



AWI DOWN UNDER TRAINING WORKSHOP – MEET OUR U.S. TRAINERS

1:00 pm – 5:00 pm WEDNESDAY 23 OCTOBER 2019 | THE GRACE HOTEL SYDNEY, NEW SOUTH WALES

AAWI is delighted to announce an interactive, workshop style, half-day training programme prior to the AAWI conference. It will provide Australasian workplace investigators with a taste of the popular AWI Institutes which are regularly offered in the U.S. and Canada.

This inaugural workshop will be presented by two of AWI's most experienced and highly regarded trainers. The programme will include an opportunity for discussion of the variation between the jurisdictions in which AWI and AAWI members work.

1:00–1:30 pm - Managing Unconscious Bias

- Stereotyping and assumptions in dealing with cognitive biases
- Impact of dealing with bias as an investigator

1:30–2:30 pm - Interviewing

- Brief overview of fundamentals of interviewing
- Dealing with and preparing for a hostile witness
- Dealing with and preparing for interviewing a challenging witness
- Dealing with difficult representatives

2:30–3:00 pm -Break

3:00–4:00 pm - Report Writing Through Witness Credibility

- Sources and authority for accepted credibility factors
- What credibility is and is not
- Common pitfalls in assessing credibility
- Misinformation distinguished from intentional deception
- Practical exercise in effectively using credibility factors

4:00–5:00 pm - Post-Investigation Matters

- Investigator's role in post-investigation matters
- Discovery process
- Cross examination of an investigator and preparing for litigation

[Click here to register!](#)



Sue Ann Van Dermeyden is a founding and Senior Partner of Van Dermeyden Maddux Law Corporation, an investigations law firm. She spent years litigating employment matters before focusing her practice on investigations. Sue Ann's Firm has a team of 17 attorneys dedicated almost exclusively to conducting workplace and campus investigations throughout California and Nevada. She is a founding member of the Association of Workplace Investigators, formed in 2009 and holds an AWI Accredited Certificate from the AWI Institute. Sue Ann has held almost every office and served on virtually every committee in AWI; she currently serves as the Board's Immediate Past President. Sue Ann is also the co-chair of the Workplace Investigations Subcommittee with the American Bar Association, Employee Rights & Responsibilities section.

Elizabeth Gramigna is an attorney and co-founder of Tribu Partners LLP, a law firm dedicated to workplace investigations. She is a member of the Board of Directors of the Association of Workplace Investigators (AWI). Elizabeth has been selected to serve several times as full-time faculty for the AWI Institute, a five-day program for workplace investigators. She is a member of the Society of Independent Workplace Investigators (SIWI), an association comprised of experienced attorney-investigators who have worked together to establish a published Code of Ethics. Elizabeth is a designated Association of Workplace Investigators Certificate Holder (AWI-CH) and has also earned the designation of Senior Professional in Human Resources (SPHR), a certification for those who have demonstrated a strategic mastery of the HR body of knowledge.

