

Summary of our Terms and Conditions

This is a summary of the terms and conditions for being a member of the British Association for Supported Employment (**PLEASE REVIEW OUR FULL TERMS AND CONDITIONS CAREFULLY WHICH CAN BE FOUND [HERE](#) AND ENSURE YOU UNDERSTAND THEM**).

Expressions used in the Terms and Conditions and used in this summary shall have the meaning set out in the Terms and Conditions unless otherwise defined.

- 1.1 Your Membership Enquiry form constitutes an offer from you, and subject to our evaluation of your form, we may accept or reject your offer at our sole discretion.
- 1.2 There are several types of membership subscriptions depending on (i) the number of Areas in which your business Operates and (ii) whether you have applied for a Full Membership Subscription or Associate Membership Subscription.
- 1.3 You can choose to either be an Associate Member or a Full Member.
 - 1.3.1 If you are a Full Member, you will hold voting rights in British Association for Supported Employment which shall be used in full compliance with our Constitutional Documents.
 - 1.3.2 If you are an Associate Member, you will not hold voting rights in British Association for Supported Employment.
- 1.4 We charge you the Subscription Fees annually in advance for the Membership Subscriptions (**see Table 1 in our Terms and Conditions**).
- 1.5 Your Membership Subscription allows you to apply for 'lunch and learn' sessions and training schemes (including apprenticeship schemes). Any sessions or schemes are subject to availability, and we give no promise, guarantee or assurance that any such schemes will be available.
- 1.6 We use your personal information for the purposes set out in our privacy policy (**see clause 7 of our Terms and Conditions**).
- 1.7 Both you and us can terminate the Contract in accordance with clause 13.
- 1.8 We limit our liability under the Contract except where it is not permitted by law. Our total aggregate liability to you in each year is limited to 100% of the value of the Subscription Fees paid or payable by you to us (**see clause 12 of our Terms and Conditions**)

PLEASE NOTE: BY WAY OF SIGNING UP TO OUR MEMBERSHIP, YOU WILL BE SIGNING UP TO THE USE OF OUR PORTAL WHICH YOU ARE FREE TO USE AT YOUR DISCRETION. IF YOU ARE USING OUR PORTAL, THEN THE FOLLOWING TERMS WILL APPLY WHICH WILL FOR PART OF THE CONTRACT BETWEEN YOU AND US

[Portal Terms](#)