosphere with pleasant surroundings, congenial colleagues, and professional standards of conduct. Unfurnished office is 10 x10 and rent is \$500. Price includes utilities, internet, waiting room, two restrooms, kitchen with microwave and refrigerator, and biweekly housekeeping. Suite is ADA compliant and there is ample parking. Conveniently located with easy access to 35, 620, 45, and Mopac. Lease is available starting May 1st and runs until April 30, 2019, with option for renewal.

If interested please contact Leslie B. Barnes, Ph.D. (512) 733-9200 or lrbarnes57@gmail.com

Advertising in the CAPA Commentary

The *CAPA Commentary* is a regular publication of the Capital Area Psychological Association, P.O. Box 1448, Cedar Park, Texas 78630. Its eight issues, January through May and September through November, are free to CAPA members. Subscription price to non-members of CAPA is \$12.00 / yr.

Submissions of informational or educational articles and comments are welcome for consideration for publication and are strongly encouraged. Recommended length of submitted materials is 500 words. Accepted articles exceeding these limits may be published in successive issues.

Deadline for submissions is the third Friday of each month preceding month of publication. Submit to Elisabeth Middleton, Ph.D., by e-mail at elisaebeth@emiddletonphd.com

Advertisement and announcement policy: Appropriate payment made out to CAPA may be mailed to P.O. Box 1448, Cedar Park, TX 78630 (please memo check "Commentary ad"). The editor reserves the right to edit all copy.

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CAPA Membership: For information about joining CAPA as a full, associate, affiliate, or student member, call 451-4983 or email admin@austinpsychologists.net

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Advertising	Members	Non-Members
Newsletter Display	\$60 full page, \$40 half page, \$25 quarter page	\$60 full page, \$40 half page, \$25 quarter page
Newsletter Classified	Office Space: FREE Position Available: FREE Others: \$15 for the first 50 words, .05/word after	Office Space: FREE Others: \$25 for the first 50 words, .05/word after
Web Classified	Office Space: FREE Others: \$30/up to 3 mths	Office Space: FREE Others: \$30/up to 3 mths
Mailing Labels	\$50	\$50

Happy Summer!



The Capital Area
Psychological
Association would like
to wish everyone a safe,
fun summer!

We will see you in the
Fall!

Capital Area Psychological Association

PO Box 1448
Cedar Park, TX 78630

www.austinspsychologists.net