In celebration of the Arizona Nurses Association’s 100th anniversary, the Archives Committee has provided an historical book which describes the evolvement of our professional organization. Through the years, the history of the Arizona Nurses Association has been recorded in more than one publication; these sources have been combined in this book with their original documentations. Descriptions of events, meetings, happenings and the relating of situations are redundant in various sources. However these repetitions have been recorded by different association members and thus provide a more comprehensive and interesting perspective of historical events. The following sources with a brief summary of content in this book are:

Arizona State Nurses Association First Annual Book 1927-1928
This is the first and only annual book of the of the association; it depicts the early years (1904-1928) of the association. The association was known as Arizona State Nurses Association (ASNA) until 1973 when it became known as Arizona Nurses Association (AzNA). This annual book contains an historical account of the American Nurses Association and the history of the first Arizona District Nurses Association, pictures and names of early elected members of the association, and essays by some of the early Registered nurses, i.e. Bertha Case who was the 6th RN of Arizona. The book also lists all of the RNs in Arizona with their registration number and address during these years.

The title of this book describes content which depicts events from 1917-1947 in 284 pages. The history and development of District 1 depicts the challenges and opportunity of the members. The board minutes of these pages (1-57) and the remainder of the book portrays the dedication of these members toward a viable association for all its members and the community. The finances of these members in the early years were not abundant and at times meager, yet these nurses donated to many charities and mindful to members who were ill, disabled or in dire need of financial assistance.

This book also describes the association from 1919-1970. The book describes the happenings by decades and includes many pictures of Board members and the prominent and outstanding members who participated in the activities of the association. The dedication of these members is evident when one reviews the accomplishments of the projects and the events.

Content of this book describes the following 32 years (1970-2002) of all the activities of the association. Also an important aspect of this book is the recognition of members who gave their time and talent to benefit all nurses in Arizona as well as members of the association.

This book describes activities from 1938-1992 of members of the association concerning the betterment of nurses’ wellbeing, the work environment, nursing practice and thus quality patient care. The personal time, talent, and energy expended by the members noted in this book is not only exemplary but inspirational. This history is a resource for those who wonder what the Nurses Association has done for them.

Content of this book describes the activities of the association following 2001. Recognition of newsworthy members is a prominent aspect of this document.
HISTORY AND DEVELOPMENT

OF

ARIZONA STATE NURSES' ASSOCIATION

District One

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THE PAST IS PROLOGUE

The great eventful present hides the past
But through the din
Of its loud life hints and echoes
From the life behind, steal in.

John Greenleaf Whittier

Maggie Margaret Lee
1969
Phoenix, Arizona
DEDICATION

To the pioneer nurses who laid the foundation and to those who continue in the erection of the structure, this chronicle of the Arizona State Nurses' Association, District One, is gratefully dedicated.
CHAPTER I

The "Beginning" and The First Decade

Ever since, in response to the needs of society, nursing developed, nurses have gone to the area where need for their services were felt. So it was that when Arizona was still a territory, dedicated nurses, trained and untrained, arrived. Some came for new experience, others because of health problems, perhaps of a member of a family, perhaps of themselves.

The majority of these nurses were from well established schools of nursing, many of which are still actively participating in education of nurses. Some of these pioneer nurses found employment in Sanatoria, others in Welfare institutions of the U. S. Government. Some worked with or for Associated Charities and the American Red Cross. Some worked in Doctors' Offices, but the majority were employed in giving direct care to patients in the two privately owned hospitals: Saint Joseph's, an institution of the Sisters of Mercy, and the Arizona Deaconess, an institution sponsored by the Methodist Church. These institutions and their dedicated staffs contributed greatly to the organization of graduate nurses in Maricopa County, Arizona.

St. Joseph's Hospital, which dates from 1895, established a School of Nursing in 1910. The school augmented its staff of well qualified Sisters, with well educated graduate nurses as Instructors and Supervisors. Arizona Deaconess, established in 1913, through the dedicated and persistent
efforts of Lulu L. Clifton, a Methodist Deaconess, was not staffed by Deaconesses but by graduate nurses, experienced in administration, teaching and supervision.

The nurses who went into those institutions to give direct patient care were self-employed, paid by the patient or the person responsible. They were then, as now, known as "private duty" nurses. The charter members of The Maricopa County Graduate Nurses' Association were in a very large proportion private duty nurses. It is from the writings of a private duty nurse, Bertha M. Case, one among the gifted and energetic pioneer nurses that the following account of the birth of organized nursing in Maricopa County was taken.

In the teens of the 1900's, a common meeting place for nurses, particularly those who practiced private duty nursing, was St. Joseph's Hospital. The Sisters provided a private dining room for them. For some, at that time unknown, reason, the group was a divided one; some relaxed and happy, others ill at ease. As more and more nurses came to the capital city of the then, "Baby" state, the happy group at St. Joseph's enlarged and began, in friendly conversation to discuss possibilities for a Graduate Nurses' Association, as already functioned in some of the older states. The "unhappy" group of nurses was strongly opposed to this movement but gave no reason. The "happy" group prevailed, and on December 17, 1917, met at the home of Miss Rose Darcy, another idealistic and energetic pioneer and organized the Maricopa County Graduate Nurses' Association.
Some of the married nurses, though not then actively practicing, supported the organization by becoming charter members. More than twenty nurses paid a fee of $1.00 each and signed the secretary's book. Unfortunately this book cannot be found, and no-one remembers the names of all members. The following are known to have signed. Everyone concerned is sorry to have to omit names that cannot be recalled.

Known Charter Members of the Maricopa County Graduate Nurses' Association:

- Myrtle Brechau  
- Bertha Case  
- Ida Clause  
- Edna Crofoot  
- Agnes Daley  
- Rose W. Darcy  
- Helen Egan  
- Jane Ford  
- Alice Hamer  
- Julia Holmes  
- Dora Murr  
- Grace Pierson  
- Emma Reimer  
- Serafina Righetta  
- Mary C. Dittes  
- Elizabeth Aves Smith  
- Edith P. Snowden  
- Louise Tuttle  
- **Nellie Wilcox (Ariz.)  
- Grace O'Brien Wylie  

* Lunette Ready was the first graduate nurse to come to Arizona Territory.

** Nellie Wilcox was a native of Arizona and a graduate of San Francisco City and County School of Nursing in California.

Elected officers were:

- Nellie Wilcox - president  
- Rose W. Darcy - secretary  
- Edith P. Snowden - treasurer

The objective of the association was to raise the standards of nursing and secure state registration for graduate nurses in Arizona.

The next morning's Arizona Republican carried a very good article about the organizing of a Graduate Nurses Association in Phoenix. The Maricopa Graduate Nurses' Association was now an established and publicized fact.
CHAPTER II

The First Decade, 1917-1927

On the morning of December 18, 1917, the members of the Maricopa County Graduate Nurses' Association were triumphant, but also sympathetic to those who were not, for they were found not to be graduate nurses. Some had done good work in spite of their lack of training. The early graduate nurses, particularly the pioneers, have always been grateful to those undergraduate nurses.

Much of the work of the new organization fell on the willing and capable shoulders of Rose Darcy, secretary. All instructions had to come from headquarters of the American Nurses' Association, but the Maricopa County Graduate Nurses' Association held together and progressed.

When the Arizona State Nurses' Association was organized on December 3, 1919, at Tucson, the American Nurses' Association directed the districting of the state, and because the Maricopa County Graduate Nurses' Association had been the first to organize, it was designated District One. At that time, it embraced all of Maricopa County, but, since then, has shared its territory with Districts Twelve and Seventeen.

A District Association, as presently defined by the American Nurses' Association, is an organization, sharing the goals and purposes common to the nursing profession and dedicated to serving the interests and needs of its members; to conduct programs for continuing education of the members; to promote
adherence to the Code of Ethics of the American Nurses' Association; to promote economic and general welfare of all nurses; to participate in support of legislative programs on the state and national levels; to provide for the organization and functioning of clinical occupational and/or special interest groups of members, as indicated. Suitable arrangements, either formal or informal, for guidance in programming and activities of the members should be made by the District Association.

Before it was designated a district, the Maricopa County Graduate Nurses' Association was doing all those things, even though they were not spelled out.

Bertha M. Case became the second president of the Graduate Nurses' Association of Maricopa County and the first president of District One. She and Rose Darcy were the Phoenix delegates to the convention in Tucson at which the Arizona State Nurses' Association was born. Miss Adda Eldredge was the representative of the American Nurses' Association at that same convention and stopped in Phoenix on her way back to New York. The Phoenix nurses entertained her with a banquet and she, in turn, advised with them as to the functioning of nurses associations, particularly on the district level.

The Graduate Nurses' Association of Maricopa County had already proved its worth. Its years were also World War I years, and a period of great unrest. Because so many nurses were migratory, it was difficult to maintain interest in the
association. Some nurses wished to retain membership in the association in the state where they graduated. However, a loyal group were both members and boosters. The association not only survived but was active. All graduate nurses who came to Phoenix lived under its protection. They really needed the association as much as it needed them. The "few" carried the burden of the many and carried it well. This was to continue in District One.

Nursing education progressed too. In June 1919 the Arizona Deaconess Hospital School of Nursing admitted its first student. The Deaconess Hospital had come into being through the efforts of Lulu L. Clifton, a Methodist Deaconess who had come to Arizona for her own health. The Hospital's Articles of Incorporation were filed in October, 1911.

Bertha Case was an excellent nurse and a dynamic leader, but she was also an able writer and left many records of historical value. In one of these she relates that mindful of its object to bring about registration of graduate nurses in Arizona, the Graduate Nurses' Association of Maricopa County had prepared a bill providing for this and presented it to the Arizona Legislature. They had no real knowledge about how to write a bill and no recourse to anyone experienced in legislative procedure, so the bill was poorly prepared and the majority of the legislators disinterested. As she expresses it, that bill died "aborning."

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However, the association members persevered and prepared a better bill, which was presented by District One to the Legislature when it convened in 1920.

Edith F. Snowden followed Bertha Case in the presidency of District One, serving 1920-1921; and was chairman of the Legislative Committee of the Arizona State Nurses' Association. She and Rose Darcy stayed in the Legislative Hall on the last afternoon and evening of the 1920 session, and by their presence called attention to the bill. A sympathetic reporter promoted the bill among his Legislator friends and acquaintances. At long last it was taken from the hopper, read the required three times, voted on and passed. The nurses and their friends celebrated with a victory supper, in the wee small hours of the morning.

Edith Snowden was appointed to the newly created Arizona State Board of Nurse Examiners and was succeeded in the presidency of District One by Rose Benenato who became Mrs. Wurth. She served 1921-1922. She also contributed to a Legislative Triumph by helping to get a bill passed which legalized the giving of anesthetics by graduate, registered nurses, under the supervision of a licensed physician.

District One membership now numbered 64. The members voted to raise the per diem fees for private duty nurses from $6.00 to $7.00.

Miss Gladys Morton, who became Mrs. Selberg, served the District as president 1922-1924, and was followed by
Mrs. Ida Fawcett Colburn. The organization functioned well under each president. All were good leaders and ably supported by their respective fellow officers. The minutes of meetings during the years 1917-1924 could not be found. Beginning with the year 1925, some records were available.

In June of 1925 an election was held. It is interesting because the following officers were elected by "acclamation." Their respective opponents had withdrawn.

President: Mrs. Hazel Runyon Sexson  
First Vice President: Miss Helen Bagan  
Second Vice President: Miss Kelleher  
Secretary: Mrs. Dora Murr Burch

Three members of the Board of Directors were elected unanimously:

Sister Aloysius  
Mrs. Russell  
Mrs. Mary Dittes Scott

Mrs. Sexson was superintendent of nurses at the Arizona Deaconess Hospital and her husband, J. O. Sexson, was business manager of the institution. Arizona Deaconess became the present Good Samaritan Hospital. Sexson Hall in the Nurses’ Residence, there, was named for both of the Sexsons.

Mrs. Burch operated a Nurses’ Registry and was also opening a Nurses’ Club. The members voted to hold their meetings in the Nurses’ Club, on Sixth and Adams Street.

True to its obligation to assist nurses in need, District One made Emma Schrab a graduate nurse, in need, due to chronic illness, its first honorary member and paid her dues to the American Nurses’ Association. Miss Schrab then
became eligible for the National Relief Fund for Nurses, which District One supported.

A committee was appointed to revise the constitution and by-laws of District One.

The first meeting of the new fiscal year was held on Saturday, October 3, 1925. Mrs. Sexson presided and committee appointments for the coming year were made.

Mrs. Burch gave the treasurer's report, then asked to be released from the office of treasurer. Her request was granted.

Mrs. Albert R. Smith, representative of the Valley Beautiful campaign asked the help of District One. Mrs. Russell, chairman of Publicity for the district, introduced a resolution for the members to help in every possible way; President Sexson to appoint a member to the executive committee of Valley Beautiful.

Miss Lunette Ready was reported as being very ill in Oakland, California. Since she was the first graduate nurse to come to Arizona Territory, Mrs. Russell suggested letters from members of District One would be appreciated.

Miss Case, who with Mrs. Burch, was on the Program Committee, explained how new members were accepted in the district association. She suggested making the Pacific Coast Journal spokesman for the organization. This was found not feasible, since the American Journal of Nursing was the proper spokesman for all nurses in the United States and its Territories.
The members of District One were urged to read the "International number of Trained Nurse and Hospital Review" and to interest themselves generally in work being done by nurses all over the world.

Following the Business Meeting, Mrs. Dwight Earl Easley entertained with two readings.

A trial meeting for organization of a class in "Expression for Nurses" was set for October 9, 1925, at the Nurses' Club.

It is evident from the records that District One members were not only interested in development of nursing but of the individual nurse and the community in which she lived.

The Y W C A asked for a nurse to serve on their membership committee. At the District One November meeting, Mrs. Jackman was appointed. At this same meeting, Miss Case was appointed to the Executive Committee of Valley Beautiful. Miss Julia Kelly was appointed treasurer.

Mrs. Burch was asked to accept chairmanship and to select a committee to take charge of decorating Shrine Hall for the Policemen's Ball on December 2, 1925.

The November meeting presented a generous entertainment program, two ukelele numbers by Miss Pearl Holmes; a reading "My First Night on Night Duty," by Miss Pontius; a reading in Yankee dialect by Miss Case; and two mandolin numbers by Miss Scott.

The December meeting was held on the fifth, in order to take care of the association's affairs without interfering
with the Christmas holidays.

Miss Schrab had been granted $15.00 per month by National Nurses' Relief. The remaining $25.00 due on District One's pledge to the Welfare League had been paid. A set of dishes for serving at the social functions of the district had been purchased from Barrows Furniture for the sum of $40.00.

The treasurer was instructed to send notices to all members that those who had not paid their association dues by February 16, 1926, would be dropped from the rolls. The president was requested to appoint a Standing Committee on membership.

Members of the district were asked to volunteer to serve on the committee which was maintaining a table at Korrick's for the sale of anti-tuberculosis seals. There was a goodly response.

The name "Sick Committee" was changed to "Welfare Committee." Mrs. Egan, chairman, reported she had visited and presented gifts to the sick members at Thanksgiving. Five dollars was collected and given to her with which to purchase Christmas baskets.

Mrs. Burch announced a Christmas party and tree, at the Nurses' Club, to which all nurses were invited, even those "out of town."

Entertainment consisted of two readings each by Mrs. Harrington and Miss Betty Barry; and one by Miss Alverda Pontius.
1926

The year 1926 began with a meeting on January 2nd, at which twenty members were present.

The development and functioning of the association will now be recorded by the year rather than by the month.

There were nine meetings held, none in July, August and September. The meetings were held at the Nurses' Club; at the Arizona State Hospital; at the Nurses' Home of the Arizona Deaconess Hospital; at the home of Mrs. Russell; at the home of Miss Julia Kelly and at St. Joseph's Hospital.

The treasurer's reports were itemized. The amended constitution and by-laws were adopted. The fiscal year now ended in May.

Twenty-five dollars was pledged to the Community Chest. A five dollar membership in the Arizona Museum was taken out for the current year. Mrs. Russell, Miss Wilcox, Mrs. Jackman and Miss Eagan sold "bricks" on the first morning of the Museum's drive for funds and took in $45.00. District One also took out a year's membership in the Central Arizona Federated Women's Club and sent delegates to their State convention.

Delegates from District One were sent to the Arizona State Nurses' Association's convention at Yuma, in April; to the convention of the Shannon Players at Tucson in May; and helped to defray president Sexson's expenses to the ANA convention at Atlantic City, N. J. Mrs. Sexson was one of the State's delegates.

The district engaged in two fund raising projects
by which to replenish its treasury — a "Progressive" party on Shrove Tuesday, and a bazaar in December.

Mrs. Dwight B. Heard donated $100.00 to District One to be used for sick nurses.

The district supported revision of the Nurse Practice Act, making registration of graduate nurses compulsory and enlisted the aid of the Maricopa County Medical Association.

President Sexson asked the support of District One's members in preventing employment of practical nurses in Class A hospitals.

At the election in May, all officers of District One were unanimously re-elected.

Each meeting featured either an educational or recreational program, following the business at hand. There was a special Christmas program.

District One nurses helped in the sale of anti-tuberculosis seals in Korrick's Department Store.

1927

This was the year marking the tenth anniversary of the Maricopa County Graduate Nurses' Association, now District One of the Arizona State Nurses' Association. The first of nine meetings of the year was held on January 8th in the Phoenix Woman's Club. Names of paid members were read.

The December bazaar had netted $236.93. The district voted $50.00 of this to the Community Chest.
A Welfare Fund was established, a report of which would be made each month.

During the year:

District One joined with other organizations in Phoenix in giving a bridge luncheon, proceeds of which would be given to the victims of the Mississippi flood. The district also donated $25.00 from its Welfare Fund.

Five dollars was donated to the Christmas Fund for Disabled Veterans through the Arizona Federation of Woman's Clubs.

Five dollars per month for one year was voted Miss Emma Schраб, and a Christmas shower of useful gifts was given her. Seven dollars for payment of a special nurse for a sick nurse, an alumnus of St. Joseph's School, who was also a member of District One.

Mrs. Easton and Miss Case were named official delegates to the Arizona State Nurses' convention in Globe in April. Miss Case was appointed delegate to the Arizona Drama League in Tucson, in May.

A "going away" party was given Mrs. Russell, with a gift of $43.00 in appreciation for her many services to nursing and the State of Arizona. She went to live in California.

A new slate of officers of District One was elected in May:

President: Miss Clara Peterson, Instructor in St. Joseph's Hospital School of Nursing

First Vice President: Mrs. Wayne Mills
Second Vice President: Mrs. George Rehbein
Secretary: Mrs. Robert Harker
Treasurer: Miss Catherine Allen, who left the state soon after, at which time Miss Mary Macquillan was elected to replace her.

Directors: Alverda Pontius
Julia C. Kelly
Helen Eagan

Parliamentarian: Bertha Case

District One members gave a banquet to the graduating classes of St. Joseph's and Arizona Deaconess' Hospital Schools of Nursing, on May 2, at Adams Hotel.

Compulsory registration of graduate nurses became effective on June 10, 1927. District One's members had helped appreciably in its passage by the State Legislature.

The district's constitution and by-laws were printed in book form.

Miss Helen Vivian Eagan, charter member of the Maricopa County Graduate Nurses Association, was appointed to the Arizona State Board of Nurse Examiners.

The membership of District One authorized its Board of Directors to transact the business of the organization.

The Vocational Board of Education offered to give classes of interest to graduate nurses at Phoenix Union High School. This came about through the kind offices of Mr. Sidney Owens, Instructor in the Vocational Division of the High School, with the help of Miss Case and Mrs. Jackman of District One.

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District One voted to adopt 12-hour duty for private
duty nurses — 46 for and none against. The twelve-hour shifts
would begin at 7:00 a.m., days, and 7:00 p.m., nights. If
called after 7:00 and before 1:00, the nurse could charge for
a full shift. If later than 1:00, for a half shift. This be-
came effective November 19, 1927, with approval of hospital and
sanatoria administrators and the Maricopa County Medical Society.

The Phoenix Woman's Club requested the help of the
District One nurses in establishing more Health and Welfare
Clinics in the City. Interested nurses who were especially
helpful to them were:

Jeannettee Hemphill - Shepherd-Towner Nurse
Mrs. Ida Colburn - Welfare Nurse
Mrs. Mildred Fulkerson - School Nurse
Mrs. Alexander - Pediatric Nurse

The Arizona State Nurses' Association was planning
a Yearbook. District One guaranteed to Mrs. Thomas, president,
it's quota of $100.00 and favored a Yearbook that would be
worth no less than $1.00 per copy.

The December 3, 1927, meeting of the district brought
to a close the first decade of the Maricopa County Graduate
Nurses' Association, which for the last eight years of its
life had been District One of the Arizona State Nurses' Associa-
tion. Its record speaks for itself; having accomplished much
for nurses and nursing, it still extended itself into the
community, state and nation. Even when having to seek ways and
means to support its own needs, it reached out to worthy causes
and lent helping hands whenever and wherever possible. Its members could walk with pride. In turn, they had received recognition and support, sometimes when least expected. District One had become an integral part of the City of Phoenix, the County of Maricopa and the State of Arizona.
CHAPTER II

The Second Decade — The Year 1928

The first meeting of 1928 was held on January 10th, in Phoenix Woman's Club. In the absence of Miss Peterson, president, and at the request of the members present, Bertha Case, parliamentarian, presided.

The Elks Club had offered to District One the free use of their Club Rooms for a party, on any but Thursday nights. District One members immediately voted to give a Keno party in the near future, to increase their treasury fund. They also voted their quota of $50.00 to the National Nurses' Relief Fund, to be paid immediately with treasury funds now available.

Mr. Sidney Owen, representative of the Vocational School in connection with Phoenix Union High School, offered a course in Occupational Therapy or Office Nursing to graduate nurses, if a minimum of ten nurses in attendance could be guaranteed at ten meetings of 90 minutes each. Mrs. Fulkerson was appointed chairman of a committee to organize a class. She found a lack of interest among the nurses.

During the year:

The Board of Directors voted to omit a pledge to the Community Chest, because dues to District One were not being paid. They appointed a committee to collect them. They also voted to sell the dishes which the district had purchased and did not now need. These were sold to the Good Samaritan Hospital.
the former Arizona Deaconess, for the sum of $20.00.

A committee was appointed to collect money for Arizona's contribution to the National "Five Year Grading Plan." At that time, the treasurer reported a bank balance of $225.00. Fortunately for all concerned, the $100.00 advanced by District One to the State Nurses' Association, to help with financing the production of the Yearbook, was returned. A sufficient sum had been collected from other sources.

To make sure of support for the National Relief Fund for Nurses, members of District One voted to include $1.00 with their yearly registration fees and district dues, which brought the total to be paid by each member to $7.00 per year.

A bazaar to be held in rooms at the Young Women's Christian Association was planned for early December, with Miss Clarice Heller as chairman. A bazaar had become an acceptable and profitable way of raising funds for financing the charities of District One.

The constitution had provided for election of a Nominating Committee. Nominations for the committee members were made by District One members and those elected were: Miss Kurtzbein, Mrs. Easton, Mrs. Fulkerson, Miss Hicks and Miss Case.

Delegates were sent to the District Federated Woman's Club meeting at the Phoenix Woman's Club, preceding the annual State Convention of Federated Woman's Clubs in Globe, April third, fourth and fifth.

The annual convention of the Arizona State Nurses' Association was held in Tucson, April 25th and 26th, District
One voted to invite the 1929 meeting to Phoenix. District One also voted to recommend that the annual meetings of ASNA be changed from Spring to Fall.

The slate of officers for the coming, fiscal year, presented by the nominating committee at the April meeting was composed of:

President: Miss Clara Peterson
First Vice President: Miss Jeannette Hemphill
Second Vice President: Miss Clarice Heller
Secretary: Mrs. Robert A. Harker
Treasurer: Miss Mary Alt
Directors:
(To serve 3 years) Mrs. George Jackman
Mrs. J. O. Sexson
Mrs. Mildred Fulkerson

In spite of problems, secretary Harker was able to present a cheerful report of the activities of District One in its fiscal year 1927-1928, to the ASNA convention in April.

District One included all of Maricopa County and had forty-four members in good standing. The district maintained membership in the Federated Women's Club of Phoenix and also in the Arizona Museum.

A bazaar in December, 1927, added $100.00 to the treasury. A dance and card party in February brought in another $100.00. Mrs. Ida Coleman and Mrs. Kathleen Kelly, of the Welfare Committee, arranged and delivered Christmas baskets to twelve nurses who were ill. The cash donations for sick and needy nurses totaled $60.00, not including support of the National Nurses' Relief Fund.

District One had made every effort to have all graduate nurses in Phoenix register in the State of Arizona and local
hospitals had cooperated to the extent that they would not employ any nurse not graduated from a recognized school of nursing and registered in Arizona.

District One supported the Five Year Grading Committee.

The May meeting was the last for the fiscal year 1927-1928. District One members voted to send Bertha Case as an unofficial delegate to the ANA convention at Louisville, Kentucky, June 4-9, 1928.

When the first meeting of the 1928-1929 fiscal year convened on October 6, 1928, in the Phoenix Woman's Club, president Peterson had become Mrs. Sidney Owen and was present in the chair, but secretary Mrs. Robert Harken, had moved to California and treasurer, Miss Mary Alt, was in the Hawaiian Islands. There was not a quorum present, so no vacancies could be filled.

The members present decided to meet at the Woman's Club until the first of calendar year, 1929.

President Owen stated that under the Smith-Hughes Act, nurses may have a class that will train them for office secretaries. Each nurse agreed to try to interest other nurses in organizing a class.

At the November meeting, president Owen reported a treasury balance of $11.26, and announced appointment by the Board of Directors of Mrs. Mildred Fulkerson as treasurer, replacing Miss Mary Alt.

Following recommendation of the Board of Directors,
the members voted to pay $1.00 each for the National Nurses' Relief Fund, with the district and state nurses association dues.

At the December meeting, Miss Schrab's allowance was unanimously voted to be continued through the fiscal year, 1928-1929.

By unanimous vote, District One would continue to meet at the Phoenix Woman's Club on the first Saturday afternoon of each month.

Mrs. Easton, who had succeeded Mrs. Harker as secretary, was instructed to write three important letters: One each to Judge J. C. Phillipps and the secretary of the Maricopa County Medical Society, encouraging their support of the appointment of Mrs. Mildred Fulkerson to the position of Director of Child Hygiene in the State of Arizona. The third letter was to Dr. May Ayers Burgess, demanding an explanation of the recent report issued by the Grading Committee on working conditions among the professional people of Arizona.

And, at the December 1st meeting of 1928, the treasurer of District One, ASNA was voted the authority to change the present name for bank deposits of the association from Maricopa County Graduate Nurses' Association to Arizona State Nurses' Association, District One.
The Year 1929

The first meeting of the year 1929, of District One, Arizona State Nurses Association, was held on January 10th in the Phoenix Woman's Club at 8:30 p.m. The purpose of the meeting was to accommodate Mrs. Kathryn Hutchison, president of Arizona State Nurses Association, who wished to bring a message to the members of District One. Only president Owen and fifteen members attended.

Mrs. Hutchison discussed the necessity of interesting younger graduates in the work of the organization and for each individual nurse to help establish a perfectly operating registration law.

President Owen announced the bazaar held in December, 1928, netted $184.81. She stated the class in office nursing could continue, only, if ten members could be present at each class.

At the March meeting of District One, Mrs. Jackman, chairman of the State Nurses Association Committee for Nurses' Relief, announced the new policy of the National Nurses Relief Committee, that no nurse was eligible for Relief until she had been a graduate for five years.

The new nominating committee was elected by oral ballot. Clarice Heller, now Mrs. Hamer, wife of Dr. Jesse D. Hamer, Mrs. May Couch Bitling, Mrs. Mary Jackman, Miss Virginia Phelan, and Miss Margaret Grill, were chosen.

Because of dissatisfaction among nurses, doctors, patients and hospital officials, with fees charged by nurses,
District One members voted the president authority to appoint a committee to definitely state fees applicable to each type of nursing. A copy of this schedule was very conspicuously placed in each hospital in the area of District One, so that every nurse could familiarize herself with the fees considered legitimate to be charged according to service rendered.

District One was able to accommodate the ASNA convention, April 27-28, satisfactorily, at the Hotel Adams. A caterer was hired for the luncheon on the 27th and the Palmer youngsters entertained. Miss Dora Corneliason was the representative sent by ANA Headquarters. A banquet was held on the evening of the 28th and the graduating classes of Saint Joseph's and Good Samaritan's Schools of Nursing were invited guests.

Also, in April, the Nominating Committee of District One presented the ballot:

President: Mrs. Bertha Easton
First Vice President: Mrs. May C. Bitling
Second Vice President: Mrs. Julia C. Holin
Secretary: Mrs. Ida Colburn - Mrs. Clarice Hamer
Treasurer: Mrs. Mildred Fulkerson
Directors: Miss Virginia Phelan - Mrs. Mary Jackman

District One members were polled by mail ballot as to whether or not the district should have an Official Directory. A two-thirds vote was required for action but only 29 members voted. A special meeting was called for May 18th, 8:00 p.m., at Good Samaritan.

A donation of $5.00 was made to the students of
St. Joseph's School of Nursing, toward a tennis court.

Forty cents per capita was voted to be taken from the treasury and contributed to the Bordeaux Memorial to the 296 American nurses who died in service during World War I. Of this number, about 100 were buried in France. The individual contributions, raised, were used to erect the stately structure that provided classrooms and residence for student nurses at the Ecole Florence Nightingale founded by Dr. Anna Hamilton in 1901 in connection with the Protestant Hospital in Bordeaux, France.

Mrs. Easton withdrew as a candidate for president and Mrs. Jackman withdrew as a candidate for the Board of Directors. Because the ballot had to be rewritten, the members present decided to delay voting until the special meeting in May.

The membership of District One in the Phoenix Woman's Club was voted discontinued.

The current schedule of fees for private duty nurses was read and no change was indicated for 12-hour duty.

The special meeting on May 18th was well attended. The stated purpose was to determine whether District One ASNA was ready to establish an Official Registry for Professional Nurses. The majority voted "Yes," and the Board of Directors was empowered to form a committee composed of a member from each hospital in the area of District One, one private duty nurse and the president and secretary of District One, to draw up plans for the establishment and functioning of the Registry.
The Board of Directors met on Tuesday, May 28, 1929, at the home of Julia Kelly. Miss Jeannette Hemphill, first vice president, presided. Mrs. Sexson, Miss Eagan, Mrs. Fulkerson and Mrs. Hamer were present.

The names submitted for the Registry Board were: Mrs. Hazel Sexson, superintendent of nurses, Good Samaritan Hospital; Mrs. Clarice Hamer and Miss Margaret Minson. The private duty nurse to be selected. Miss Kelly was appointed to interview Miss Minson regarding the position of Registrar. Fee for registration was set at $15.00 per year.

Mrs. Hamer was instructed to go and see the president of the Maricopa County Medical Society, the chief of staff of St. Joseph's Hospital, the chief of staff of Good Samaritan Hospital and acquaint them with the Nurses' Official Registry. She did more than that. She called on every practicing physician in the area to be served by the Registry.

At a special meeting in the home of Mrs. Mildred Fulkerson, on June 1, 1929, at which Miss Hemphill presided, a quorum was not present but the new officers, elected at the special meeting in May, were announced:

President: Mrs. Clarice Hamer
First Vice President: Miss Jeannette Hemphill
Second Vice President: Mrs. Julia Holm
Secretary: Miss Margaret Minson
Treasurer: Mrs. Mildred Fulkerson
Directors: Miss Virginia Phelan - Mrs. Clara Owen

Mrs. Pilscher, president of Arizona Federation of Women's Clubs, came and talked with the Board of Directors of District One about the district's withdrawal of membership in
the Phoenix Club. After some consideration, the withdrawal
was rescinded.

Mrs. Fulkerson was elected chairman of the Child
Welfare Committee of the District Federated Woman's Club.
The board of District One appealed to the Woman's Club for
support in helping to remedy conditions and situations of the
old Maricopa County Tuberculosis Hospital.

At a special board meeting on August 21, 1929, in
the home of president Hamer, with Bertha Case, Hazel Sexson,
Julia Kelly, Julia Holm, Mrs. Mae Thompson, Virginia Phelan,
present, Miss Phelan acted as secretary.

Applications for Registrar of the Nurses' Official
Registry, from Mrs. Mary S. Topping, Mrs. R. Johnson Geller
and Miss Florence L. Hicks, were read.

Miss Phelan moved the position be offered to Mrs.
Bertha Easton. Mrs. Sexson seconded the motion and the vote
carried. Mrs. Holm moved Miss Hicks be asked to take the
position, in case Mrs. Easton declined. Miss Kelly seconded
the motion and this vote also carried. Other applicants were
Miss Kelleher and Miss Nellie Wilcox, past president and charter
members.

Another special meeting was held September 10, 1929, at Good
Samaritan Hospital. Mrs. Hamer presided and Miss Minson, secre-
tary, was present. Others in attendance were Mrs. Sexson, Mrs.
Owen, Miss Phelan, Mrs. Holm, Mrs. Thompson and Mrs. Fulkerson.

The board voted to charge the Alumna of Phoenix Schools
of Nursing, district dues of only $5.00 per capita per year.
This move was made in an effort to encourage young graduates to
become members of the nurses' association, particularly in the area of the school.

Now, that the Official Registry was established, Mrs. Sexson moved that the new graduates be carried on the Registry as honorary members until the returns of the State Board were received. Mrs. Holm, seconded the motion and the vote carried. The board also moved that to become a member of the Official Registry, a nurse must be a member of District One.

Mrs. Owen was appointed chairman of publicity for the Nurses' Official Registry, which was designated, "Official Registry of the Arizona State Nurses' Association, District One."

On September 17, 1929, Florence Hicks was appointed the first Registrar, and the first employee of District One. Telephones and necessary equipment were placed in her home. Her salary was set at $100.00 per month for 24-hour coverage.

A special meeting of the Official Registry Board was held in Miss Hicks' home on September 20, 1929. Present were Mrs. Hamer, Mrs. Sexson, Miss Peggy O'Hara, private duty nurse, Mrs. Owen, Mrs. Holm and Miss Minson. Rules and Regulations for operation of the Registry were prepared for presentation to the Board of Directors of District One for approval. Graduate nurses coming into the state with patients from other states would be sent to the Official Registry by the superintendent of the hospital to which they came. The nurse would be asked to fill out an application and the Registrar would trace the nurse's record without charge. Graduate nurses would be charged a yearly fee of $15.00. Undergraduates would be charged a yearly fee of $12.00, as would practical nurses. Orderlies were
classified as practical nurses.

If undergraduate nurses had at least a year's training, they were permitted a fee of $30.00 per week. Practical nurses were permitted a fee of $25.00 per week. No exception was made for male nurses.

Receipt books left over from Miss Case's Registry for Private Duty Nurses could be purchased for 15¢ each.

Mrs. Hamer and Miss Hicks were made responsible for buying supplies for the Registry.

Mrs. Hamer, Mrs. Owen and Miss O'Hara would draw up rules and regulations for undergraduates and have them printed.

Another special meeting of the Board of Directors of District One was held on September 24, 1929, at St. Joseph's Hospital. Present were Mrs. Hamer, Mrs. Sexson, Mrs. Holm, Mrs. Owen, Miss Phelan, Sister Berchman, Miss Kelly and Miss Minson. They voted to have Miss Hicks made a Notary Public as soon as possible, fees being paid from the Registry funds. She was also to be bonded.

The Rules and Regulations for operation of the Registry were presented and accepted. Practical nurses would be allowed to charge $1.00 more per day for contagious diseases, but the fee could never exceed $6.00 per day.

At the first meeting of the fiscal year 1929-1930, October 5, 1929, Good Samaritan's facilities were used by District One. Through the courtesy of the administrator of Good
Samaritan and St. Joseph's Hospitals, meetings of District One moved from the Woman's Club to these institutions.

Miss Hicks, registrar, reviewed Registry Rules, Regulations and Fees for the benefit of the members present.

A gift of $20.00 had been made by unanimous vote of the Board of Directors to a sick and needy nurse (Miss Schrab). The question of fund raising was discussed. The members present voted against holding a bazaar. They voted instead to give small fund-raising parties, details of which would be worked out by a committee appointed by president Hamer.

On October 10, 1929, the Nurses' Official Registry of Arizona, State Nurses' Association, District One, was incorporated for a 25-year period.

Still another special Board of Directors meeting was held, this one in the home of Bertha Case, October 21, 1929.

Questions settled were:

The Official Registry of Arizona State Nurses' Association, District One, could not accept male nurses as members because the association was a member of the Federated Women's Clubs of Arizona. That organization was asking a donation of $1.00 per capita from its members. District One's donation was sent.

The resignation of Mrs. Clara Owen from the Board of Directors of District One was accepted and both Mrs. Sexson and Miss Phelan were recommended as possible replacements. One would be chosen at the November district meeting.
The regular meeting of the board was held on October 30th at the home of president Hamer. The regular meeting of the District One was held on Saturday, November 2nd, at 2:30 p.m., at St. Joseph’s Hospital.

Mrs. Easton was elected to succeed Mrs. Owen as a board member.

Miss Hicks reported that even in this uncertain period in which the Stock Market crashed, October 24, 1929, the Registry had justified its organization, and proved to be an asset to Arizona State Nurses' Association, District One. The graduate nurses of Phoenix, Maricopa County, Arizona, had taken their second big step in upgrading nursing practice.

The Board of Directors continued to meet in the home of president Hamer, at their December meeting on the 5th, Miss Case and Mrs. Easton were appointed to call upon the Attorney General and ask for an interpretation of the Nurses' Registration Law.

There was a balance of only $25.00 in the treasury and state dues were not paid. The board decided the District could not join with the Central Federation of Women's Clubs in donating funds for Christmas cheer for ex-service men, because their own sick nurses had to have first consideration. One nurse was sick of tuberculosis and needed help each month. The board voted her a monthly stipend of $45.00.

The December, 1929, meeting of District One was held on Saturday the 7th, at Good Samaritan Hospital.

An Entertainment Committee was appointed.

Mrs. Sexson asked for relief for a Good Samaritan
graduate nurse. The members voted her a monthly stipend of $45.00.

Miss Case, the parliamentarian, brought to the attention of the members a class on Parliamentary Law being conducted on the first Wednesday of each month.

The Maricopa County Graduate Nurses' Association had been functioning as Arizona State Nurses' Association, District One, for a period of ten years to the mutual benefit of both district and state. There was no way to go but forward.

The Year 1930

The first District One meeting of 1930 was held January 4th, at 2:30 p.m., at St. Joseph's Hospital. President Hamer, Secretary Minson, Treasurer Fulkerson and twenty-two members were present.

Mrs. Wayne Miller reported 17 Christmas baskets and a box of fruit were sent out to sick nurses, at a cost of approximately $126.00.

Miss Virginia Phelan having resigned from the Board of Directors, Miss Lorraine Lowe was elected to replace her.

The Registrar's salary was raised to $150.00 per month, providing she accepted the responsibility for her own Relief until October 1, 1930, at which time the arrangement would be subject to review.
The members voted to organize an Educational Department in District One, and Miss Augusta Heffron was appointed chairman, with the privilege of selecting her own committee members.

Dues to District One ASNA were declared delinquent after January 15, 1930.

The January meeting of the Board of Directors of District One was held at the home of Miss Bagan.

Undergraduate nurses' fees were set at $5.00 per day for 22 hours, with $1.00 more per day for contagious disease patients and $1.00 per day extra for each additional patient, not to exceed a total of $8.00 per day.

The Registrar's salary was adjusted to $125.00 per month, to be reviewed October 30, 1930.

The Great Depression was being felt.

The district's February meeting was held at Good Samaritan Hospital, on Saturday, the 1st, at 2:30 p.m. Mrs. Hamer presided. Secretary Minson had been called to duty in the Isolation Unit of Miami Hospital and Mrs. Easton acted as secretary pro tem. Forty members were present.

The members voted to place $1,000.00 of the District One funds in Savings. This was indeed a milestone, when one thinks back to "The Beginning," -- a few more than twenty members and a few more than $20.00.

The members also voted District One to remain federated with the Phoenix Woman's Club.

Miss Case reported the State Attorney General's
interpretation of the working of the Compulsory Registration Law for Nurses. The offender's name must be submitted, in writing, to the County Attorney by the Nursing Organization, together with the offense with which she is charged. The case will be handled by the County Attorney without charge.

Mrs. Easton was hostess to the Board of Directors for the February meeting.

A decision was made to refuse "calls" to nurses whose dues were not paid.

Because Public Health Nurses were permitted by Public Health Physicians to perform treatments which were properly duties of physicians and which might have untoward reactions with which the nurse had neither the training nor experience to cope, the directors passed the following resolution, to be sent to the Secretary of the Maricopa County Medical Board:

"A resolution has been passed by the Board of Directors of Arizona State Nurses' Association,
District One, this 25th day of February, 1930, that they go on record as being opposed to any nurses engaged in Public Health nursing, giving toxin-antitoxin, vaccinate patients, giving Salvarsan, or any other intravenous treatments."

Minnie Benson, secretary of Arizona State Board of Nurse Examiners, requested nurses registered in Arizona to report to the Board of Nurse Examiners, names and addresses of any nurses working in a professional capacity, in the state, without registration. The District One board voted to comply with the request.
The March meeting of District One was held on Saturday, the first, 2:30 p.m., at St. Joseph's Hospital.

Phoenix Woman's Club extended the privilege of attending their weekly meetings to the members of District One.

The treasurer stated the income tax of the Official Registry was to be paid by the fiscal rather than the calendar year.

Miss Helen Eagan was voted official delegate to the Arizona State Nurses' Association to be held in Douglas and Bisbee on April 11th and 12th. District One would defray all her expenses.

Mrs. Hamer was hostess to District One's Board of Directors for the April meeting.

Limitations of Public Health Nurses were discussed and action deferred. A committee was formed with Mrs. Hamer, Mrs. Fulkerson and Miss Kelly, members. They were to interview Dr. Stroud of the Public Health Service in Maricopa County and ascertain his views, then discuss the matter at the Arizona State Nurses' convention.

The directors voted to accept nurses who were members in good standing in district associations from which they came, with no payment of dues to District One until the next calendar year.

The April District One meeting was held on Saturday, the fifth, 2:30 p.m., at Good Samaritan Hospital.

Miss Hicks, Registrar, reported 224 nurses on the Registry and of those 162 were "on call". The Depression was
really being felt.

Miss Grasso, chairman of the Benefit Spring Dance, reported a net amount of $331.60 made at the dance.

The members voted to submit the names of Bertha Case and Minnie Benson to the Governor for consideration of appointment to the Arizona State Board of Nurse Examiners.

The Nominating Committee, Chairman Mary E. Jackman, submitted the following ballot:

President: Mrs. Clarice Hamer
Secretary: Miss Margaret Minson
Treasurer: Mrs. Mildred Fulkerson
First Vice President: Miss Augusta Hefner
Second Vice President: Miss Helen Griffith
Directors: Miss Ann Grasso,
           Miss Mary Sanders
           Miss Julia Kelly,
           Mrs. Hazel Sexson
           Miss Lorraine Lowe
           Mrs. Bertha Easton

Directors to continue to serve for one more year each:
Directors to continue to serve two more years each:

The members voted district funds to pay $15.00 to each coupe and $25.00 to each four-passenger car that transported District One nurses to the convention.

Mrs. Hamer, president, was named official auditor of District One's books.

The members also voted to send Mrs. Hamer to the ANA convention in Milwaukee in June and to request the president of ASNA to name her an official delegate. Miss Hicks was voted Mrs. Hamer's alternate.

Mrs. Sexson hostessed the Board of Directors of District One for their April meeting. There was no business to transact.
A special Board meeting was convened on Friday, May 2nd, at Mrs. Hamer's home. The purpose of the meeting was to refund money paid to the Official Registry by two nurses the Registry found it could not serve.

District One's "Annual" meeting was held on Saturday, May 3rd, 2:30 p.m., at St. Joseph's Hospital.

A communication from Minnie Benson, secretary of Arizona State Board of Nurse Examiners, urged cooperation of District One and the Official Registry in recording of renewal of Registration cards and discouraged unregistered nurses to work in the State of Arizona.

The ballot was presented and the election was unanimous for all candidates.

A special Board meeting was called by Mrs. Hamer on Friday, May 23rd.

The Board recommended District One to make a gift of $50.00 to Mrs. Easton, for her many services to the association.

The Revisions Committee was made a Standing Committee. Miss Case was appointed chairman and Mrs. Sexson, and Miss Eagan, members.

Mrs. Easton was hostess to the regular May meeting of the Board of Directors.

The members voted the members of the Registry committee representing the local Schools of Nursing Alumnae be appointed annually and announced at the election in the Spring.
The directors also voted the vacancy on the Registry Committee occasioned by the resignation of Miss O’Hara, private duty member, be filled at the next District One meeting.

Margaret Minson resigned as secretary of District One to take a permanent job in the Globe-Miami area. The directors recommended Mrs. Easton be elected to replace her, and that Miss Case be elected to fill the vacancy on the Board left by Mrs. Easton.

Because of the Depression, employment for nurses was a problem. The Board voted to notify the editor of the American Journal of Nursing that District One, ASNA, Phoenix, Arizona, did not need nurses.

It had become more and more apparent that District One needed a place for Headquarters. The Registry was suggested as a logical place. The directors voted to offer Miss Hicks $15.00, monthly, for the use of her home.

Fees for an Hourly Nursing Service, which District One hoped to establish, were set at $1.50 for the first hour and 50 cents the second hour for town calls. Country calls were set for $2.00 the first hour and $1.00 for the second hour, the nurse paying her own transportation.

Miss Bertha Case was recommended for appointment as District One’s historian.

The bond for Registrar and treasurer was voted renewed. Ten dollars monthly was voted to Miss Eagan for the remainder of the calendar year.

The first district meeting of the fiscal year 1930-1931 was held at St. Joseph’s Hospital on Saturday, October 4th, at 2:30 p.m., with 35 members present.
The actions and recommendations of the Board were approved. The members voted to purchase two typewriters for Headquarters — one for use of the secretary, the other for the Registrar.

On October 28th, the Board met at St. Joseph's Hospital and the professional status of a new registrant for private duty was discussed. If it was found that she was not a bona fide graduate and registered nurse, she was to be removed from the Registry as would any other nurse of like status.

The November general meeting was held on Saturday, November 1st, 2:30 p.m., at Good Samaritan Hospital. Seventy-five members were present.

In view of the current need for relief among District One's members, a committee was appointed to investigate responsibility of District One to contribute to the National Foundation of Women's Clubs.

Miss Janet Geister, Field Secretary for ANA, had appealed for organizations of Private Duty Nurse Sections in as many states as could do so. Miss Charlotte Schnatzmeyer, a private duty nurse, member of District One and the Nurses' Official Registry, was appointed chairman of a committee, members of which she, herself, would select to investigate the various steps in formation of such a section; and to report findings at the next general meeting.

Miss Hefner announced the possibility of holding a Maternity Institute, conducted by Miss Anita Jones of ANA.
President Hamer instructed Secretary Easton to write ANA Headquarters, asking that Miss Jones be sent to District One, after the first of the year 1931.

Details of the Maternity Institute would be discussed in open meeting, at another time. The Harmon Fund would also be presented.

Miss Mary Sanders announced notices would be posted in Good Samaritan and St. Joseph's Hospitals, designating day, time and place, private duty nurses could meet and vote whether to form a Section.

Mrs. Hamer was hostess to the Board of Directors for the December meeting, on the 2nd, at 8:00 p.m.

The recommendation of the Registry Board to begin the fiscal year on January 1st rather than October 1st, as presently practiced, was accepted.

Miss Hefner presented a brief article about the existence and purpose of the "Harmon Foundation Fund." Secretary Easton was instructed to write ANA Headquarters asking Miss Carrie M. Hall to include Phoenix in her itinerary, in order to acquaint the members of District One with opportunities afforded through use of the Fund.

The last general meeting of District One for the year 1930 was held on Saturday, December 2nd, 2:30 p.m., at Good Samaritan Hospital. Mrs. Hamer presided.

The nurses who had participated in the Red Cross Drive for Funds, reported a collection of $111.20.
Mrs. Banker (formerly Jeannette Hemphill) reported 15 nurses in need of Christmas cheer and suggested an appropriation of $1.50 for each basket.

Mrs. Fulkerson, reporting for the Finance Committee, recommended District One withdraw from the Federation of Women's Clubs and take no part in the Foundation Drive.

The committee also recommended the sum of $1.00 be collected from each member of District One and a new "Savings" created, to be held until 1932, thus "setting up" a District One Nurses' Relief Fund.

The Finance Committee recommended "Nurses' Relief" be discussed at the next ASNA convention.

Miss Schnatzmeyer reported that on the previous Thursday, 30 private duty nurses had met and unanimously voted to organize a Private Duty Section. Meetings would be held one-half hour before District One general meetings, the first Saturday of each month. Miss Louise Madsen was elected chairman and Miss Charlotte Schnatzmeyer, secretary.

Mrs. Hamer briefly outlined the Harmon Foundation Fund.

Miss Hefner presented a letter stating that a "Maternity Institute" could be held providing Miss Anita Jones could be assured an attendance of 15 nurses at $3.00 each.

District One members voted to have a Christmas party. Miss Case invited all members of District One to her home to sew for the Poor. Each member was asked to bring buttons for sewing on underwear.
The suggestion was made that any member contributing to the Community Chest, to do so in the name of District One.

By request of the members, Mrs. J. M. Greer addressed them on "What the Public Expects of the Nurse."

Miss Grasso was hostess to the Board of Directors meeting on Thursday, December 30, 1930, 8:00 p.m.

In response to a communication from Minnie Benson, secretary of the Arizona State Board of Nurse Examiners, the nurse discussed at the last meeting of the Board of Directors of District One was not endorsed for membership in the district or for the Registry.

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**The Year 1931**

President Hamer called a special Board of Directors' meeting on Saturday, January 3, to convene one-half hour before the general meeting of District One at Good Samaritan Hospital.

The Board voted the record of business of a private nature be withheld from reporting in open meetings, but, remain in the minutes for reference, if needed.

A committee of the Board was appointed to investigate the conditions under which a District One member was living.

Members present at this Board meeting were: Mrs. Easton, secretary; Mrs. Fulkerson, treasurer; Miss Case, Miss Hefner, Miss Kelly and Mrs. Sexson.
Forty-six members were present for the general meeting. Fifteen members attended the Private Duty Section meeting. They requested District One to furnish the Section with stationery and postage. District One was glad to comply.

District One members voted to invite Miss Carrie Hall to Phoenix to discuss the "Harmon Fund" with them.

Mrs. Sisson was hostess to the Board of Directors, Tuesday, February 3, at 8:00 p.m.

A member of District One, about to be confined, was reported in such financial straits as to be without necessities. A committee was appointed to confer with Dr. Jordan about her care.

The president of ASNA asked for contributions to the state treasury to defray Secretary Benson's traveling expenses throughout the state in performance of her duties implicit with her position with the Arizona State Board of Nurse Examiners.

In the 1929 ASNA convention, state dues were increased by $1.00, giving the State $2.50 for each District member. So long as the Arizona State Board of Nurse Examiners gave no financial report to ASNA members, the members of District One saw no reason to supply them with money so badly needed for Relief among its own members. Secretary Easton was instructed to courteously refuse the request.

Due to an oversight, the treasurer of District One had not been included on the Registry Board. As of this Board meeting, she was unanimously included.
The Board also regretfully instructed Miss Hicks, Registrar, to discontinue courtesy calls to a charter member and past state president, until such time as she had paid her Registry dues.

Mrs. Easton, secretary of District One, was given authority to communicate with the Administrators of Nursing in the institutions employing nurses, any time the Board of Nurse Examiners rendered an unfavorable report on registration of any applicant for District One Registry service.

The February general meeting was held on Saturday, the 7th, at St. Joseph's Hospital. Thirty members were present.

Miss Madsen reported the private duty nurse section had written ANA, requesting a form by which they could pattern the section By-laws.

District One members voted to support the campaign of the Central District Woman's Clubs to raise money for Arizona's Crippled Children, by asking each woman in the state to contribute a penny for every year of her age in 1931. District One wished to earmark its pennies for the support of the Brace Shop in the Social Service Building on East Adams Street.

Mrs. Ida Colburn addressed the members and the advantages of Red Cross membership, and invited as many as could to apply for membership on Delano Day, March 12th.

President Hamer hostessed District One's Board of Directors' meeting on March 3rd.

The members endorsed Miss Gladys O'Hara as candidate for appointment to the Arizona State Board of Nurse Examiners.
Mrs. Fulkerson, treasurer, was instructed to donate $10.00 from the Charity Fund to the Society for Crippled Children.

The Welfare Committee was instructed to purchase $5.00 worth of groceries per week for 4 weeks, following the return of the needy pregnant member from the hospital, after delivery. The Board made a recommendation to District One members to supply a layette.

Secretary Easton was instructed to write Miss Hicks, Registrar, and Miss Madsen, Private Duty chairman, to place all nurses whose Registry dues were delinquent, at the bottom of the "On Call" list.

The Board recommended to District One that all Sisters, who were registered nurses, be accepted as members of the association.

The March general meeting of District One was held on Saturday, the 7th, at Good Samaritan Hospital. Forty members were present.

Individuals had donated a total of $27.00 to the Community Chest and credited to District One. Effects of the Depression were being felt in all areas and needs were very great.

A letter from the U. S. Treasury Department exempted District One's Nurses' Official Registry from filing a Financial Report.

Members of District One were encouraged to take out insurance.

Because some District One members had been approached regarding establishment of an educational course in Phoenix
Union High School, for Practical Nurses, District One went on record as being opposed to any attempt to establish a course in any institution for training of practical nurses for the professional field. Approved hospitals maintained accredited schools for the purpose of educating nurses to become proficient in caring for the sick.

Members of District One were engaged in preparing Easter Baskets for the Good Shepherd's Home.

Mrs. Hamer and Miss Case were appointed to interview Mr. Watkins of the local Chamber of Commerce regarding an affiliation of District One with the Chamber.

Mrs. Fulkerson, treasurer, was hostess to the March 31st meeting of the Board of Directors.

State dues had been paid for three nurses by District One but no record had been kept. Membership did not become effective until the year 1931. The Board of ASNA ruled the error had been made by District One and refused to credit payment.

District One presented a picture and biography of Miss Linnette Ready, "first graduate nurse to come to Arizona," to the Arizona Museum.

A committee was appointed to interview Mr. C. O. Case, State Superintendent of Schools, regarding establishment of a policy of employing only graduate, registered nurses, as School Nurses, throughout Arizona. Mrs. Fulkerson was appointed chairman.

The annual banquet for the graduating classes of the
schools of nursing in District One was announced for April 23rd, at the Arizona Club. There would be twenty-five guests. Tickets would be available at $1.55 per person.

Both the Board of Directors and the general meetings of District One were postponed because president Hamer and secretary Easton were slated for active participation in the biennial Federal of Women's Clubs to be held in Phoenix the first week of May.

The April general meeting of District One was held on Saturday, the 4th, at St. Joseph's Hospital. Sixty-three members were present.

Mrs. Fulkerson, treasurer, reported 189 members in good standing.

Miss Grasso, chairman of the Benefit Dance, reported net proceeds of $170.00.

Mrs. Jackman, chairman of the Nominating Committee of District One, presented the ballot:

President: Charlotte Schnatzmeyer
First Vice President: Miss Augusta Hefner
Second Vice President: Mrs. Jeannette Banker
Treasurer: Mrs. Mildred Fulkerson
Secretary: Mrs. Bertha Easton
Directors: Mrs. Hazel Sexson,
           Mrs. Clarice Hamer

Miss Hefner announced Miss Mary C. Gladwin of the National League of Nursing Education would be coming to St. Joseph's Hospital for the Commencement Exercises of the Graduating Students of the School of Nursing. She suggested the possibility of having her remain to conduct an Institute for Nurses. District One would pay for her services and
assist St. Joseph's with paying her expenses.

The district agreed to act on the suggestion and requested Miss Hefner to send a night letter at District One's expense to Miss Gladwin to find out if she would be willing to conduct the Institute. If Miss Gladwin replied in the affirmative, secretary Easton was instructed to extend invitations to each district in the state, to the Board of Directors of ASNA and to the Arizona State Board of Nurse Examiners to attend.

Mr. Cooper of the Valley Bank staff presented the unfavorable conditions in Phoenix which the Community Chest tries to relieve.

Miss Hefner, instructor in St. Joseph's Hospital School of Nursing, with a student nurse, Mrs. Queissaz of Persia, as hostess, gave the members of District One a view of all the rare and beautiful rugs, wall hangings, table scarves, candlesticks and china with which her room was decorated. Mrs. Queissaz served Persian tea in Persian cups and presented two of her classmates in a Persian dance she had taught them, and costumed by her. The event was written up and published in the Arizona Republic.

Mrs. Hamer was hostess to the Board of Directors for their meeting on May 5th.

Mrs. Fulkerson reported C. O. Case, State Superintendent of Schools, as being surprised that any but graduate registered nurses were being employed in any of the state's schools and pledged his support to the end that none would be.
Miss Hefner reported that Dean Cross did not find it advisable to establish Public Health Course in the Junior College. To do so would require more equipment and specially trained teachers. Also, there was the possibility of associating professional and vocational training, a situation which should be avoided.

Mrs. Hamer reluctantly permitted her name to be placed on the state ballot for president, and Mrs. Fulkerson, in the same spirit, permitted her name to be placed for treasurer.

Miss Hefner reported Miss Gladwin's train fare as $175.00. St. Joseph's Hospital provided room and board for her entire stay in Phoenix. The Board voted to pay Miss Gladwin $15.00 for conducting the Institute and gave $50.00 to the Student Body of St. Joseph's School of Nursing toward her train fare.

A special Board meeting was held at Good Samaritan Hospital May 9th, one-half hour previous to the general district meeting. The purpose of the meeting was to discuss amendments to four sections of the By-laws, all of which were accepted.

The members recommended the purchase of a file and swivel chair for Miss Hicks, the Registrar.

The May general meeting was also the Annual Meeting for District One.

Annual reports were made and accepted. Miss Madsen, chairman of the Private Duty Section, requested a copy of the Annual Report for the Section's file and her request was granted.
The members voted to send the names of Mrs. Hamer, for president, and Mrs. Easton, for secretary, to the ASNA Nominating Committee, for their consideration.

The members also voted to give Miss Gladwin $25.00 for holding the Institute for Nurses, even though she had charged only $15.00.

The recommendation of the Board to purchase a file and swivel chair for the Registrar's use was accepted by unanimous vote.

The ballot for District One officers was presented and elected without change.

Mrs. Sexson explained the By-laws and their subsequent amendments. The amendments were voted on and carried; 58 ayes -- 7 nays.

Mrs. Fulkerson had been appointed to draw up the Resolutions for the District. She presented them and moved to send a copy to each of the two hospitals, who had extended so many courtesies to District One.

Mrs. Sexson, being present, invited the Association to continue to use Good Samaritan facilities.

In her farewell thanks to the Board and membership of District One, Mrs. Hamer offered warm words of praise, not only to them, but to the charter members of the Association for the foundation they had laid.

Because of the Depression and subsequent unemployment among the nurses in the district, the members voted to close the Nurses' Official Registry, for an indefinite period, to any
nurse not registered in the State of Arizona and living in the County of Maricopa, on May 9, 1931.

The members also voted District One to become a member of the Chamber Of Commerce.

The amended By-laws provided:

The secretary of District One would receive a salary of $100.00 a year; $50.00 from the district association and $50.00 from the Official Registry.

The Board of Directors of District One could not incur a liability exceeding $100.00 without approval of the membership of the association.

A special Board of Directors' meeting was held in Miss Case's home on June 2, 1931.

Heard Museum had invited District One to hold one of its meetings in their building during the ensuing year. The Board accepted the invitation and instructed the secretary to ascertain arrangements.

A new member, desirous of returning to Colorado, was refunded all her district dues and half of her registry fee.

Mrs. Easton was appointed chairman of a Benefit Card Party for the Gyllstrom Home.

A special Board of Directors' meeting was held on July 2nd in president Schnatzmeyer's home. The purpose of the meeting was to discuss the possibility of sending $10.00 monthly to a member whose physical condition was hopeless and her financial situation distressing.
The Board voted to send $10.00 monthly for an indefinite period and accompany the first check with a bottle of talcum powder.

Regular Board of Directors and District general meetings were resumed in September. The Board of Directors met in the home of Mrs. Easton, secretary.

The treasurer, Mrs. Fulkerson, reported $205.00 in the treasury.

The Board voted to grant a 20% discount in Registry fees to all nurses who pay them within 30 days after the due date; and to allow three months in which to pay to those nurses who were unable to take advantage of the discount.

The ANA ruling that all State and District associations consider their fiscal year, the same as the calendar year was accepted for District One.

Miss Hicks, registrar, stated she willingly would accept a 10% reduction of salary in cooperation with the District's Thrift Movement. The members of the Board were unanimous in their refusal to accept her generous offer.

The September general meeting of the district was held on the 26th, at St. Joseph's Hospital.

President Schnatzmeyer presided. One hundred three members and one guest were present.

The official delegate to the ASNA convention in Prescott in October was considered and Miss Grasso was appointed.

The offer of the Bus company to take 20 nurses to the convention for one day for $80.00 was accepted. The 20 nurses shared equally in paying the $80.00.
Miss Hefner resigned as First Vice President of District One. Mrs. Banker automatically moved up to the First Vice Presidency and Mrs. Ruth Chambers was appointed Second Vice President.

Neither the Board nor the District scheduled a meeting for October and as many nurses as could were encouraged to attend the convention.

Miss Case was hostess to the November meeting of the Board of Directors on the 3rd, at 8:00 p.m.

Some policies had to be outlined. A member had paid dues for 1931-32, but not for 1930-31. This payment had to be credited to 1930-31. Miss Hicks, Registrar, was instructed to receive dues for 1932 and receipt payment from anyone wishing to pay them, now.

Mrs. Fulkerson, treasurer, was provided with stubbed membership cards, numbered as mailed, one to each nurse, as the treasurer received her dues. Dues were payable to either the registrar or the treasurer.

There had been complaints of partiality at the Registry. It was said a few nurses were receiving many calls and many others were out of work longer than seemed reasonable.

The Board appointed a committee to investigate. They were instructed to interview executives at each of the hospitals, Miss Hicks, the Registrar, and if necessary, individual doctors.

So many nurses were needing financial assistance, it seemed District One's Charity should begin at home.
The November general meeting was held on the 7th, 2:30 p.m., at the Good Samaritan Hospital.

President Schnatzmeyer presided and sixty-seven members were present.

Mrs. Fulkerson, treasurer, reported $194.99 in District one's treasury, and $215.73 in the Relief Fund.

The members voted not to sponsor a Club House for Nurses. They voted to create a Loan Fund for Needy Members of District One, to be disbursed at the discretion of the Board of Directors, and to begin immediately.

The Private Duty Nurses Section chairman announced their Executive Committee had elected Miss Katherine Seymour to succeed Miss Schnatzmeyer as secretary.

A special meeting of the Board of Directors was convened, immediately following the general meeting.

The purpose of the meeting was to receive the report of an Investigation Committee appointed on November 3, 1931. There had been a rumor that a county school had employed a nurse who was neither a member of District One nor a resident of the County of Maricopa. The committee had found the rumor to be true. The Board decided to call a joint session of the Registry Board and the Board of Directors and to ask Miss Hicks, registrar, for an explanation. The date for the meeting was set for Tuesday, November 10, 8:00 p.m., at St. Joseph's Hospital.

The Joint Session of the Boards was convened, as scheduled. Present were: Miss Schnatzmeyer, Mrs. Easton,
Mrs. Hamer, Mrs. Sexson, Miss Lowe, Mrs. Chambers, Miss Hicks, Sister Berchman, Mrs. Sherwin, Mrs. Colburn.

Miss Hicks was asked to explain what appeared to be a violation of the measures passed at the general meeting on May 9, 1931. She was also asked to explain the complaints of practices apparently violating the trial policy which had been instituted at the Registry of one week "off call" for every week of work.

Miss Hicks stated the "school nurse" in question was one of many sent out for a consideration. No nurse on the Registry would accept the indefinite proposition offered. This nurse's application to the Registry had been refused. She could have no hope for further consideration until the present restrictions on membership were lifted. Time spent in accordance with the school program would prevent any nurse so employed from being "on call" for any but hourly nursing, for which she would have to own and operate her own car.

Miss Hicks believed that in placing this nurse, she had served the best interests of all concerned. She expressed regret at having displeased so many, and assured all present that situations of this kind would, in the future, be avoided.

Upon interview, hospital administrators and doctors deemed it impractical for any nurse to remain "off call", regardless of motives. The Board instructed Miss Hicks to ignore the policy of "off call" because of having had work and to so inform the Private Duty Section.

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Mrs. Fulkerson was hostess to the Board of Directors for the December meeting on Tuesday, the first, 8:00 p.m.

The treasury balance was reported as $149.69.

Sisters Aloyisius and Berrchmans were designated as the only two Sisters to be active in District One, at that time.

Three nurses had applied for loans. The policy established was that request in excess of $30.00 be referred to the Board of Directors.

The December general meeting was held on Saturday, the 5th, 2:30 p.m., at St. Joseph's Hospital.

Mrs. Fulkerson, treasurer, reported a balance of $149.69.

Five nurses had availed themselves of the Loan Fund.

Miss Louise Madsen, speaking for the Private Duty Section, requested a statement from District One as to how much power the Private Duty Section had. She was told the Section was not a Legislative Body.

President Schnatzmeyer announced a Sewing Party, at the home of Mrs. Fulkerson, on December 9th. Material had been donated by the Welfare Department of the Woman's Club. The garments to be made were for the Needy of Phoenix.

Miss Grasso reported on the ANA convention.

Mrs. Jackman announced she had been reappointed chairman of ASNA's Nurses' Relief Fund and would ask for a member from each district in the state to serve on her committee.

Mr. S. Joseph Greer addressed the members on "How to Use Your Leisure Time."
Miss Grasso was hostess to the Board of Directors for the meeting on December 29, 1931, at 8:00 p.m.

A committee was formed of Miss Schnatzmeyer, Miss Hicks and Mrs. Eastman, with Mrs. Eastman as chairman, to confer with the Executive Board of the Maricopa County Medical Association, regarding dissatisfactions and misunderstandings of doctors toward nurses. They were to try to ascertain causes and bring about more harmonious relationships.

The secretary of District One was to be paid $50.00 for the last six months of her service for the year 1931, in accordance with the By-laws adopted in May 1931.

Jessie K. Robertson was appointed chairman of the Nominating Committee for District One, composed of the presidents of St. Joseph's and Good Samaritan's Nursing Alumnae and two private duty nurses chosen by the three above mentioned.

Mrs. Chambers, Second Vice President, had failed to attend three consecutive Board meetings, which disqualified her for that office. Miss Seymour was asked to speak with her, discuss the reasons for her non-attendance, and obtain her cooperation in the future.

In response to the invitation from the Heard Museum, the Board set the date for meeting in their institution for April 1932.