Arizona Nurse Leader Academy
Managing for Success - 2 Day Workshop (13.16 CNE)
Leading for Success - 2 Day Workshop (14.5 CNE)

The academy has been designed to meet the needs of not only entry level but experienced nurse leaders. Competencies defined from the Arizona Nurse Leader Education Needs Assessment as well as those defined in AONE’s nurse manager skills inventory were used to design the content. The academy consists of two separate summits held back to back:

Summit 1 - Managing for Success
Designed for an audience of charge/supervisory/manager nurses, but would also greatly benefit any level of nurse leader or emerging leader.

Summit 2 - Leading for Success
Designed for an audience of manager/director/executive level nurse leaders.

Content/Sample Agenda

Summit 1 - Managing for Success
Communication, Relationship Building
- Rounding
- Recognition, Celebration, Appreciation
- Generational Workforce
- Performance Feedback: Direct Dialogue
- Communication Pitfalls and Pointers
Professionalism
- Behavior Standards
- Performance Evaluations and Conversations
Business Acumen
- Finance: Revenues, Expenses, Productivity, & Staffing
Leadership
- Validation Tactics
- Championing Change
- Work Life Balance

Summit 2 - Leading for Success
Communication, Relationship Building
- Transparent Communication
- Employee Selection and Onboarding
- Behavior Standards
- Decreasing Silos, Increasing Collaboration
- Speaking and Presentation Skills
Professionalism
- Time, Priority, and Energy Management
- Performance Evaluations and Conversations
Business Acumen
- Employee Selection and Onboarding
- Finance and Growth
Leadership
- Alignment, Accountability, and Ownership
- Decreasing Silos, Increasing Collaboration
- Leading Change

Dates
- September 6-9, 2016 Central Phoenix
- December 6-9, 2016 East Phoenix
- April 25-28, 2017 Tucson
- June 6-9, 2017 Flagstaff
- October 10-13, 2017 East Valley
- November 14-17, 2017 West Valley

Registration and Fees
Register at www.aznurse.org/events or call 480.831.0404

Individual Attendee Fee: $495 per 2-day summit

Group Rate: $395 per attendee per 2-day summit, 3 attendee minimum

Organizations wishing to register & submit payment for 3 or more attendees should contact AzNA directly at info@aznurse.org or by calling 480.831.0404 for more information. Group rate not available through online registration.