



Arizona Fire Chiefs Association

is hosting a Human Resource Symposium



Fire Officer's Legal Toolbox & Digital Imagery and Social Media Challenges in the Fire Service

One Day – Two Topics!

Morning Session: Fire Officer's Toolbox

- Laws – Where do they come from? Is there a difference?
- OSHA – Authority, State Plan issues, General Duty requirements, and interplay between OSHA standard/regulations and NFPA standards
- Overview of a civil suit
- Negligence
- Immunity

Afternoon Session: Digital Imagery and Social Media Challenges in the Fire Service



Presenter: J. Curtis (Curt) Varone has been in the fire service for more than 40 years, with experience in career, combination, and volunteer fire departments. He also has more than 29 years of experience as a practicing attorney representing firefighters and fire departments. Curt retired from the Providence Fire Department in 2008 as a deputy assistant chief and now serves as a deputy chief in his hometown of Exeter, RI. He is also an adjunct faculty member of the National Fire Academy's Executive Fire Officer Program.

**Cost: \$109 for AFCA members
\$129 for non-members**

**Please register online at
www.azfirechiefs.org**

Tues, Feb. 12 OR Wed, Feb. 13

**TIME: 8:00a.m. – 5:00p.m.
Offered at two different locations!**

**Course Location for
February 12th, 2019**
Mesa Public Safety Training Facility
3260 N. 40th Street
Mesa, AZ 85215

**Course Location for
February 13th, 2019**
Tucson Fire Central
300 S. Fire Central Place
Tucson, AZ 85701