



**AUSTRALASIAN ASSOCIATION OF  
WORKPLACE INVESTIGATORS**

## **AAWI FREE WEBINAR: WORKPLACE INVESTIGATIONS DURING A PANDEMIC**

**Thursday 30 April 2020 at 1:00 pm AEST**

### **Session Description:**

Our experienced panellists will be discussing the following:

- The impact of the social distancing requirements on conducting a workplace investigation
- What current practices need to be adapted to remain effective in one's role
- Tips for conducting remote workplace investigations

This webinar is intended to be interactive and there will be time for questions and discussion from attendees.

### **Gregory Lamey, CEO Forensix Group, Queensland Australia**



Gregory has extensive experience in investigations, including almost 20 years as a police officer – reaching the rank of detective inspector – and as a consultant investigator to private and public organisations in the last six years. As a detective, he was involved in all facets of criminal investigation and also the management of large teams of investigators and task forces. He is a trained negotiator and has experience in metropolitan, country and remote areas. Additionally, he has specialist skills and experience in administrative investigations, complaint management and human resource investigations including breaches of code and conduct, fraud, bullying/harassment and compliance matters. A highly skilled investigator, he is particularly experienced in the investigative process and interviewing both witnesses and subjects.

### **Elizabeth Rita, Director, Investigations Law Group, Colorado USA**

Liz Rita has been providing impartial investigations to clients in the U.S. since 1994. She owns and operates Investigations Law Group, based in Denver Colorado. Liz specializes in complex investigations in the workplace, with a special focus on high profile or high litigation risk situations. Her practice has run the gamut from class-based discrimination investigations to hostile work environment, retaliation, whistleblower, ethics violations, rape and sexual assault and executive misconduct. She started her career at a national firm doing commercial litigation, spent the next several years at a regional Denver firm heading up their employment law practice, and in 2007 ventured out to form her own investigations firm. She has never looked back.



### **Johanna Drayton, Partner, Dyhrberg Drayton Employment Law, Wellington New Zealand**



Johanna Drayton is a partner at Dyhrberg Drayton Employment Law, a specialist employment law practice in Wellington. Johanna has over 25 years post admission experience working in a large law firm (now known as DLA Piper), and then as a partner in a boutique litigation law firm (Parker & Associates). Her clients are public and private sector employers and employees. Johanna is a member of the New Zealand Law Society, New Zealand Law Society Employment Law Committee (Wellington Branch), and the Wellington Women Lawyers' Association. Johanna undertakes independent investigations for employers into complaints arising in the workplace in relation to a raft of concerns including alleged workplace bullying and harassment. These are primarily for large public sector agencies. She completed and passed the exams for the AHI Training Institute for Workplace Investigators in Atlanta, GA and now holds the AWI-CH distinction for investigators.

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