

AWI 2026 Annual Conference - Credit

October 15–16, 2026 · Seattle, WA

HRCI: Up to 12.0 HR (General) Credits (Approved)

SHRM: Up to 12.0 Professional Development Credits (PDCs) (Approved)

Colorado CLE: Up to 12.0 credits (PENDING)

See the chart below for the approved Washington, California, and Oregon CLE credits and sub credits. For these jurisdictions, you can earn up to 12.0 credits during the conference.

Thursday, October 15

Time	Format	Session	WA CLE	CA MCLE	OR CLE
8:30–9:30am	General Session	Is the Truth Out There? A Philosophical, Legal, Psychological, and Investigative Inquiry	Other	General	General
9:30–10:30am	General Session	Investigators under Attack: Responding to Lawsuits, Regulatory Actions and More	Law & Legal	General	General
10:45–11:45am	Breakout	The Internal Investigations Tightrope: Balancing Needs, Risk, and Resources	Law & Legal	General	General
10:45–11:45am	Breakout	Report Chef: How to Service Client Needs while Maintaining the Independent Recipe	Law & Legal	General	General
1:15–2:15pm	Breakout	Investigation Post-Op: Prescribing Follow-up Care that Sticks from Training, Mediation, to Coaching	Law & Legal	General	General
1:15–2:15pm	Breakout	The Interview Is Not the Investigation: Integrating Evidence for Defensible Workplace Findings	Law & Legal	General	General
2:30–3:30pm	Breakout	Use of AI in Workplace Investigations: Roundtable Discussion	Other	Technology	General
2:30–3:30pm	Breakout	Mind Your Own Investigation: Using Brain Science to Enhance Investigations	Other	Implicit Bias	General
3:45–4:45pm	Breakout	Cooperation Over Conflict: Interviewee Representatives in Investigative Interviews	Law & Legal	General	General
3:45–4:45pm	Breakout	Inside and Out: Investigating Disability Discrimination Complaints	Law & Legal	General	General
4:45–5:30pm	General Session	Applying Today's Lessons in Workplace Investigations: A Q&A Forum	Other	General	General

Friday, October 16

Time	Format	Session	WA CLE	CA MCLE	OR CLE
8:15–9:15am	General Session	The Investigator Hang: A Podcast Addressing Ethics and Elimination of Bias in Workplace Investigations	Ethics-Equity	Recognition & Elimination of Bias	General
10:30–11:45am	Keynote	Sharp Under Pressure: How Workplace Investigators Can Find Focus, Think Clearly, and Avoid Burnout	Other	Wellness Competence	General
1:15–2:15pm	Breakout	Two Paths, One Problem: Navigating Investigations and Climate Assessments Under Pressure	Other	General	General
1:15–2:15pm	Breakout	Calling for Backup: When to Engage and How to Leverage Outside Experts in Workplace Investigations	Law & Legal	General	General
2:30–3:30pm	Breakout	Investigating an Employee's Off-Duty Conduct and Social Media Presence: Is it Legal? If So, is it Smart?	Law & Legal	General	General
2:30–3:30pm	Breakout	The Most Human Person in the Room: An Evolving Case Study on AI, Independence, and the Judgment Calls That Technology Can't Make	Other	Technology	General
3:30–4:30pm	General Session	Lessons and Perspectives in the Real World: A Q&A Wrap-Up	Other	General	General