IABA is looking for individuals in the actuarial profession to serve as Mentor Resources. A Mentor Resource is someone who connects with mentees one-on-one by telephone or email. There is no commitment to a long-term relationship. Although these relationships are short-term, they are built on trust and confidentiality. Mentor Resources should be passionate about the profession and have a desire to help others succeed in the actuarial field.

**General responsibilities include:**

- Maintain IABA’s Mentor Resource email account by checking for and responding to mentor resource questions once a week;
- Interact with mentee primarily via e-mail. Interaction via phone may occur on rare occasions as determined by the mentor resource and the mentee;
- Track questions (maintain quarterly) to update FAQ's (annually);
- Track information about persons requesting information (data management);
- Share your insight and knowledge and provide guidance to mentees;
- Act as a representative of the actuarial career, sharing your own personal attitudes, concerns, and insights about the profession.

**Mentor Resource minimum requirements:**

- Credentialed actuary (career Associates or Fellows) with a minimum of 5 years progressive actuarial experience;
- Respect of peers and other professionals;
- Willing and able to devote the time needed to assist others by responding to emails/making calls (approximately 1 hour per week).