



2019-2021 AFCA STRATEGIC PLAN

MISSION

Serve, Develop, and Lead

VISION

To be an innovative and representative fire service association through engagement, collaboration, and training.

REGIONAL REPRESENTATIVES

Support improved effectiveness of the AFCA Regional Representatives.

- Develop position descriptions and expectations for regional representatives by Jan 2020. (VP Shannon)
- Develop and implement training for regional representatives by July 2020 Leadership Conference. (VP Shannon)

ENGAGEMENT

Improve the engagement of members of the AFCA.

- Develop committee charters for all standing or appointed committees and task teams of the AFCA by January 2020. (President Freitag)
- Develop a “Welcome Chief New Employee Orientation and Implementation Plan” by the July 2020 Conference. (Exec. Dir. Adams)

SUSTAINABILITY

Building resiliency within the AFCA’s functions and processes.

- Develop a succession plan and implement for regional representatives, sections, committees, and conference posts by June 2020. (Co-chairs President Freitag and Exec. Dir. Adams)
- Adopt and implement financial stability procedures by July 2020 (Past President Staub)

DIVERSITY

PROFESSIONALISM

INTEGRITY

RELEVANCE

SUSTAINABILITY