

IABA is looking for individuals in the actuarial profession to serve as mentors for our members. Mentors should be passionate about the profession and have a desire to help others succeed in the actuarial field.

General mentor responsibilities include:

- Maintain regular contact with mentees via phone, e-mail, or by scheduling meetings;
- Interact with mentee at least once each academic quarter, or more often, as determined by the mentor and mentee;
- Provide guidance through the internship and job searching process, including providing information about the workings of the industry, and/or advice regarding professional etiquette;
- Act as a representative of the actuarial career, sharing your own personal attitudes, concerns, and insights about the profession;
- Serve as a representative of your profession and employer by introducing the student to your industry;
- Listen to the needs of your mentee and work together to define realistic goals, assess progress, and celebrate accomplishments;
- Contribute in helping shape and develop the next generation of leaders in the actuarial profession and help IABA realize one of its key goals; improving diversity in the actuarial profession.

Specific responsibilities for mentors in the Future Leaders program:

This program is geared specifically towards the leadership development of active volunteers of the IABA. A mentor for this program is expected to be a Fellow in a leadership/management role with his/her employer.

Future Leaders mentor minimum requirements:

- Very active volunteer or leader;
- Credentialed actuary (career associates or fellows) with minimum of 5 years progressive actuarial experience;
- Respect of peers and other professionals;
- Expertise in his or her actuarial field of knowledge;
- Willingness to spend time and energy in a mentoring relationship;
- Commitment to help mentor set and achieve career goals;
- Willing and able to devote the time needed to develop a positive and effective mentoring relationship (1 – 2 hours at least quarterly);
- Multi-year commitment.