Arizona Nurses Association
Historical Report
2002-2014
Arizona Nurses Association 2013

The Arizona Nurses Association (AzNA) is the state professional association of registered nurses and is a constituent member of the American Nurses Association (ANA). ANA establishes professional standards, including ethical standards of practice and scope of practice for registered nurses.

The services of AzNA include leadership, advocacy/public policy, member engagement, professional development and innovation. These services support the mission “To Advance and Promote Professional Nursing in Arizona”.

Membership in AzNA is voluntary for any registered nurse. AzNA is led by a 5 member Board of Directors who are elected by members. A full-time Executive Director who is a registered nurse supports the association along with a full time staff. In addition, AzNA has a paid lobbyist who works under the direction of the Executive Director, guided by the board of directors’ approved public policy agenda and in collaboration with the Public Policy Committee. AzNA utilizes a host of expert consultants to support the mission and strategic direction including attorneys, marketing experts and printers. AzNA communicates with all RN’s licensed in Arizona through the quarterly Arizona Nurse publication and the website www.aznurse.org. Members receive a weekly electronic communication AzNA Today.

Robin Schaeffer, MSN, RN, CAE

Executive Director
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Historical Report 2002-2014

PREFACE

One of the purposes of the Archives Committee is to collect, organize and document relevant activities of the Arizona Nurses Association (AzNA) and recognize members for their participation and achievements in an historical report. The following report continues from the 1970-2002 historical report that was compiled by the Archives Committee and published by AzNA in 2003. Barbara K. Miller, PhD, RN, wrote this section of the report from data collected from 2002 to 2014; the committee members (Jeannine Dahl, RN, EdD, Geraldine Greaves, RN, CNOR, BSN, MA, Mary Killeen, RN, MS, PhD, Jean Craig Stengel, RN, PhD) reviewed and edited this document. Bernita (B) Steffl, RN, MPH, was a charter member of the Archives Committee from 1997-2010 and participated with all the activities until she retired in 2010. Prior to 2010 the late Jackie Taylor, PhD, RN, was actively involved in this project; Jackie was a committee member since 2002 and later served as Chair for the Committee for four years. Sara Withgott, RN, MS a committee member for five years participated in the activities of this project until 2011.

In 2014 the Archives Committee members and Robin Schaeffer, MSN, RN, CAE, Executive Director, decided to continue documenting historical data from 2014 through 2017 which will contain AzNA activities and events and mark the hundred year anniversary of the professional organization. The final historical book will include publications and data from the creation of the Arizona State Nurses Association in 1919. The book will be published in 2018 and prepared for the gala 100 year celebration.

Sources for this section (2002-2014) of the book include data from the Arizona Nurse, AzNA Today, The American Nurse, NurseWeek, Nurse.com, Board minutes and Annual Reports; some of the written data are direct quotes. Staff members, Debby Wood, Mary Faken and Carol Coffin also provided input about their particular expertise in the operations of the AzNA office. Robin Schaeffer, MSN, RN, CAE, Executive Director provided reports of the work of the AzNA board as well as her activities. In 2015, Wendy Schulz (staff member) formatted this section of the historical report for publication.
**Organization**

AzNA is fortunate to have a staff of creative and dedicated people to provide support for all of the activities of the organization. The staff provides numerous support activities which members may not be aware. A list of some examples of duties for each of the staff follows. Debby Wood joined AzNA in 1996 and prepares the operating budget and financial report for the Board. Debby coordinates conferences which include speaker confirmation, registration, obtaining exhibitors and sponsors for conferences in addition to coordinating the Continuing Education program. Mary Faken (2001 - Oct 2014) prepared the *Arizona Nurse* for publication, and obtained advertising for this publication until 2011 when Arthur L. Davis Publishers Inc. prepared the publication and procured advertisers. Mary was a liaison for the Arizona Organization of Nurse Executives (AzONE), and provided staff support for the Arizona Nurses Foundation and the AzNA Political Action Committee. Carol Coffin (2004-2014) part-time employee provided general information to members and the public and maintained the membership database as well as assisted with recruitment of members. Each of the staff assisted with the general order of the office, committee activities, conferences, workshops as well as the conventions. Each of the staff and the Executive Director respond to member’s questions and requests.

Income generating events that continue to provide monies to upgrade needed office equipment and to maintain the building and external environment included auctions and the holiday ornament project. Since 1987, the convention activities included auctions of donated items from the members. The fundraising committee co-chaired by Concetta Tynan, RN, NP, MA and Beth Patton, RN, MN, MAM, planned the first auction. This colorful and enthusiastic auction at the convention was an evening event with an auctioneer and the fun loving, competitive members bidding from the audience. Anne McNamara, PhD, RN, fulfilled the position of auctioneer for many of the conventions. The silent auction also had donated items from members and held during the convention. In addition to the auctions, a raffle was an annual event. At the 2007 and 2009 conventions, Coffin & Trout Fine Jewelers donated a unique piece of jewelry, the “Lady With the Lamp” pendant, retailing over $2000. These auctions generated $4000 to $6000.

The Holiday Ornament Fundraiser project was created in 1996 by Rose Gerber Emery PhD, RN, and continued each year. This fundraiser at Christmas time has produced a beautiful tree adorned with handmade ornaments that are purchased by members; monies received ranged from $1800 to $2200. For many years Bernita ‘B’ Steffl, RN, MPH, was responsible along with Mary Faken for the tree ornaments. For the past several years Ruth Ludeman, RN, MSN, PhD, has assisted in cutting out the nearly 200 ornaments and preparing them for the tree. In 2013 and 2014, the ornament fundraiser was coordinated by the staff; since the late 1990s about 30 members contributed monies to this event.

All monies collected with these events assisted in building repair and property enhancement without using membership dues.

In 2014 the AzNA staff consisted of 3 full time employees which included Robin Schaeffer, RN, MSN, CNE, Executive Director, Debby Wood, Program Coordinator, and Mary Faken, Program Coordinator. Wendy Schulz replaced Carol Coffin’s part-time position as Membership and Scholarship coordinator in January 2014 and become full time, taking over Mary Faken’s responsibilities, in October 2014. In addition, AzNA had the following consultants: Rory Hays, JD, Lobbyist, Mary Griffith, RN, MS, Public Policy, Cyndie Koopsen, RN, MBA, HN-BC, and Carol Moffett, PhD, FNP-BC, CDE, FAAN, both Continuing Education (CE).

**Organizational Mission, Strategies and Structure**

In 2013, the Board of Directors recommended updates to the mission and structure that would better align with those of the American Nurses Association (ANA) adopted at the ANA 2012 House of Delegates. AzNA bylaws changes were voted on and approved by AzNA membership at the 2013 membership assembly. As a result, the mission was updated: To Advance and Promote Professional Nursing in Arizona. The strategic plan was re-written to better align with the bylaws and the Board of Directors was reduced to a 5-member board from 11 members. The goal of the board re-structure was to get more members involved in AzNA initiatives through short-term committees and group work vs. a 2 or 4 year commitment as a board member.
Robin Schaeffer
Rory Hays
Cyndie Koopsen
Carol Moffett
Debby Wood
Mary Faken
Carol Coffin
Wendy Schulz
Mary Griffith

“Lady With the Lamp” pendant.
Anne McNamara, Auctioneer, 2007 Convention
B Steffl with the tree adorned with member’s ornaments.
Organizational Communication Resources for Members

- AzNA’s website, located at www.aznurse.org, was created in 2001 to promote the organization’s purpose and goals. The information includes AzNA’s public policy, proposals, activities, actions and publications as well as membership information, Chapter activities, and AzNA events.
- The Public Policy Hotline page was authored by Mary Griffith, RN, MN. The webpage was created in 2002; previously communication was by phone.
- AzNA Today was first published in 1999 and mailed to members of the Board, Chapter Presidents and Committee Chairs. Since 2001 AzNA Today has been emailed biweekly to all AzNA members. This email provides up to date information about AzNA, ANA, and legislation pertinent to nurses in Arizona.
- Alicia Wadas was hired from 1999-2012 as a public relations consultant for communication, membership and product marketing.

Donations to AzNA Building Fund totaled $72,885.10 from 2002 to 2013. The Building Fund supports the maintenance expense of the AzNA office building.

Expenditures include:

- Landscaping:
  - Convert grass to desert landscaping
  - Trees, bushes, brick wall behind parking lot
  - Sprinkler repair
  - Tree trimming
- Outside Building:
  - Resurface parking lot every 3 years
  - Recast the roof
  - Security Lighting
  - Paint and repairs
- Suite 1 & 2:
  - Paint office and bathrooms
  - Update bathroom fixtures
  - Carpet and tile in both Suites
  - Energy efficient Lighting

- Several chapters also have websites to inform members of their activities and projects.
- AzNA’s Facebook Fan Page was created in March, 2010 in response to the popular trend of communication through Social Media. The Facebook Fan Page is a place for members to dialog on current nursing topics, network and share professional information. In 2013 the Facebook page had 1,573 followers.
- In 2013 Barbara Halle, MSN, NPD, RN-BC, Director, Communications reported that AzNA continued to develop strategies for expanding social media exposure through sites like Instagram, Linkedin, Twitter and YouTube.
- An Association Management System (AMS) Website was purchased in 2013 which allowed staff to streamline the website, membership management, communication and event coordination.
Arizona Nurse

The Arizona Nurse continues to be the longest running communication vehicle for AzNA members. The following members have served as editors during this interim:

<table>
<thead>
<tr>
<th>Year Range</th>
<th>Editor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997-2005</td>
<td>Barbara K. Miller, RN, PhD</td>
</tr>
<tr>
<td>2005-2007</td>
<td>Teri Wicker, RN, PhD</td>
</tr>
<tr>
<td>2007-2008</td>
<td>Lisa Warren, RN</td>
</tr>
<tr>
<td>2008-2009</td>
<td>Kimberly Gordon, RN, BSN</td>
</tr>
<tr>
<td>2009-2014</td>
<td>Barbara Halle, MSN, MPD, RN</td>
</tr>
<tr>
<td>2014-</td>
<td>Shawn Harrell, RN, MS</td>
</tr>
</tbody>
</table>

- In 2008 the Arizona Nurse began a quarterly distribution. In the previous years, the Arizona Nurse was every other month (6 issues a year).

- AzNA leased a 4 color copier for in-house printing. In March 2009, the first edition of the Arizona Nurse was printed in-house as well as all AzNA brochures.

- In 2011 AzNA contracted with Arthur L. Davis Publishers Inc. to publish the newsletter and mail to all nurses in Arizona. By 2013, the Arizona Nurse was being mailed to over 80,000 nurses licensed in Arizona.

Executive Directors

December 2000-2005  Marla Weston, PhD, RN  
June 2005-Dec 2006  Patt Rehn, PhD, RN, MS, CNA  
Jan to Sept 2007  Vacant  
September 2007-2010  Joyce Benjamin, RN, MSN  
August 2010- Present  Robin Schaeffer, RN, MSN, CNE

2003

- AzNA was represented by Marla Weston, RN, PhD, Executive Director at a ceremonial bill signing of HB 2530 by Gov. Janet Napolitano. A “Save Our Healthcare” committee was formed with Marla Weston as the AzNA representative. This bill created a special healthcare taxing district to support Maricopa Integrated Health System and was placed on the November ballot for Maricopa County voters. The bill passed. In the four years of Weston’s directorship, examples of her accomplishments include: strengthening the financial infrastructure and business operations of AzNA, implementation of Lobby Day, the Promise of Nursing Celebration, and a number of timely workshops on diverse subjects such as integrative healing and managing your career. Her tenacity resulted in Arizona Nurse Practitioners able to sign death certificates. As a recognized figure of the legislature and public policy venues, Marla conveyed a positive image for nursing and AzNA. Marla was instrumental in facilitating a 20% increase in membership and, along with board members, regularly talked with students and practicing nurses about professional nursing practice and the important contributions of the association. Marla was named chief executive officer (CEO) of the American Nurses Association (ANA) effective June 14, 2009. In her new role, Weston serves as CEO of the American Nurses Foundation - the research, education, and charitable arm of ANA.

2005

- During Patt Rehn’s tenure (2005-6) a Special Edition of the Arizona Nurse was created with 10,000 copies distributed throughout Arizona. The content focused on how AzNA fulfilled its mission statement: “to advance, promote and protect the value, contributions and development of Arizona’s professional nurses”. Content included descriptions of the Legislative Committee, networking by various communication strategies, annual events,
Chapter news and membership benefits. Patt expanded the audience for the annual Nurse Practitioners (NP) Symposium to the western states. Patt also updated and revised the reporting of AzNA conferences and convention expenditures. This more detailed account of past expenditures allowed for efficient and effective financial planning for future events.

2007

- When the executive director position was vacant, Theresa Frimel, RN, MSN, president, several board members and the staff were responsible to the membership for the continuation of all AzNA activities.

- Joyce Benjamin RN, MSN, (Executive Director, 2007-2010) traveled throughout the state to meet with nurses and encouraged them to form new chapters in AzNA. Joyce’s travels took her to meet nurses at Gila River Health Care, Mohave County, Lake Havasu, nurses working in the prison system, and the Border Health nurses. Joyce took the time to dialogue and apprise everyone she met about the activities of AzNA. During her tenure, Joyce increased membership from 1494 in 2007 to 1572 members during her last year in 2010. Joyce investigated ANA’s projects and programs and then created and developed similar programs for AzNA. For example, she developed a program on lateral violence and gave over 100 presentations on creating culture of civility in the workplace; Joyce continued to give presentations on this subject after her resignation as executive director and donated the monies received to AzNA. Another project promoted discussions and meetings on acuity and Joyce was actively involved on the legislative committee. In 2009 the Nursing Institute for Healthcare Design (NIHD) announced the first online resource bridging the gap between the healthcare design community and the clinical community. Joyce was profiled on the site because of her expertise consulting on 10 hospital designs throughout the country from 2004-2006.

2010

- Following Joyce’s departure to resume her education in 2010, Robin Schaeffer, RN, MSN, CNE became the executive director of AzNA. Schaeffer was responsible for the distribution of the Arizona Nurse to all nurses in Arizona. Robin contracted with Affinscape to provide website, membership and registration technology. Robin also established the Action Coalition and Workforce Center in Arizona. Robin continued to advocate for Professional Nursing Practice by adding new and updated products such as the Self Assessment and Learning Plan Tool for continued professional development, ‘Quick Guide to Nursing Practice’, and the videos ‘Health Literacy’ and ‘Nurse Fatigue’. In addition, a biannual program was created (New Grad Forum) to assist students in their potential employment and inspire lifelong learning. In 2013, a consortium was created, The Western Multistate Division, which included four State Nurses Associations (Idaho, Utah, Colorado and AzNA). Robin Schaeffer, Executive Director, reported that the consortium will function as an entity to implement an efficient business operations model. The group will combine common capabilities of State Nurses Associations with ANA resources. Each association will retain its own identity and broad structure with shared goals of becoming more efficient and effective. Schaeffer further reported that with the recent economic challenges, advancing technology and innovative business models, the state associations must change in order to remain relevant and sustainable. The ANA board of directors and the state associations will re-evaluate the division model in 2 years to determine its sustainability.
AzNA Board of Directors

In 2001, the Board of Directors had the following member positions: President, 1st and 2nd Vice President, Secretary, Treasurer, and 5 Directors which included Continuing Education, Appointments/Nominations, Legislation, Political Activities, Development, and Membership/Chapter Relations. These members were elected at the Convention biennially and served two year terms.

When an elected member resigns their elected position prior to the end of their two year term, the Board members appoint another AzNA member to that position for the interim. Through the years, the Director’s title and responsibilities have also changed due to the political stance, economic status, or for a more efficient and effective purpose. In 2005, a Director-at-Large and a Director of Communications were created to replace the Director of political Activities and the Director of Development positions. In 2007, the Director of Legislation became the Director of Government Affair. In 2013, the approved bylaws reduced the size of the Board of Directors; the Board was restructured for efficiency and now included five positions: President, Vice-President, Secretary, Treasurer, and Director of Governmental Affairs.

2001-2003 AzNA Board of Directors

Elected Board

1. Kathy Player, RN, Ed President
2. Jodie Williams, MS, RN/C 1st Vice President
3. Anne McNamara, PhD, RN 2nd Vice President
4. Andie Denious, RN, MS, CAN Secretary
5. David Hrabe, RN, PhD Director-CE
6. Shirley Bell, EdD, RN Treasurer
7. Sharon Sweeney Fee, RN, BSN Director, Appts/Nominations
8. Mary Griffith, RN, MN Director-Legislation

Appointed Board Members

1. Amy Franciscus, RN, BSN Director, Political Activities
2. Jeannette Sasmor, RNC, EdD, FAAN Director-Fundraising
3. Laurie House, RN, BSN Director-Membership
4. March 2002 Cindy Harris, RN, MN Director-Appts. Nominations
5. November 2002 Theresa Frimel, RN, MSN Director-Political Activities

2005-2007 AzNA Board of Directors members, clockwise from bottom left: Theresa Frimel, Patt Rehn (Executive Director), Teri Wicker, Valerie Whiford, Rojann Alpers, David Hrabe, Sandy Thompson, Andie Denious, Amy Franciscus and Jacque Edwards doing some strategic planning in the conference room of the AzNA office in Tempe.
2003-2005 AzNA Board of Directors

Elected Board

Theresa Frimel, RN, MSN
Director-Political Activities

Sue Adams, RN, MS
1st Vice President

Anne McNamara, PhD, RN
2nd Vice President

Brenda Morris, RN, EdD, MS
Secretary

Jacque Edwards, RN, BSN
Treasurer

David Hrabe, RN, PhD
Director-CE

March 2002

Cindy Harris, RN, MN
Director-Appts.-Nominations

Mary Griffith, RN, MN
Director-Legislation

Appointed Board Members

Paullia Eldridge, RN, BSN, CCRN
Director, Development

Laurie House, RN, BSN
Director-Membership/Chapter Relations

May 2004

Valerie Whiteford, RN, BSN, CEN
Director-Appts.-Nominations

Andie Denious, RN, MS, CAN/BC
Director-at-Large

May 2004

Sandy Thompson, RN, BC, BSN
Director-Membership/Chapter Relations

2005-2007 AzNA Board of Directors

Elected Board

Theresa Frimel, RN, MSN
President

Heather Healy, RN, BSN
1st Vice President

Rojann Alpers, RN, PhD
2nd Vice President

Margaret Mabie, RN, BSN
Secretary

Jacque Edwards, RN, BSN
Treasurer

David Hrabe, RN, PhD
Director-CE

Valerie Whiteford, RN, BSN, CEN
Director-Appts.-Nominations

Amy Franciscus, RN, BSN
Director-Governmental Affairs

Appointed Board Members

Tori Wicker, RN, MSN
Director-Communications

Sandy Thompson, RN, BC, BSN
Director-Membership

Andie Denious, RN, MS
Director-at-Large

Charlie Kelley, RN, MSN
March 2006 - 2nd Vice President

July 2006 - 1st Vice President

September 2006

Carol Stevens, RN, MSN
2nd Vice President

September 2006

Gigi Sorenson, RN, MSN
Secretary

July 2007

Lisa Warren, RN, BSN
Director, Communications
2007-2009 AzNA Board of Directors

Elected Board

Jennifer Mensik, RN, PhD, MBA
President

Teri Wicker, RN, MSN
1st Vice President

Carol Stevens, RN, MS
2nd Vice President

Nicolette Estrada, RN, PhD, MAO, RNP
Secretary

Troy Garland, RN, BA, MBA
Treasurer

Jeanette Saxmor, RNC, MBA, EDD, FAAN
Director, Continuing Education

Valerie Whiteford, RN, BSN, CEN
Director, Appts/Nominations

Amy Franciscus, RN, BSN
Director- Governmental Affairs

Appointed Board Members

Lisa Warren, RN, BSN
Director, Communications

Sandy Thompson, RN, BC, BSN
Director-Membership

Denise Link, RNP, PhD, FNAP
Director-at-Large

November 2008
Sharon Rayman, RN, MS, CCTC, CPTC
Director-Appts/ Nominations

November 2008
Kim Gordon, RN, BSN
Director- Communications

January 2009
Robin Schaeffer, RN, MSN, CNE
Director-CE

2009-2011 AzNA Board of Directors

Elected Board

Jennifer Mensik, RN, PhD
President (2009-2010)

Teri Wicker, RN, PhD
1st Vice President

November 2010 - President

Deborah Evinrude, RN, MSN, CCRN, CEN
2nd Vice President

Nicolette Estrada, PhD, MW, MAOM, RN FNP
Secretary

Troy Garland, RN, BA, MBA
Treasurer

Robin Schaeffer, RN, BSN, CNE
Director-CE

Sharon Rayman, MS, CCTC, CPTC
Director-Appts/Nominations

Ray Kronenbitter, MSN, RN
Director- Governmental Affairs

Appointed Board Members

Barbara Halle, MSN, MPD, RN-BC
Director- Communications

Susan Rhoads, MBA/HCM, BSN, RN
Director, Membership/ Chapter relations August 2010 - secretary

Denise Link, DNS, RNP, FNAP
Director-at-Large

November 2010
Pat Johnson, DNP, MPH, RN, NNP
Director, Membership/ Chapter Relations

February 2011
David Hrabe, PhD, RN
Secretary

February 2011
Amy Charette, MS, RN
Director, CE
2011-2013 AzNA Board of Directors

Elected Board

- Teri Wicker, PhD, RN
  President
- Judy Hightower, PhD, RN
  First Vice President
- Amy Steinbinder, PhD, RN, NE-BC
  2nd Vice President
- Sandy Thompson, MS, RN
  Secretary
- Carol Stevens, PhD, RN
  Treasurer
- Amy Charette, MS, RN
  Director-CE
- Sharon Rayman, MS, RN
  Director-Appts-Nominations
- Ray Kronenbitter, MSN, RN
  Director-Governmental Affairs

Appointed Board Members

- Barbara Halle, MSN, MPD, RN-BC
  Director-Communications
- Pat Johnson, DNP, MPH, RN, NNP
  Director-Membership
- Karen Holder, FNP, CNM, RN
  Director-at-Large
- February 2013
  Amy Franciscus, RN, BSN
  Director-Governmental Affairs

2013-2015 AzNA Board of Directors

Elected Board

- Carol Stevens, PhD, RN
  President
- David Hrabe, PhD, RN
  Vice President
- Sandy Thompson, MS, BSN, RN
  Secretary
- Carla Clark, PhD, RN, CNML
  Treasurer
- Denise Link, PhD, NP
  FAAN, FAANP
  Governmental Affairs
AzNA’s Projects, Programs, Grants, Conventions and ANA Delegates

2002

• A research project was conducted by Christine McConaughy RN, MS. The results of this statewide survey of 2,673 RN’s assessment of their hospital’s work environment was reported in the Arizona Nurse. The tool used was the Revised Nursing Work Index (NWI-R). The tool had established reliability and validity in capturing organizational attributes that characterize professional nursing practice environments. The significant findings included that 1) rural RNs reported less control over nursing practice than RNs working in urban settings 2) RNs without advanced degrees reported less control over practice than BSN nurses, 3) in-house pool RNs scored lower in every subscale when compared to permanent unit-based staff. A comparison of the scores of nurses in Arizona and nurses in Magnet facilities indicated lower scores for Arizona nurses in autonomy, control over practice environment and organization support than Magnet hospital nurses.

• A new program was offered by AzNA called “Professional Wellness at Work”; this program offered nurses an opportunity to optimize their level of wellness at work. Susan Roe, RN, DPA, through her business, Performance Dimensions LLC, partnered with AzNA to provide Professional Coaching and Drop-in Problem Solving Groups monthly at the AzNA office. This program was cancelled due to low enrollment.

2004

• The 35- member nursing shortage task force that was established by Former Governor Jane Hull and continued in 2004 by Governor Janet Napolitano was initiated to generate ideas to solve the nursing shortage. The four strategic themes of the task force on the Nursing Shortage were 1) attract people to profession 2) educate more nurses 3) improve the work environment and 4) remove regulatory barriers. In 2003, AzNA was awarded a grant of $30,000 from the Arizona Hospital and Healthcare Association Campaign for Caring. The grant proposal was to create the “Leadership Progress for Nursing and Health Care Supervisors and Managers”. AzNA became involved in all of the strategies with members joining the Arizona Healthcare Leadership Academy in Tucson. The first session included empowering participants in leadership skills to improve workplace performance, enhance job satisfaction and reduce employee turnover. Campaign for Caring provided $102,700 in seed monies to assist the Academy. The UA College of Nursing, Eller College of Business and Public Administration, and AzNA jointly ran the Academy. The passage of senate Bill 1178 established reporting policies and procedures prohibiting retaliation against health professionals working in health institutions. AzNA worked with AzONE on a project to eliminate mandatory overtime by hospitals in Arizona. AzNA members on the task force included Marla Weston, PhD, RN, Marty Enriquez, RN, MS, Fran Roberts, PhD, RN, Marjorie Isenberg, RN, DNsC, FAAN, Kathy Malloch, RN, MBA, FAAN, PhD, Adda Alexander, RN, MBA, Jean Stengel, RN, PhD, and Joey Ridenour, RN MN, FAAN. In February, 2006 the Governor’s Nursing Shortage Task Force concluded.

• The AzNA Professional Issues Steering Committee (PISC) implemented a mentoring program in collaboration with leadership of the Student Nurses Association of Arizona (SNAAz). The goals were to foster professional growth, support active professional life, increase sense of professional community, and to build lasting relationships between AzNA and SNAAz. The mentoring program was guided by a program designed by Judith Effken, RN, PhD, a past member of PISC, and approved by the PISC. The project dissolved after a year.
Left: Pat Johnson, Denise Link, Jennifer Mensik, Sandy Thompson and Robin Schaeffer are pictured here with Senator John McCain at the American Nurses Association House of Delegates in 2010.

Below: Some 2007-2009 Board members - (left to right) Barbara Halle, Robin Schaeffer, Sharon Rayman, Troy Garland, Nicolette Estrada, Deborah Evinrude, Jennifer Mensik, Teri Wicker and Denise Link at the 2007 Convention.

Bottom: Ray Kronenbitter, Sharon Rayman, Barbara Halle, Sandy Thompson, Teri Wicker, Carol Stevens, Amy Steinbinder, Karen Daly (ANA President), Marla Weston (ANA CEO), Anne McNamara, Pat Johnson, Judy Hightower and Robin Schaeffer (front) at the ANA House of Delegates in 2012.
Top Left: Christine McConaughy conducted a research project with AzNA. Top Middle: Sue Roe, who facilitated monthly meetings at the AzNA offices for Professional Wellness at Work.
Left: Mary Griffith and Sue Adams stand in front of Mary’s Campaign poster for ANA Nominating Committee at House of Delegates 2004 (she won). Sue was Mary’s campaign manager.

Below: AzNA Members on the Governor’s Nursing Shortage Task Force
Top row, left to right: Marla Weston, Marty Enriquez, Kathy Maloch, Adda Alexander
Bottom row, left to right: Fran Roberts, Marjorie Eisenberg, Jean Stengl, Joey Ridenour
2005

- Mary Griffith, RN, MN, AzNA Director of Government Affairs, Geraldine Greaves, RN, CNOR, BSN, MA, as well as nurse practitioners and other Board members, were among the twenty nurses who volunteered to perform blood pressure screening at Desert Ridge Marketplace. The nurses and nurse practitioners also offered counseling, education, and referrals to 349 people. This event was one of ten cities on the American Nurses Association’s (ANA) Healthy Blood Pressure Screening Tour. Local media interviewed AzNA members for 3 television stations and 4 radio segments.

2007

- The Arizona Republic newspaper produced a magazine in partnership with AzNA highlighting nursing for all nurses in Arizona. The newspaper sought AzNA as a partner on the project because of AzNA’s professionalism and reputation with the nursing community. An AzNA Advisory Board was formed to advise the Republic on story generation and copy review. The publication was quarterly and circulated to all Arizona nurses for 3 years.

2008

- On March 30, 2008, Jennifer Mensik, PhD, RN, AzNA President, and Troy Garland, MBA, RN, AzNA Treasurer, discussed House Bill 2041, which mandated ratios for staffing, on KXAM radio (1310). The discussion included why AzNA opposed the bill for safe staffing and acuity/nursing workload and how it related to patient outcomes.
- April 16, 2008 was designated as a National Healthcare Decisions Day. On April 27, 2008, AzNA Executive Director, Joyce Benjamin RN, MSN, and Kathy Lambert, RN, JD, as well as a broad array of other organizations, discussed issues concerning healthcare decisions, such as Advanced Directives, on the talk radio program KXAM 1310.

2009

- AzNA Convention set an all-time attendance record! There were 385 participants and 31 exhibitors. Marla Weston, ANA Executive Director, and AzNA lifetime members were guests.

2010

- The New Grad Forum was initiated by Robin Schaeffer, MS, RN. Schaeffer, as the Director of Continuing Education, created an Action Plan for the New Grad Forum and it was approved by the AzNA Board of Directors. The program was presented twice a year with exhibitors and volunteer speakers. Approximately 100 new graduates pay $10 to attend the session.

2011

- On October 13-14 the 2011 AzNA Biennial Convention was held in the Mesa Convention Center. There were 300 RNs and 185 nursing students in attendance.
- The Arizona Nurse Leadership Group was created. Members included AzNA, Arizona State Board of Nursing, and Arizona Organization of Nurse Executives. The goal is to maintain collaboration and interaction in order to represent one strong voice for Arizona nurses in the legislature and community.

2012

- AzNA became a member of the Arizona Action Coalition and joined the Future of Nursing Campaign for Action coordinated through the Center to Champion Nursing in America. Arizona is one of the 48 states in the US to belong to the Action Coalition network. Robin Schaeffer, MSN, RN, CNE (Executive Director) stated in the February, April 2012 Arizona Nurse (p 3) that the campaign “envisions a health care system where all Americans have access to high-quality patient-centered care, with nurses contributing to the full extent of their capabilities”. Because this action is a collaborative effort, the following co-leaders in Arizona have been identified: Arizona Nurses Association, Arizona State Board of Nursing, Arizona Hospital and Healthcare Association, and UnitedHealth Group.
In 2005, Geraldine Greaves was among the twenty nurses who volunteered their time to perform blood pressure screening at Desert Ridge Marketplace.

At Convention 2009 AzNA Lifetime members, Back: Zora Zemsky, Barbara K. Miller, Marjorie Smith-Otto, B Stefl, Donna Adams, Gladys Sorenson, Genie Eide, LoAnn Bell and Mary Griffith were honored. Jennifer Mensik (AzNA President) is in back.
Top Left: Carol Stevens, Joyce Benjamin, (back) Theresa Frimel and Wylecia Harris (ANA) at Symposium in 2008. Top Middle: Cyn- die Koopsen, 2009-2013. Top Right: In 2004 David Hrabe (r) presents Pat Midkiff with an award for dedication to the AzNA CE pro- gram. Center Left: Ken Wysocki and Shellie Fedis present their poster ‘Horizontal Violence’ at the 2007 Convention Center Right: Jacque Edwards, Jeannette Sasmor, Jim Sasmor and Julie Kodicek at the Promise of Nursing 2003. Bottom: In 2005 AzNA Members Denise Link, Patt Rehn, Deb Bergstrom, Mary Griffith and Erich Widemark are pictured with Senator Jon Kyl during a recent visit to the Capitol to discuss federal legislation affecting nurse practitioners in 2005.
**Arizona Nurses Foundation (AzNF)**

The mission of AzNF states: By providing scientific and educational opportunities and resources, AzNF achieves its mission to enhance the development of Arizona nurses and further the nursing profession. The Arizona Nurses Foundation provides scholarships to nursing students who are enrolled or accepted for enrollment in nursing schools and are committed to practice nursing in Arizona.

**2004**

- On April 30, 2004, the Arizona Nurses Foundation (AzNF) hosted a fund-raiser titled ‘The Promise of Nursing’ for Arizona, which drew over 600 participants from hospitals, corporations, and educational institutions throughout the state. The celebration raised more than $60,000 which provided scholarships for graduate and undergraduate nursing students. In the spring of 2007, AzNF awarded 22 scholarships and in 2008 and 2009 (7th annual celebration) AzNF awarded 66 scholarships.

**2008**

- The Concetta Tynan Educational Memorial Fund was established in 2008 by Tynan’s family. The scholarships are awarded through the Arizona Nurses Foundation.

**2010**

- AzNA and the Arizona Nurses Foundation launched a statewide campaign to recognize the many accomplishments of Arizona’s nurses. The first ‘Nurse Hero’ recognition event was held center court of the US Airways Center on April 11, 2010 prior to the Phoenix Suns basketball game. Jayme Stratman and April Warden, RN’s at St. Joseph’s Hospital and Medical Center, were recognized for their grace, patience, empathy, and humor in caring for 3 year old Matteo and his parents, Jennifer and Joe, while the child was hospitalized and underwent brain surgery.

**2009**

- AzNF became a 501(c)(3) non-profit charitable organizational in 2009, which was one of the organization’s primary goals in 2004. The organization was formerly under the Arizona Community Foundation. The new status allows the Foundation more opportunities for fund raising, grants, and scholarship awards.

**2011**

- During 2011-2013, over $90,000 in scholarships were awarded.

**2013**

- The Centennial Legacy Campaign was launched at the 2013 Promise of Nursing Luncheon in honor of the upcoming 100 year anniversary of the Arizona Nurses Association. A fundraising goal of $250,000 will continue until December 2018 and will be highlighted by the 2019 AzNF Centennial Gala.


Patt Rehn, Fran Roberts and Andrea Higham from Johnson & Johnson, a major sponsor of the event since it’s inception, at the 2009 Promise of Nursing for Arizona Celebration Luncheon.

Amy Steinbinder, Judy Hightower, Carol Stevens, Sharon Rayman and Teri Wicker (Back) at the 2012 House of Delegates.
Continuing Education

The Continuing Education (CE) Approval Unit has continued to enhance the education and development of nurses in Arizona. AzNA is an American Nurse Credentialing Center (ANCC) accredited approver and provider of CE in nursing. The goal of the approver unit is to ensure that continuing nursing education activities are effectively planned, implemented and evaluated according to educational standards and adult learning principles.

The Continuing Education Coordinator, which reports to the Executive Direction, is a part-time position that supports AzNA sponsored continuing education and the continuing education approval program. This position was authorized by the board in 2002.

2008

- Jeannette Sasmor, EdD, MBA, RNC, FAAN, resigned as Director of Continuing Education. Sasmor had served on AzNA Committees for many years, including the development of the new Verde Valley/Northern Arizona Chapter 4 and as a founding member of the Arizona Nurses Foundation. Robin Schaeffer, MSN, RN, a member of the Continuing Education Steering Committee, was appointed Sasmor’s replacement.

2009

- Cyndie Koopsen, RN, MBA, HN-BC, became the CE Review coordinator replacing Lesly Kelly. Cyndie is a registered nurse with national certification in public health and holistic nursing and a Master of Business Administration degree. Her professional nursing career has involved nursing executive leadership and administration, staff development and education, community education, and wellness and holistic care. Koopsen is the Co-CEO of Allegra Learning Solutions, LLC, an accredited provider of continuing nursing education by the ANCC. Cyndie is also an accreditation appraiser for the Commission on Accreditation of the American Nurses Credentialing Center.

2011

- AzNA was awarded another four year accreditation in July 2011 from the American Credentialing Center’s Commission on Accreditation to be a nursing continuing education approver and provider.

2012

- During 2012-13, the Ask AzNA CE column was launched and became a content addition to the AzNA Today email newsletter offering timely topics for nurse planners. These topics were also added to the AzNA website. With the elimination of the Director for Continuing Education in fall of 2013, an office based contract position was created.

2013

- In 2013 Carol Moffett, PhD, FNP-BC, CDE, FAAN, was appointed as a CE Reviewer coordinator. Cyndie heads the approved provider reviews and Carol oversees individual activities.
Workplace Advocacy: Creating Our Own Future

2002

• In 2002, Denise Link RN, DNSc, WHNP, authored an article in the *Arizona Nurse* describing the advocacy actions of a group of nurses. Link used precepts in the Code of Nurses to revise a policy related to sports physicals that were held in the public school system. The nurses, including AzNA president Kathy Player RN, EdD, were successful in convincing school board members to add nurse practitioners to the list of health professionals who can confirm that a high school student is fit to participate safely in interscholastic sports. Denise was director of the Women’s Health Nurse Practitioner Program at ASU.

• The Professional Advocacy group approved the writing and subsequent approval of position statements regarding mandatory overtime, recruitment of foreign educated nurses, tobacco products tax, and scope of nursing practice. In addition, they hosted symposiums on creative and innovative solutions to the nursing shortage and continued professional advocacy classes throughout the state.

2003

• The Center for American Nurses (CAN) was created as an independent organization that is an Associate Organizational Member of the American Nurses Association. AzNA joined CAN as a charter member of the association. CAN’s mission is to create a community of nursing organizations that serve the individual, non-union nurse by providing programs, tools, and policies that address their workplace concerns.

2007

• Rosalinda Haddon, RN, MA, and Enid Rossi, RN, EdD, presented at the Center for American Nurses (The Center) and Leadership, Education, Advocacy, and Development (LEAD) in San Antonio, Texas. Haddon and Rossi’s topic explored the challenges of educating tomorrow’s nurses in a dynamic environment. They, along with other AzNA Board members, joined with hundreds of nurses from around the country to examine effective solutions to today’s difficult problems such as: staffing, workflow design, workplace environment, and the graying of the clinical and academic workforce.

2010

• Jennifer Mensik, RN, PhD, AzNA President, reported in the *Arizona Nurse* that focus was placed on staffing acuity education and horizontal violence. AzNA also understands and supports the value of Magnet Designation for healthcare organizations.

Left: Enid Rossi and Rosalinda Haddon, who presented at the Center for American Nurses in 2007, exploring the challenges of educating tomorrow’s nurses in a dynamic environment Right: Nurses gather to discuss acuity related difficulties at the acuity workshop.
Membership

- Laurie House, RN, MSN, Membership Chair, reported the Membership Committee had reviewed the strategic plan and announced that in 2001 membership increased by 6.8% which indicated effective recruitment methods. House said that increases each month are offset by the number of cancellations each month. Thus the membership committee developed actions such as sending a report to chapters each month, having staff call members who have cancelled to answer questions, and planning more social networking activities.

- AzNA held a membership drive, “Catch the Spirit”, where new members were offered special discounts. These included a 50% discount for the registration fee for an AzNA sponsored event upon renewal of their membership in 2009. Members also received benefits when they brought in new members or when they changed their dues payments to electronic transfer. The Catch the Spirit Campaign ran May 2008 through January 2009 with 60 members joining. Since the campaign’s end in January 2009, 24 members renewed with 36 cancelling, a 40% rate of renewal.

- In 2011 AzNA received a grant from ANA to increase membership.

- In 2013, Robin Schaeffer, MSN, RN, CNE, reported an 11% increase in membership across the past 2 years.

![Total Members Graph](graph.png)
As of 2013, eleven chapters were active and the membership number for each chapter in December 2013 was:

- Chapter 1 (Greater Phoenix Area) - 571
- Chapter 2 (Tucson) - 320
- Chapter 5 (Territorial/Prescott) - 56
- Chapter 6 (Nurse Educators) - 119
- Chapter 7 (Rio Colorado/Yuma) - 92
- Chapter 8 (Nursing Informatics) - 11
- Chapter 9 (Nurse Practitioners) - 254
- Chapter 15 (School Nurses) - 12
- Chapter 18 (Border Health Nurses) - 3
- Chapter 30 (East Valley) - 421
- Chapter 60 (no chapter affiliation) - 59

In 2013 Chapter 4 (Verde Valley/Northern Arizona) and Chapter 3 (Impaired Nurses) were inactive. Chapter 20 (Community Health) was dissolved in 2006. The strength of AzNA is inherent in the infrastructure and relationship of the statewide association and chapters. Chapter members volunteer many hours to community activities in their area, award scholarships for professional development and nursing practice expertise, and participate in legislative projects and programs which affect the health care of the people of Arizona.

Chapter 7 (Rio Colorado/Yuma) was organized in 2002. In 2013, John Bowles, PhD, RN, PCCN, President, reported the purposes of Chapter 7: meet and discuss standards of nursing practice, education, services, professional development, legislation and community health promotion. The 3 focuses of the chapter are service to the community, networking, and mentoring new members and new nurses. Members also organized a forum focused on nursing degree advancement opportunities and resources. Bowles stated that the chapter allowed nurses in the Yuma community to make a difference at the local level.

Chapter 6 (Nurse Educators) was organized in 2005. In 2013, Melanie Logue, PhD, DPN, APRN, CFNP, President of Chapter 6, reported that the principal aims included: promote high standards and excellence in nursing education, foster advancing professional and development of nurses, encourage adherence to the ANA Code of Ethics, participate in legislative programs, collaborate with the Student Nurses Association, promote nursing education as a career, and cooperate with allied health agencies in activities which concern health care. In 2012 the Chapter offered faculty development seminars featuring nationally known speakers and experts in their field. In 2013, a biannual scholarship program was created to offset the costs of the Certified Nurse Educator exam for members.

Members in northern Arizona formed a new chapter of AzNA and had its first organizational meeting in December 2007. Members responsible for forming the Verde Valley Northern Arizona (Chapter 4) were Jeannette Sasmor, RN, MBA, EdD, FAAN Cyndie Koopsen, BSN, MBA, HN-BC, Susanne Maiden, RN, MBA, Claudia Converse, BSN, CCRN, Madelyn Szep, RN-CEN, and Rosalinda Hadden, BSN, MA, RN, CNE.

In 2007, Chapter 15 sponsored the 20th Annual School Health Nursing Seminar. Their website is www.azschoolnurse.org.

In 2008, AzNA members from around the state joined chapter 5 members to participate in the Prescott Founders Day Rodeo Parade. They participated again 2009, along with Karyn Poole, MSN, RN, PhN, one of the organizers, but this was the last rodeo participation due to expense and time involved.

In 2009, Chapter 5 awarded a one year paid AzNA membership for a student graduating from an associate or baccalaureate nursing program. In 2010, Chapter 5 invited AzNA members to participate in their 43rd annual DRESS A CHILD program. Since 1967, this program has provided warm clothing and jackets to needy children in the Prescott area. DRESS A CHILD is a tax-deductible 501(c)(3) program that relies on the generosity of donors.

Chapter 1 began selling a sterling silver Nightingale Lantern charm in 2007. The charm was created by entrepreneur Kay McDonald, RN, BSN, and proceeds from the charm are dedicated to nursing scholarships administered annually by the Chapter. In 2013, Catherine Mohammed, RN, MN, PhD, President, reported that scholarships totaling $3000 were given in the Spring and Fall. Educational events were also held biannually and several events were co-sponsored with other Chapters.

In 2009, The Nursing Informatics Chapter (NIC) 8 was organized. The NIC is focused on the promotion of the advancement of nursing informatics within healthcare informatics across clinical and educational settings.

In 2007, Chapter 30 sponsored their 3rd annual Transcultural Spring Conference. In 2008, East Valley
Top Left: Founding Chapter 7 Yuma Colorado members Marilyn Whittendon, Carol Delafontaine, Ray Kronenbitter, Pam Miller, Santa Carol Houggard, Frances Davison and Sharon Perry at Convention 2003. Top Right: The Nightengale lantern charm created by Kay McDonald and sold by Chapter 1 to provide monies for scholarships. Middle Left: AzNA Chapter 5 members participate in the Prescott Frontiers Day Rodeo Parade. Middle Right: Angie Golden was inducted into FAANP. Bottom Left: Arizona Daily Star depicts the ‘50 Fabulous Nurses’ in the Tucson area who were nominated by their peers. Bottom Right: Chapter 5 members inviting AzNA members to participate in 43rd annual “Dress a Child” program.
Chapter 30 nurses were recognized by the Asian Pacific Community in Action as the Volunteer group of the Year. The chapter received the award May, 2009 at the Phoenix Art Museum.

- In October 2010, Chapter 30 donated $500 in addition to books, CDs, a can opener and a $100 Basha’s gift card to the Global Caring Nurses event. Chapter 30 has been a network partner of the Global Caring Nurses Foundation founded by Beth Rose, RN, MBA, in 2003. Also in 2010, Chapter 30 members volunteered and provided blood glucose and cholesterol checks at the Asian Pacific Coalition in Action’s Health and Wellness Fair at Banner Desert Medical Center in Mesa. In 2013, Lyn Untermeyer, MSN-L, RN IBCLC, President, Chapter 30, reported that the chapter focused on helping members connect, stay informed, and re-energize their passion in nursing. They also created a face book page and updated their webpage. Members participated in many community activities including hosting 4 Community Service events at Project C.U.R.E. Over 20 members volunteered their time sorting medical supplies to deliver health and hope to the world.

- In 2003, the governor of the state of Arizona proclaimed November 2 through November 8, 2003 as Nurse Practitioner Week. The first week of November 2003 marked the 38th Anniversary of the Nurse Practitioner (NP) as a significant, quality, health care provider. In 2005, there were 97,000 NPs in the United States and 2,272 NPs in Arizona. In 2005, Chapter 10 (Southern AZ Nurse Practitioners) dissolved and the members joined the Nurse Practitioners in Chapter 9. In 2009, the Arizona Nurse Practitioner Council (AzNPC)(Chapter 9) awarded the Audrey Rath scholarship to a current member of AzNA who was returning to college to advance their education. In 2011, Chapter 9 had 260 members representing specialties in several advance practice areas. Janeen Dahn, RN, MSN, FNP-C, reported that Chapter 9 advocated for members by advancing the practice and professional stature of NPs in Arizona through legislative and educational activities. Each year the NP’s hold a symposium, organized by Chapter 9 members in conjunction with the AzNA staff, and hosts nationally renowned experts as speakers. In 2013, Ted Rigney, PhD, RNP, ACNP-BC, FAAN, Secretary, reported that the AzNPC website (www.arizonanp.enpnetwork.com) was redesigned to provide members, healthcare providers, and the community with news, announcements, events, local job opportunities, and an NP locator for public use. Rigney also reported that as part of the chapter’s strategies, Denise Link, RN, PhD, NP, FAAN, Legislative Chair for AzNPC, attended two meetings at the Governor’s Office regarding the establishment of the Health Insurance Marketplace and the role of the AHCCCS.

- In 2011 Chapter 18 (Border Health Nurses) was formed. “Membership in Chapter 18 offers a unique opportunity to advance our profession through active involvement in education and knowledge development of health care policy that promotes health among the people who reside in the Arizona border region” (Marilyn Morris McEwen, PhD, PHCNS-BC, FAAN). In 2013, McEwen reported that Chapter 18 spearheaded a medical supply drive for the Migrant First Aid station in Nogales, Sonora, Mexico and provided care in 2012 to 2,442 migrants for dehydration, blistered feet, and other health care issues. Future activities include knowledge development and dissemination of border health issues.

Top Left: Janeen Dahn, who reported on Chapter 9's work to advocate for APRN's scope of practice  
Top Right: Ted Rigney, Chapter 9 Secretary, reported on the redesign of the AzNPC website  
Bottom Left: Denise Link who attended two meetings at the Governor's Office concerning the Health Insurance Marketplace  
Bottom Right: Marilyn Morris McEwen, member of Chapter 18, spearheaded a medical supply drive in Nogales, Sonora, Mexico
Nursing Education

AzNA Strategic Plans throughout the years included “to advocate for professional nursing practice and to enhance the education and development of nurses”.

Nurses in Arizona have two educational tracks for entry into the profession, the Associate Degree (ADN) and the Baccalaureate Degree (BSN). In 2011, there were 23 ADN Programs and 11 BSN Programs in Arizona. Four of the BSN programs were out of state programs. In 2011, ASU College of Nursing and Health Innovation joined other schools of nursing in the valley offering a fully online, modular format for their RN to BSN degree program. Associate degree and diploma prepared nurses may complete the program in 18 months.

The universities also offer six graduate degrees in nursing (MS or MSN) and there are six Nurse Practitioner programs. In Arizona, nurses may enter the PhD program at the University of Arizona, College of Nursing in Tucson or the DNP (doctor of nursing practice) at Arizona State University, College of Nursing and Health Innovation. In 2010, Dr. Bernadette Melnyk, Dean at ASU, explained that both degrees are vital to nursing; the PhD will prepare the nurse to research and generate evidence while the newer DNP will prepare the nurse to use the evidence to improve patient outcomes as an advanced practice nurse.

2003

- Fran Roberts, RN, PhD, Vice President of Professional Services for the Arizona Hospital and Healthcare Association, planned to work with the Arizona Board of Regents to design and implement strategies to address the nursing shortage in Arizona. Roberts’s primary objective was to work with university deans of nursing colleges and leaders of the community colleges to double enrollments in the three university nursing programs and 16 community colleges by 2007.

- The University Of Arizona College Of Nursing teamed with Carondelet Health Network and the University Medical Center to graduate students in 14 months. The Maricopa Community College District offered a 2-year Associate in Applied Science Degree in Nursing through a partnership between John C. Lincoln Health Network and Paradise Valley Community College. Banner Health and GateWay Community College partnered to allow 90 students on a waiting list of 250 to start their nursing program early. In each of the partnerships, the student would receive paid tuition as well as stipends for books and fees. In return, students agreed to work in the provider hospital for 2-3 years following graduation.

2004

- Bernadette Melnyk, RN, PhD, CPNP/NPP, FAAN, was named Dean of the College of Nursing, ASU.

- Fran Roberts, RN, PhD, was appointed Dean of Grand Canyon University’s College of Nursing. Fran served as the Vice President, Professional Services, with the Arizona Hospital and Healthcare Association for nine years prior to joining Grand Canyon University. Fran, a long time active member of AzNA, served on various committees through the years. In 2010, Fran was vice president for strategic alliances at DeVry, Inc. Devry’s health care group includes Chamberlain College of Nursing, Ross University Schools of Medicine and Veterinary Medicine, Carrington College and Carrington College California.

- Kathy Player, AzNA President, was elected as chair of the American Nurses Association’s Constituent Assembly in 2004. Also in 2004, Kathy, as the AzNA President, was a participant on the Jobing TV Show and discussed the overall nursing shortage in Arizona. In 2007, Kathy Player, RN, EdD, was appointed to the position of Chief Academic Officer at Grand Canyon University. In 2008, Kathy Player was appointed president of Grand Canyon University.

2008

- The College of Nursing & Health Innovation at Arizona State University celebrated its 50th year. The first class of six students met in a small house in 1957 on the main campus.

2009

- Beverly Warne, project director of the American- Indian Students United for Nursing (ASUN) at the Arizona State University College of Nursing and Health Innovation, received the Kenneth C. Ware Lifetime Achievement Award from the Phoenix Indian Center. Under Warne’s leadership, the ASUN project continued to increase the
number of American-Indian nurses who provide healthcare for American Indian peoples throughout the country. Warne, member of the Lakota tribe, was director of the ASUN project from 2002-2010 and was instrumental in obtaining renewal of the HIS grant for five additional years.

- Joan Shaver, RN, MSN, PhD, was named as the Dean at The University of Arizona College of Nursing.
- David Hrabe RN, PhD, was appointed as the Associate Dean for Academic Affairs for the Arizona State University College of Nursing and Health Innovation, replacing Mary Killeen, RN, PhD, who retired from the College after 27 years. In 2011, Dave retired from ASU Associate Dean and accepted a position with Ohio State University in Ohio. Dave continued to be an active member of AzNA in Chapter 6 and served on various committees as well as the AzNA board of directors.
- Dean Bernadette Melnyk announced the opening of a health center which specialized in the treatment and prevention of child and adolescent mental health disorders at the College of Nursing and Health Innovation, Arizona State University.

2010,

- ANA CEO Marla Weston was honored at ASU College of Nursing and Health Innovation Building Dedication Ceremony. Marla also received the “Dream-Discover-Deliver Award” from the college.

2011

- The National Institute of Mental Health (NIMH) selected ASU College of Nursing and Health Innovation as an Outreach Partner. Dean Bernadette Melnyk, PhD, RN, CPNP/PMHNP, FNAP, FAAN, announced the NIMH Outreach Partner will function as the chief coordinator for several key collaborators who will work together to disseminate NIMH research throughout Arizona. Melnyk reported that this is the only college of nursing and health in the US selected as an Outreach Partner.
- Bernadette Melnyk, PhD, FAAN, became the Dean at Ohio State University and Teri Britt Pipe, RN, PhD, became the Dean at the College of Nursing and Health Innovation at Arizona State University.

2012

- The Archives Committee and Robin Schaeffer, MSN, RN, CNE, Executive Director, met with Barbara Lambisi who was representing Mary Bennett a past administrative person at St Monica’s Hospital. Bennett retired in the 60’s and saved memorabilia, such as photos, when the School of Nursing closed in 1956. Bennett gave the Archives Committee permission to preserve the items at their discretion. In 1944, St Monica’s School of Nursing was opened and was the first school of nursing to recruit non-white women. The integration of non-white students in nursing was historical and Eleanor Roosevelt was the speaker at the graduation of this first integrated group. From 1944 –1956, St Monica’s School of Nursing (a diploma program) graduated 145 nurses.
AzNA Legislative Committee and AzNAPAC

The Arizona Nurses Association Political Action Committee (AzNA-PAC) is a separate division of the association, organized to advance nursing and health care in the state of Arizona. Voluntary, unincorporated and non-partisan, it operates in conformity with the policies, bylaws and positions of ANA and AzNA. In September 2001, The Nightingale Award was developed to recognize the outstanding commitment of individual legislators to the health of the people of Arizona. In that year, Carolyn Allen (R) District 8 received the award.

2002

- Mary Griffith, RN, MS, Chair, Legislative Committee, reported that during the 2002 legislative session 29 bills emerged having special interest to nursing. AzNA supported 24 of these bills and 15 have been signed into law. AzNA opposed 5 bills and none passed.

2003

- Governor Napolitano signed SB 1178 Patient Safety Reporting and Non-retaliatory Policy in 2003. The start of this endeavor began with an action proposal voted on by AzNA members at the 2001 convention. Mary Griffith, RN, MN, reported that this bill was important because it described and protected a Whistle Blower: an employee who reports an employer that he/she believes committed an illegal act. Griffith stated that SB1178 was known as the “Patient Safety” bill and established whistle blower protection for nurses working in hospitals in Arizona.

2004

- On February, 5, 2004, 70 nurses attended AzNA’s 2nd Annual Nurses Lobby Day at the State Capitol. Nurses attended the Senate and House Health Committee meetings, received a legislative healthcare briefing, and visited with legislators on the health committees and those in their districts. Legislators and capitol staff reported on the positive presence of so many nurses at the capitol.
- Mary Griffith, RN, MN, AzNA’s Director of Government Affairs, was elected to ANA’s Nominations Committee in 2004, which functions autonomously in the selection of nominees for national ANA positions biennially.

2005

- In the fall of 2005, AzNA members Denise Link, PhD, FNAP, RNP, Mary Griffith, RN, MN, Erich Widemark, PhD, FNP-BC, and the Executive Director, Patt Rehn, RN, MS, met with Senator Jon Kyle to discuss Medicare Reimbursement for Nurse Practitioners.

2007

- The 2007, Nurses Lobby Day saw over 70 nurses meet with legislators to discuss issues important to nursing.
- Senate Bill 1100 Nurse Practitioner omnibus bill was passed in 2007. Mary Griffith, RN, MN, reported that this 80 page bill passed unanimously in both houses because of the careful work of Lobbyist Rory Hays. Under this bill Arizona law would consider Nurse Practitioners as primary care providers (ARS Sections 36-2901, 2971 and 2981).

Left: In June 2010, ANA House of Delegates welcomed President Obama as their special guest. AzNA delegates were in attendance.
Right: Nurses gather in front of the Arizona State Capitol in preparation for meetings with their district senators and representatives during Lobby Day.
Far Right: Ray Kronenbitter, Director of Governmental Affairs (2009-2011) discusses ‘Grassroots Lobbying’ with participants at the 2011 AzNA Lobby Day.
Within their scope of practice are the diagnosis, treatment, and prescription of substances for patients, as well as the ability to work in collaboration with, and make appropriate referrals to, other healthcare providers.

2008

- Genie Eide, BSN, RN, an active member of the Legislative/ Lobby Day planning committee, spent a day in 2008 with Representative Tom Chabin of District 2 educating him on issues facing nurses.

- Amy Franciscus, RN, BSN, sent a letter in 2008 to AzNA members on behalf of the Legislative Committee concerning House Bill 2269, which related to surgical abortions and had the potential to impact nursing practice. The main goal of AzNA was to protect the regulation of nursing practice under the Nurse Practice Act and therefore opposed the bill. AzNA maintained that the State Board of Nursing should define nursing practice parameters in the context of consideration of professional standards of practice and nurses’ educational preparation and experience. AzNA’s actions related to this bill are consistent with AzNA’s policy that AzNA does not take a position on abortion

- In 2008 and through 2011, the Making Acuity Meaningful task force met to discuss strategies for safe nurse staffing that would be meaningful to all stakeholders. AzNA has been participating in ratio/acuity projects since March, 2000 with workshops and surveys.

2010

- HB2469 Certified Medication Technicians became a law in April 2010. The Governor signed the bill, which represented almost 10 years of study, work, and collaboration between long term facilities, AzNA, the Board of Nursing, and other interested stakeholders.

- The ANA House of Delegates welcomed President Obama as their special guest in June 2010. Jennifer Mensik, PhD, RN, NEA-BC, Troy Garland, MBA, BA, RN, Barbara Halle, MSN, NDP, RN-BC, Denise Link, PhD, FNAP, RNP, Debbie Evinrude, MSN, RN, CCRN, CEN, Ray Kronenbitter, MSN, RN, Sharon Rayman, MSN, RN, CCTC, CPTC, Terri Wicker, PhD, RN, (the elected AzNA delegates), and Anne McNamara, PhD, RN, Lesly Kelly, PhD, RN, Pauline Komnenich, PhD, MN, RN, Sandra Thompson, MS, RN-BC, and Robin Schaeffer, MSN, RN, were present to hear the president tell the audience that his administration has taken steps to speed the training of Nurse Practitioners. Obama said that the Federal government would provide resources for clinics operated by RNs and NPs.

- Pat Johnson, RN, PhD, MS, MPH, CNNP, Denise Link, PhD, FNAP, RNP, Jennifer Mensik, RN, PhD, NEA-BC, Sandy Thompson, MS, RN-BC, and Robin Schaefer, RN, MSN, met in 2010 with Senator McCain in his Washington, DC office. The discussion was about gaining support for a bill that would permit advanced practice nurses to sign home health plans of care and certify Medicare patients for home health benefits.
2002

• Carol Hatler, RN, PhD, as the Director of the Division for Women, Governor’s Community Policy Office, reported the results of survey findings on Arizona Women’s Health in 2002. The survey was conducted through the Governor’s Commission on the Health Status of Women and Families to establish baseline data on access to and use of health care, sources of health care information, and health risk and prevention behaviors. Eighty-two percent of responding women from the 1121 sample population saw themselves as healthier than other women their age. The majority (77%) had one or more chronic health problems. Implications of the findings included that health providers should focus on prevention and treatment of chronic conditions as well as mental health issues.

2003

• Laurie House, RN, BSN, was selected by the Center for American Nurses as their representative to the ANA Political Action Committee in 2003.

• Theresa Frimel, RN, MSN, AzNA Director, Political Activities, was among the 147 participants of the 82nd Arizona Town Hall in 2003. The topic of the conference was Health Care Options: Healthy Aging-Later Life Decisions. Participants represented various disciplines, occupations, and interested people who discussed, debated, and created recommendations for elected officials about current issues.

2004

• Bobbie Wiles, RN, BSN, CCRN, ICU Nurse, Banner Mesa Medical Center, was featured on the cover of the May, 2004 issue of NurseWeek with the description “Veteran ICU nurse Bobbie Wiles, RN, serves as a preceptor to incoming nurses at Banner Mesa Medical Center in Mesa, Arizona”.

2006

• Bernita ‘B’ Steffl, RN, MPH, and the late Mary Opal Wolanin, RN, MPA, DSc, FAAN, longtime members of AzNA, were featured in the book Geriatric Nursing: Growth of a Specialty by two geriatric nursing experts, Priscilla Ebersole, PhD, RN, FAAN, and Theresa A. Touhy, ND, APRN, BC, and published by Springer Publishing Company, 2006. Steffl and Wolanin were featured for their contributions to geriatric nursing. The book also describes their lives and contributions including service as military nurses in the Army Nurse Corps.

• Two AzNA members were elected to the ANA Board of Directors. This is the first time that 2 members have been elected to the ANA Board. Kathy Player RN, EdD, was elected as 2nd Vice President and Ann McNamara, Treasurer.

2007

• Mary Herring, MSN, BSN, COHN-S, received the Distinguished Alumni Award for Excellence in Nursing in 2007 from Illinois Wesleyan University where she earned her BSN. Mary accepted the award and delivered an inspirational presentation to faculty, students, and alumni at the Homecoming.

• Debra Pendergast, RN, MSN, CNAA, Director of Nursing Services at Mayo Clinic in Phoenix, received a 2007 award for rescuing patients whose conditions suddenly plummeted. Several years prior to this time, Pendergast and her Mayo colleagues started crafting “Nurse Plus One”, a unique solution to the problem. Debra was also selected as the Military Government Nurse of the Year at the 3rd annual March of Dimes Arizona Nurses of the Year Awards Gala presented by Health Net.

• Peggy MacMacken, RN, MS, NEA-BC, was named a 2007 Legend in Nursing by the March of Dimes Nurse of the Year Awards in Scottsdale. Peggy MacMacken, RN, MS, NEA-BC, is Chief Nursing Officer at Carondelet Health Network. She was recognized for a lifetime of service in the field of healthcare. Mary Killeen, RN, PhD, Associate Dean for Academic Affairs at ASU College of Nursing and Health Innovation received the Nurse Educator of the Year Award. Kathleen Werner, Director of Professional Practice at Baywood Medical Center in Mesa, was named Mentoring Nurse of the Year.

• Jacqueline Edwards, BSN, RN, joined the American Nurses Association board of directors as the director at-large, staff nurse in 2007. Edwards served as treasurer for two terms on AzNA Board of Directors from 2003-2007.
Right: Mary Opal Wolanin (left) and Bernita Steffl (right) are featured in the book ‘Geriatric Nursing: Growth of a Specialty’, for their contributions to geriatric nursing. **Bottom Left:** Bobbie Wiles, Banner Mesa Medical Center, featured on a cover of Nurse Week in 2004. **Bottom Right:** Kenneth Wysocki, who was awarded the State Award for Excellence from the American Academy of Nurse Practitioners in 2004.

Top Left: Marty Enriquez, (bottom row, first on left) at the University Medical Center in Tucson was one of 48 finalists for Nurse Week’s 2004 Mountain West Nursing Excellence Awards. **Top Right:** Peggy MacMacken was named a Legend in Nursing by March of Dimes Nurse of the Year Awards in 2007. **Middle Right:** Peggy MacMacken was named a Legend in Nursing by March of Dimes Nurse of the Year Awards in 2007.
2008

- The Arizona Healthcare Leadership Academy announced that the Tucson Nurses Week Foundation honored Betty Falter, Executive Director of the Academy, and Judith Effken, a professor at University of Arizona and faculty of the Academy, as two of Tucson’s 2008 Fabulous Fifty Nurses. The Academy’s goal is to develop arizona healthcare leaders with skills to enhance the quality of the healthcare environment.

- Rhonda Anderson, RN, DNSc, FAAN,FACHE, pediatric administrator and regional pediatric service line administrator at Banner Children’s Hospital and Banner Desert Medical Center in Mesa, was named to the 2008 Expert Panel of the National Quality Measures Clearinghouse which is a repository for evidence-based quality measures and measure sets.

- Judith Effken, PhD, RN, FACMI, FAAN, Professor, received the prestigious Ada Sue Hinshaw Award at the 2008 Friends of the Nursing Institute for Nursing Research Nightingale Award gala in Washington D.C. for her significant research towards improving healthcare. Effken was recognized for development of theory and methods in Nursing Informatics.

- Joyce Verran, PhD, RN, FAAN, was awarded the Elizabeth McWilliams Miller Award for Excellence in Research in 2008 by the Honor Society of Nursing, Sigma Theta Tau International. This is one of the highest honors of the society.

2009

- Lori Gutierrez, RN-C, BS, CBN, created Clinical Advisors for Resources and Educational Services (C.A.R.E.S.) in 2009 to provide staff in skilled nursing and assisted living facilities the training and tools to become more efficient and effective in their care.

- Ann Van Slyck, RN, MSN, CNAA, FAAN, was the recipient of the AONE 2009 Lifetime Achievement Award. This award honors an AONE member who is recognized by the broader nursing community as a significant leader in the nursing profession and who has served AONE in an important leadership capacity, demonstrating the qualities of leadership and service to the nursing profession by professional and personal example. She is the former CEO and founder of Van Slyck & Associates, Inc., a nursing staffing service and software company that has achieved national acclaim for its work in assisting acute and specialty hospitals to improve performance outcomes.

- The Global Caring Nurses Foundation held its first Spirit of Nightingale Award Gala Night in October 2009, honoring 25 outstanding nursing leaders and nursing mentors. AzNA members honored were Anne McNamara, Carol Baldwin, Claire Everson, Sandra Thompson, Eileen Smith, and Susan Mattson.

- Angie Golden, DNP, MNEd, MS, RN, FNP, was inducted into the FAANP (fellowship in AANP) at the Academy of Nurse Practitioners (AANP) Annual Conference in Lexington, Kentucky in 2009.

2010

- The following AzNA members received 2010 March of Dimes Nurses of the Year Awards: Susan Stillwell, DNP, RN, CNE, the Chamberlain College of Nursing Academic Education Award; Susan Stelton, MSN, RN, ACNS-BC, CWOCN, the Community Service Award; Raymond Kronenbitter, MSN, RN, PCCN, Arizona Nurses Association Leadership Award; Becky Bell, BSN, RN, CCBE,CLC, CLE, NIDCAP, Prenatal/Pediatric Award; Barbara Wilson, PhD, RNC-OB, and Deborah Boyle, RN, MSN, AOCN, FAAN, received the Distinguished Nurse of the Year Award and Pauline Komnenich, PhD, RN, MN, received the Legend of Nursing honor. Kim Post, RN, BSN, MBA/HCM, NEA-BC, Vice President of Operations at Scottsdale Healthcare, was the Gala Chairperson.

- Jo Ann Woodward, MHI, WHNP-BC, was selected by Arizona State College of Nursing and Health Innovation as the 2010 Outstanding Graduate Professional Leader. She was commended for her community involvement as a health care provider. Jo Ann is a Women’s Health Care Nurse Practitioner who practices at a nurse managed health center (Breaking the Cycle) in Phoenix.

- AzNA Board member Ray Kronenbitter, MSN, RN, PCCN, was named the 2010 Yuma County Nurse of the Year. In June 2011, Ray, AzNA’s Director of Governmental Affairs, contributed to an article about Political Advocacy that was published in The American Nurse. This article highlights AzNA’s lobbying efforts in Arizona.

- Jennifer Mensik, PhD, RN, received the 2010 Alumnus of the Year Award by the University of Arizona College of Nursing.
• The following AzNA members were elected to ANA committee positions in 2010: Jennifer Mensik, PhD, RN, Director at Large, ANA Board of Directors; Lesly Kelly, PhD, RN, Congress for Nursing Practice and Economics (2 year term); Deborah Martin, MBA, MSN, RN, Congress for Nursing Practice and Economics (4 year term).

• Nathalie Rennell, RN, MSN, and Denise Link, PhD, FNAP, RNP, were guides at the 2010 Magnet Convention in Phoenix. Six thousand nurses attended the event from around the world.

• Two AzNA members were recognized by the NurseWeek publication for excellence in nursing care in 2010. Brenda Downs, RN, MSN, ACNS-BC, ADT, nurse/clinical nurse specialist at Mercy Gilbert Medical Center, was awarded in the clinical care category. Downs serves on several hospital committees and teams where she advocates for evidence based practice to promote improvement in patient outcomes. Susan Stelton, RN, MSN, ACNS-BC, CWOCN, is a clinical nurse specialist at Banner Good Samaritan Medical Center in Phoenix. Susan was awarded in the Community Service category. Susan is an officer in the International Wound Ostomy Continence Nursing Organization and has taught nurses and physicians in Turkey, Finland, and the United Kingdom. Annually from 2003 to 2008, Stelton was a volunteer instructor in Turkey. In 2010, Stelton took a personal leave to travel to Haiti and work at a university tent hospital responding to a call from the Wound Healing Society and the Wound Ostomy Continence Nurses Society.

2011
• Jeannine Dahl accepted a plaque from Governor Jan Brewer at the ceremony where Jeannine was inducted into the Arizona Veterans Hall of Fame. Jeannine was honored for 20 years of service in the US Army Reserves. Jeannine has also been an American Red Cross volunteer since 1995 and has worked 19 disaster relief efforts from hurricane Andrew and the World Trade Center to hurricane Katrina where she established and operated a 24 hour mental health unit at Veterans Coliseum that served 659 Katrina survivors. On Scottsdale’s annual Veteran’s Day Commemoration in 2011, Jeannine was the keynote speaker. Also in 2011, Jeannine was presented with the prestigious Leadership Award sponsored by The Arizona Republic and 12 News.

Top: Brenda Downs (left) and Susan Stelton (right) are recognized in 2010 by the NurseWeek publication for excellence in nursing care. Middle Left: Betty Falter, honored by the Tucson Nurses Week Foundation as one Tucson’s Fabulous Fifty Nurses. Middle Right: Angie Golden (left) with her mother (right), was inducted into the American Academy of Nurse Practitioners (AANP) in 2009. Bottom: Jeannine Dahl accepts a plaque from Governor Jan Brewer at the ceremony where Jeannine was inducted into the Arizona Veterans Hall of Fame (2011)
• Anne McNamara, PhD, RN, Grand Canyon University Dean and Nursing Professor, was appointed in 2011 by the ANA to the Board of Directors of the American Nurses Credentialing Center (ANCC).

• Karin Sherrill, RN, MSN, Ned, CNE, was inducted as a fellow of the National League for Nursing’s Academy of Nursing Education

• Nurse.com Nursing Excellence Awards were presented to the following AzNA members: Elizabeth (Betty) Falter, RN, MS, NEA-BC, President of Falter & Assoc. in Oro Valley, Executive Director Arizona Healthcare Leadership Academy, - the ‘Advancing and Leading The Profession Award’; Bonnie Gance-Cleveland, RNC, PhD, PNP, FAAN, Director, Center For Improving Health Outcomes in Children, Teens & Families at ASU College of Nursing and Health Innovation, - the ‘Mentoring Award’; Ellen Poole, RN, PhD, CCRN, CPAN, CNE, Professor of Nursing, Chamberlain College of Nursing, - the ‘Teaching Award’.

2012

• Joey Ridenour, RN, MN, FAAN, Executive Director of the Arizona State Board of Nursing, was a recipient of the 2012 Dream-Discern-Deliver Award presented by the Arizona State Nursing and Health Innovation.

• Tracy Chesney, MSN, RN, faculty at Chamberlain College, was one of 20 nurse educators in the country selected by National League for Nursing to participate in the Leadership Development Program for Simulation Education in 2012.

• The Healthcare Leadership Awards ceremony hosted by Arizona Business Magazine selected Anne McNamara, RN, PhD, Dean and Professor of Nursing at Grand Canyon University, for the 2012 Nursing Advocate Award. Rhonda Anderson, PhD RN, CNRN, FAAN, CEO at Banner Health’s Cardon Children’s Medical Center in Mesa Arizona received the Hospital Executive Award.

• Carol Moffitt, PhD, FNP-BC, CDE, FAANP, and Marianne McCarthy, PhD, GNP, PMHNP, FAANP, were inducted as Fellows in the American Academy of Nurse Practitioners in 2012.

• Claudia Converse, RN, MSN, received the 2012 Nursing Excellence Award for Emergency Nursing at Verde Valley Medical Center.

• Nurse.com presented 2012 Nursing Excellence Awards to the following: Ann Marie Schneidman, RN, MS, CNS, CHPN, in Education and Mentorship; Denise G. Link, RN, PhD, NP, FAAN, in Advancing and Leading The Profession; Cindy Jo Rishel, RN, PhD, OCN, and Marguerite Smith RN, MBA, in Patient and Staff Management.

• Pamela Fuller, RN, EdD, MN, Dean of the College of Nursing at the University of Phoenix, was appointed to the Board of Nurse.com in 2012.

2013

• Nurse.com named 24 finalists for the 2013 Giving Excellence Meaning or GEM Awards which included the following members: Anne M. McNameara, RN, PhD, in Advancing and Leading the Profession; Janice Lee Priest, RN, BSN, MS, CNE in Education and Mentorship.
The Arizona Board of Nursing

The first Nurse Practice Act was developed and presented by members of the Arizona State Nurses Association (ASNA) Legislative Committee to the State Legislature and became law in 1921. Thus the Arizona State Board of Nurse Examiners was organized.

The 1921 Board of Examiners consisted of five RNs authorized by law to regulate nurse’s training and judge the competency of nurses applying for registration and licensing. The laws were permissive (not mandatory), denied the untrained the use of the RN title and specified a one year period when qualified trained nurses were eligible for registration without examination. ASNA loaned the Board $257 to open a one-room office at the capitol and employ a secretary. Within the next two years, 300 RNs were registered in Arizona for an annual fee of $1. (Historical Overview, Souvenir Program, J. E. Ridenour, Executive Director, 1996)

Five RN ASNA members formed the first Board and many ASNA members aided the organization’s activities (inspecting and licensing nursing program curriculum). The Board of Nursing and AzNA are two separate organizations with separate missions; one similar goal is to promote and support professional nursing practice.

2004

• In 2004 Joey Ridenour, Executive Director, Arizona State Board of Nursing was the recipient of the R. Louise McManus award, the most prestigious award of the National Council of State Boards of Nursing (NCSBN). The McManus Award is bestowed on an individual who has made sustained and significant contributions through commitment and dedication to the purposes of NCSBN.

2006

• In 2006, Denise Link, RN, DNSc, was appointed to the Arizona State Board of Nursing by Governor Janet Napolitano.

2011

• Debra McGinty RN, PhD, joined the Board as the Education Program Manager in 2011. McGinty oversees all regulated RN, LPN, Refresher, and Advanced Practice Nursing Programs in Arizona. Pamela Randolph, RN, MS, PNP, will remain on the Board part-time as the Associate Director of Education and Evidence-based Regulation.

2013

• In September 2013, Joey Ridenour, RN, MN, FAAN, was Executive Director of the Arizona Board of Nursing, Judy Bontrager, RN, MN, was Associate Director, Operations, Nikki R. Austin, RN, JD, was Associate Director, Investigation/Compliance, Pamela Randolph, RN, MS, FNE, was Associate Director, Education and Evidenced Based Regulation. The following were Board Members: Randy Quinn, MSN, CRNA, President, Carolyn Jo McCormies, RN, MSN, FNP-BC, Vice President, Thomas (Terri) Berrigan, LPN, Secretary, Lori Guiterrez, RN-C, BS, RACCT, CBN, member, Leslie Dalton, RN, MSN, member, M. Shawn Harrell, RN, MS, member, Patricia (Pat) Johnson, LPN, member, Kimberly (Kim) Post, DNP, MBA/HCM, RN, NEA-BC, member, Charleen Snider, RN, BSN, member and Kathryn Busby, JD, member.
AzNA Members in Varied Nursing Positions

2002

• Theresa Crowley, CRNA, MS, is a certified Registered Nurse Anesthetist and in 2002 was president/CEO of Dreamcatcher Anesthesia and partners in Santan Anesthesia. She has been active in issues concerning nurse anesthesia and worked with AzNA helping with tours of the Capital during AZ Nurses Day at the Legislature.

• Linda Holland-Ojeda, RN, MS, was a mobile Nurse Practitioner traveling to a different clinic each day. Linda’s case load included over 2000 school children each year who are uninsured and uninsurable. Several healthcare centers as well as other corporations in the Valley provide monies. Linda is also an adjunct faculty at Grand Canyon University.

• Angie Golden, RN, NP, was a Rural Health Nurse Practitioner and the Vice President of The Arizona Nurse Practitioner Council (AzNA Chapter 9). Angie reported that “rural practice offers many opportunities requiring creativity and knowing sources and what is available in the community is more critical than practicing in the urban area”.

• Mary Catalier, RN, BS, CNOR, authored an article entitled “Patient Safety Task Force Addresses Wrong Site Surgery”. Catalier was a representative of AzNA on a multidisciplinary work group that was formed by the Task Force to address best practices and processes related to correct identification of individual patients and surgical sites.

• Mary Bachhuber, RN, MSN, CPHRM, became the Manager of Integrated Care Case Management at Scottsdale Healthcare. Mary described the mentoring of student nurses as the ‘doorway to nursing’s future’. The goal was to promote the essence of nursing by fostering professional development through individual guidance. Mary is a member of AzNA, the Emergency Nurses Association, and Sigma Theta Tau.

2004

• Adda Alexander, RN, MBA, Chief Nursing Officer and Vice President of Patient Services at Maricopa Integrated Health System (MIHS), was appointed as Executive Vice President at AzHHA. Adda had 20 years of operations and consulting experience with not-for-profit, for-profit and government healthcare systems. Prior to Alexander’s position at MIHS she was vice president of Patient Services at Phoenix Baptist Hospital.

2005

• Pam Turner, RN, CFN, Charge Nurse, Flagstaff Medical Center, a forensic nurse, works closely with patients and/or victims of violence, criminal activity, and traumatic accidents. In 2005, Pam reported that she was working to extend her knowledge and practice to provide patients and victims of crime the same type of medical exam and documentation of injuries as the deceased receive when they are examined by a medical examiner.

• Lois Claridge, RN, BS, was an Arizona Nursing Pioneer. In 1946, Lois came to Arizona and began work at the Safford Clinic. At that time there were only 17 RNs in the county and only half were in nursing practice. In the 70’s, she was in office nursing and then 12 years as the Safford School nurse with a caseload of 1800 students. Throughout the years, Lois served on health planning committees and was a member on several Community College Board of Directors. She was honored by the Arizona Easter Seal Society for 30 years of work. She was an AzNA member for over 50 years. Lois died in 2013.

• Mary Herring, RN, MSN, COHN-S, has practiced hypnosis since 1998. In her hypnotherapy practice, she utilizes 35 years of experience in a variety of specialties combined with her interest in integrative therapies to provide patient care. Herring frequently assists clients in preparing for surgery, managing pain, modifying unhealthy habits, and overcoming performance issues.

2007

• Teri Wicker, RN, MSN, accepted the position of Chief Nursing Officer at Phoenix Baptist Hospital.

• Sandy Thompson, RN, MSN, accepted the position of Magnet Project Director at John C. Lincoln Hospital North Mountain.

2008

• Judy Irvin, RN, JD, worked as a medical-surgical-registry nurse. With her legal knowledge she was able to share her expertise with other nurses as situations arose in the clinical arena.

• Kay Wingate, RN, as Nursing Program Director, spent time
at the varied health clinics throughout the prison system. Kay found that she could make a difference in healthcare for people by improving the health status of inmates both in prison and upon their release to the community.

2010

- Karin Sherril, RN, MSN, Ned, CNE, was appointed as lead author for the National Council of State Board of Nursing’s Transition to Practice Informatics Module.

2011

- In 2011, Fran Roberts, RN, PhD, was appointed as Healthcare Group Vice President for Strategic Alliances at DeVry, Inc.
- In 2011, Bernadette Melnyk, PhD, RN, CPNP/PMHNP, FNAP, FAAN, Dean at ASU College of Nursing and Health Innovation (2005-2011), accepted the position of Associate Vice President of Health Promotion, Chief Wellness Officer and Dean of the College of Nursing at Ohio State University.

Members Bringing HealthCare Strategies and Solutions Around the World

- In 2004, Carol Long, RN, PhD, reported that during her trips to China, the Philippines, and Columbia, South America, she was given the opportunity to evaluate nursing curriculum and determine readiness for immigration to the US. In 2008, Carol as a consultant in end-of-life care and training for international nurses, presented classes in Columbia, S.A. and in Manila and Cebu in the Philippines. Carol, the Co-Director Palliative Care for Advanced Dementia Beatitudes Campus, also presented classes on palliative care for advanced dementia to nursing departments and community caregivers at the Hong Kong Polytechnic University in Taipei and Taiwan.
- In 2002, Jeanne Going, RN, BSN, MS, shared her experiences in a research study about diving guidelines for diabetics. Jeanne has insulin-dependent diabetes and is a certified diabetes educator who develops diabetes education programs. She participated in a 5-year international study to change laws prohibiting diabetics from scuba diving. After weeks of diving in the Red Sea and near Papua New Guinea, the research resulted in establishing safe diving guidelines for diabetics. She has also participated on medical missions to DaNang Vietnam. In 2002, Jeanne managed a 40 bed PACU and Pre-Admissions department at Northwest Medical Center in Tucson.

Left Top: Lois Clardige, nursing pioneer Left Bottom: Theresa Crowley who is active in issues concerning nurse Anesthesia. Right Top: Carol Long (center) and a group of nurses from Taipei and Taiwan where Long presented classes on palliative care for advanced dementia. Right Bottom: Pam Turner, charge nurse at Flagstaff Medical Center, who as a Forensic Nurse works closely with patients and/or victims of violence, criminal activity, and traumatic accidents.
Top Left: Shannon Perry in Africa teaching women breast self-examination techniques
Top Right: Lesly Kelly traveled to Central America with Teri Wicker and Joanne Harrington through Global Brigades
Middle Left: Dorothy Hanson in Gambella, Ethiopia where she worked for 4.5 years
Middle Right: Rose Gerber leads a delegation of People to People to China (2003)
Bottom: Lonna Gutierrez (third from left) traveled with People to People to collaborate with Chinese health professionals in 2009.
• In 2003, Rose Gerber, RN, PhD, led a delegation of People to People to China. The People to People Ambassador Program is a private nonprofit organization to facilitate global interaction. The focus of this trip was on nursing and traditional Chinese medicine in China and included a variety of professional exchanges and cultural experiences.

• In 2006, Shannon Perry, RN, PhD, was in Africa teaching women breast self-examination techniques. Shannon accompanied a group from the Matibabu Foundation, a nonprofit organization founded in 2003 by physicians from Kaiser Permanente in the San Francisco Bay Area. Shannon spent two weeks in Kisumu and Ukuala Kenya.

• From 2005 until 2009, Dorothy Hanson, RN, MS, was a volunteer with a HIV & AIDS team in Africa. Hanson served in the development office of a church in Ethiopia with 5.6 million parishioners; Hanson was the only foreigner on the team. Dorothy became very aware of the culture norm which keeps women in the subservient role and therefore not allowed to refuse male advances nor suggest protective devices. Consequently, Dorothy found that African women are infected at a higher rate than African men.

• In 2009, Lonna Gutierrez, FNP-C, US Public Health Service (ret), traveled with the People to People Ambassador delegation to China for the purpose of collaborating with Chinese health professions.

• In 2010, Lesly Kelly traveled to Central America through Global Brigades, a student-led non-profit group that partnered medical professionals with undergraduate student volunteers so that students could learn while medical services were provided to communities without access to health care. Teri Wicker, AzNA president and an ED director from Yuma (Lesly’s mother), and Joanne Harrington, an oncology nurse practitioner, accompanied the group.

• In 2011, longtime member Deanne Lewis, RN, MS, presented a replica Florence Nightingale lantern to the AzNA library. Deanne has been working in Saudi Arabia the last 8 years.
Life Memberships 2003-2013

2003  Zora Zemsky, RN, BSN, FNP
2005 Shirley Bell, RN, EdD
2007 Donna Adams, RN, DNSc
2007 Mary Griffith, RN, MN
2009 LoAnn Bell, RN, MS, CS
2009 Gladys Sorenson RN, EdD, FAAN
2011 Jodie Williams, RN, MS, CPHQ
2011 Sara Withgott, RN, MS
2013 Raymond Kronenbitter, RN, MSN

AzNA Members and Fellows in American Academy of Nursing (FAAN) 2004-2012

AzNA members who have been inducted as Fellows in the American Academy of Nursing (FAAN) have demonstrated contributions to the nursing profession over and above their professional position requirements through publication, research, honors and awards, professional activities, and community service. Since 2003, the following members were designated as Fellows (FAAN):

- 2004, Terry Badger, APRN, BC, PhD, Kathy Malloch, RN, PhD, Susan Mattson RN, PhD, and Sally Reed, APRN, CFNP, PhD
- 2007, Joey Ridenour, RN, MN
- 2009, Carol Baldwin, PhD, RN, AHN-BC, Leslie Ritter, PhD, RN, Marilyn McEwen, PhD, RN, Ellen Fineour-Overholt, PhD, RN, and Bonnie Gance-Cleveland, PhD, RNC
- 2011, Susan Stillwell, DNP, RN, ANEF, Denise Link, PhD, RN, WHNP, Colleen Keller, PhD, RN-C, FNP, Joan Dodgson, PhD, MPH, RN, and Elizabeth Reifsnider, PhD, WHNP, PHCNS-BC
- 2012, Shannon Dirkse, PhD, RN, Debra Hagler, PhD, RN, ACNS-BC, Lois Loescher, PhD, RN, Marianne McCarthy, PhD, GNP, PMHNP, Kathryn Records, PhD, RN
Publications by AzNA and Members

Through the years, AzNA members have produced books and pamphlets for members and for the community of nurses locally and nationally. The following publications are examples of diverse information and relevant data for members since the last historical report of AzNA in 2002.

2002

• David Hrabe, RN, PhD, Robert Ismurt, RN, PhD, Carol Long, RN, PhD, and Ed Greenberg: “The Ergonomics of Web Page Design: Planning for Success”, in CIN Plus.

• Shannon Dirkson and Julie Erickson, RN, PhD: “Well-Being in Hispanic and Non-Hispanic White Survivors of Breast Cancer” in Oncology Nursing Forum.

• The history of AzNA was chronicled in Arizona Nurses Association 1970 to 2002 A Historical Report, and published by AzNA. Barbara K. Miller, RN, PhD, was the Editor with contributors from the Archives Committee and members of AzNA.

• Mary Healy, RN, MN, “Developing Your Nursing Career – A working Guide”. In 2004, the guide was revised by Doris Milton, RN, PhD, Carol Ann Cavouras, RN, MS, CNAA, and Denise G. Link, RNC, DNS.

2004

• Eva Woodburn, Chapter 30 President, had her manuscript published by the Center for American Nurses (CAN). The expert panel of CAN selected her writing because it best reflected the continued impact of the mature nurses in the workforce today.

• Beth Houser, RN, MS, FNP-C, and Kathy Player, RN,

Below: Members of the Archives Committee who chronicled the AzNA: s historical review of Economic Security & Collective Bargaining (left to right) B Steffl, Barbara K Miller, and Jackie Taylor

EdD, authored “Pivotal Moments in Nursing: Leaders Who Changed the Path of a Profession” and in 2008 published “Words of Wisdom From Pivotal Nurse Leaders”.

2005

• AzNA’s historical review regarding “Economic Security & Collective Bargaining” was published by AzNA. The editors were Jacqueline Taylor, RN, PhD, Barbara K. Miller, RN, PhD, and Mernita Steffl, RN, MPH.

• Kathy Malloch, RN, PhD, FAAN, authored, “Introduction to Evidence-Based Practice, 2nd Ed” in 2009. Since 2005, K. Malloch authored 15 articles and books including a 2010 AJN Book of the Year award winner by Tim Porter-O’Grady and Kathy Mallock (Eds.) which was titled Innovation Leadership: Creating the Landscape of Health Care.

2007

• AzNA published a revised Quick Guide for Nursing Practice. The Guide provides information and resources to assist nurses in successfully overcoming the predictable (and sometimes unpredictable) challenges in professional nursing practice. The Guide is one of the tools that AzNA offers to express commitment to advance, promote and protect the value, contributions and development of Arizona’s professional nurses.

2009

• Fran London, MS, RN, authored a book entitled No Time to Teach: The Essence of Patient and Family Education for Health Care Providers. It is a short, direct, practical summary of the evidence on how to provide the most effective and efficient patient education. London was one of the 15 recipients for the ‘Book of the Year Award’ which was presented by the American Journal of Nursing!

The following pamphlets published by AzNA were phased out because data could be obtained from electronic devices which provide more current and up-to-date information.

• Take Control: A Guide to Risk Management

• Directory of Specialty Nursing Organizations

• The Professional Portfolio
IN MEMORIUM

Since 2002 we have lost many noted members of AzNA who actively supported activities, projects and events. Their participation and monetary donations have assisted our association to fulfill AzNA’s Mission Statement, which is “To advance and promote professional nursing in Arizona”.

- In 2003, Ruth “Stonie” Sutton, RN, a long time member of AzNA, died. Stonie was an operating nurse for 40 years. In her memory, her husband Charles donated $4000, to AzNA, one hundred dollars for each of her years in nursing.

- In 2004, Hazel Bennett, RN, a life member of ANA and AzNA died. Bennett was the Executive Director of the Arizona Nurses Association from 1962 to her retirement in 1985. Hazel’s many talents included serving as Editor of the Arizona Nurse. Her creativity and expertise in writing apprised the membership of important nursing events that were relevant to all Arizona nurses. During her tenure as Executive Director, Bennett pursued legislative actions that effected nursing and nurses and encouraged members to join her. From 1997 until her passing, Hazel was active on the Archives Committee and suggested that we write a historical report of AzNA from 1970 till 2002.

- In 2004, Mary Richards, RN, PhD, a longtime member of AzNA, died in Redland California, where for the past 3 years she resided with son and daughter-in-law. Mary was always proud that she joined the ANA upon graduation from a diploma school of nursing and continued as an active member in Arizona. One of the many AzNA committees that Mary served was the Archives Committee.

- In 2004, Esther L. Voorsanger, RN, MA, a life member of ANA and AzNA, died. Ester was an important participant on the Ad Hoc group that formed the Arizona Nurses Foundation. Esther also served as Chair of the Council of Trustees of AzNF for 2 years and was a generous donor contributor.

- In December 2007, long time AzNA member Loretta Anderson Bardewyck, RN, MS, died. Loretta was a public health nurse in New York and Haiti before coming to Phoenix in 1948 as a mental health nurse. In 1953, she became the first Director of Nursing at Good Samaritan Hospital. Loretta became the Director of the School of Nursing at Arizona State College in 1957 where she developed the initial nursing program. In 1964, she became the first dean for the College of Nursing at ASU. She retired in 1971 as dean but continued to teach part time and write histories.

- In March 2008, Concetta Tynan died at home with family at her side. “Chet” was an ANA and AzNA life member; Tynan also served as president of AzNA from 1987-1988. She was actively involved with raising money to pay off the mortgage on the AzNA building in Tempe. Concetta was Vice President of Operations and Community Services for Handmaker Jewish Services for the Aging/Handmaker Enterprises Inc. until her retirement in 2004, at which time she was awarded Woman of Valor Award. Chet wanted to be remembered for establishing the first Native American Hospice program in the United States on the Tohono O’odham reservation, the Archie Hendricks Skilled Nursing Facility in Sells, Arizona.
• In December, 2009 Phyllis Ethridge, RN, MSN, DSc, FAAN, a life ANA and AzNA member, died in her home in Tucson, Arizona. Ethridge was a dedicated and committed member who chaired and served on many AzNA committees. Phyllis’ bold and visionary leadership was committed to enhancing nursing service within and beyond the walls of the hospital while contributing positively to the financial margin. She earned numerous awards including the American Organization of Nurse Executives Leadership Award, the Sigma Theta Tau International Founder’s award, first Magnet Hospital Award, the federally-funded Community Nursing Demonstration Award, and the Western Institute of Nursing Anna M. Shannon Mentorship Award.

• In 2010, Grace Peterson, RN, a life member of ANA and AzNA died. Grace participated in, and was a generous financial supporter of, the Arizona Nurses Foundation and Christmas Ornament Project.

• In 2010, Charlotte Katona, RN, MSN, a life member of ANA and AzNA, died at Boswell Hospital. Charlotte was an active AzNA member who served as interim executive director for AZNA in 1989. Charlotte served as chair and member on many AzNA committees.

• In July 2010, Jackie Taylor PhD, RN, died at Scottsdale Hospital. Jackie was the Chair of the Archives Committee and an active member of AzNA.

• In November, 2010 Shirley Bell, RN, EdD, died at Kindred Hospital Care Center in Phoenix. Shirley was an active member of AzNA since coming to Arizona for a position at ASU, College of Nursing. Shirley chaired and served on many committees of AzNA and was awarded a life membership in 2005 in the ANA and AzNA.

• In February 2010, Charlotte Katona, RN, MSN, a life member of ANA and AzNA, died at Boswell Hospital. Charlotte was an active AzNA member who served as interim executive director for AzNA in 1989. Charlotte served as chair and member on many AzNA committees.

• In 2011 James Sasmor, MBA, PhD, AMBPP, LHCRM, died. He was a member of the ad hoc committee that formed the Arizona Nurses Foundation (AzNF) and served for 8 years on the Council of Trustees. In his honor, the Sasmor Scholarship Fund for Nurse Education was established.

• In 2011, Adda Alexander, RN, MBA, a long time member of AzNA, died. Adda was an active member of the Legislative Committee and testified before Congress on healthcare issues as well as talk shows on radio and national TV. She was committed to patient safety and building the nursing workforce. On August 24, 2011 the 1st Annual Adda Alexander Conference on Patient Safety and Quality was held. The conference was Co-Sponsored by the Arizona Organization of Nurse Executives, AzNA, the Arizona Hospital and Healthcare Association and the Arizona Board of Nursing. The Adda Alexander Conferences have continued each year.