



## Introducing our 2019 IABA Officers & Directors!

President	Tenesia McGruder, FSA, MAAA
Vice President	Dwayne Husbands, FSA, CFA, MAAA
Treasurer	Kristin Johnson
Secretary	Gloria Gilliam, ACAS, MAAA
Student Liaison	Lavell Pryor
Directors	Monique Hacker-Patterson, FSA, MAAA Alan Newsome, FSA, MAAA Ugo Okpewho, FSA, MAAA

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**Gloria Gilliam, ACAS, MAAA** is a manager at Deloitte Consulting. Prior to joining Deloitte, she spent seven years at PricewaterhouseCoopers where she focused on reserving for large P&C commercial insurers. Gloria has a B.S. in Mathematics & Economics from University of Delaware, a M.A. in Mathematics from University of Pittsburgh and is an Associate of the Casualty Actuarial Society. Gloria became involved with IABA in 2010 after graduate school and has served as the leader of the Volunteer Coordination Committee since 2015. In addition to her work with IABA, Gloria is also the current vice president of the Casualty Actuaries of the Mid-Atlantic Region (CAMAR).

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**Monique Hacker-Patterson, FSA, MAAA** is a Corporate Vice President & Actuary at New York Life Insurance Company in Tampa, FL. She continues to serve on the Board of IABA since being elected in January, 2013. Monique also served in the Vice President role and chaired the Annual Meeting Planning Committee from 2010 - 2012. Monique has been a member of IABA since 2009. After moving from Jamaica, Monique graduated from Binghamton University in 2000 with a Bachelors of Science in Mathematics and Economics.

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**Dwayne Husbands, FSA, CFA, MAAA** is a Manager in the Insurance and Actuarial Advisory Services practice of Ernst & Young LLP's Financial Services Office. He is based in the firm's New York Office. Dwayne has over 10 years of experience with Ernst & Young serving insurance and financial services clients. His skill set includes risk management, forecasting/stress testing, financial reporting, ALM, Actuarial Transformation, merger & acquisitions. Dwayne is a Fellow of the Society of Actuaries (FSA), Chartered Financial Analyst (CFA) and member of the American Academy of Actuaries (MAAA).



Dwayne has also been involved in IABA since 2014, assisting in efforts to develop an Actuarial Ambassador Program (AAP) to promote the actuarial profession and foster the development of black actuarial students on college campuses. Dwayne has since established and instituted an AAP program at Florida State University, organizing case studies as well as sessions for students focused on career development and advice, personal branding, soft-skills, etc.

Dwayne is a native of Toronto, ON and has earned a Bachelor's degree in Mathematics, majoring in Actuarial Science from the University of Waterloo.

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**Kristin Johnson** is an Actuarial Associate at Brighthouse Financial. Prior to joining Brighthouse, she worked as an Analyst with Prudential and also worked in Risk Management for GE Capital. Kristin graduated from the South Carolina State University with a Bachelor of Science in Accounting and continued her education at the North Carolina Agricultural & Technical State University where she obtained a Master of Science in Applied Mathematics. Kristin has served as a Boot Camp Presenter and is on the Finance and Scholarship Committees for the International Association of Black Actuaries.

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**Tenesia McGruder, FSA, MAAA** is an Actuary at Blue Cross Blue Shield of Alabama. She has had several roles prior to joining Blue Cross including Actuarial Consultant at Optum, Actuarial Analyst at Anthem, and Pension Consultant at Towers Watson. Tenesia graduated from the Georgia State University with a Bachelor of Business Administration in Actuarial Science and she received her Fellowship designation in 2014. Tenesia has served as Foundation President, Atlanta Affiliate Leader, Student Liaison, Scholarship Chair, and on the Annual Meeting Planning Committee of the International Association of Black Actuaries. She is an avid traveler and has been to all seven continents.

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**Alan Newsome, FSA, MAAA** is an AVP & Senior Actuary in Corporate Financial Risk Management at Voya Financial in West Chester, PA. His specialties include ALM, hedging strategy and operations, and liquidity and credit analytics. Alan is a graduate and trustee of Lebanon Valley College, and he recently received the Young Alumni Award in recognition of his professional achievements and service to the college. He currently contributes to the actuarial community by serving on the Society of Actuaries Project Oversight Group on Reinvestment Strategies of Life Insurance Products. He has previously served as both a vice chair and senior consultant for the actuarial CFE I exam, as a member of the 2017 Lebanon Valley College Math Sciences curriculum review committee, and a presenter of actuarial topics to audiences ranging from high school students to credentialed actuaries. Outside of his profession, Newsome's philanthropic work also includes serving as a member of the Board of Advisors for Artists for Humanity Inc., member of the Board of Directors for World Unity Inc., and board member of his HOA in Bryn Mawr, PA.

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**Ugo Okpewho, FSA, MAAA** is a Health Consulting Actuary at Aon, based in New York City. He is responsible for all financial analyses for his clients – including but is not limited to, budget projections, contribution analyses, data surveys, data analysis, data manipulation, modeling and validation of client information. He is also responsible for the application of statistical and mathematical methodologies to evaluate the efficiency of healthcare programs as well as the management of budgeting and cost-cutting initiatives that directly influence client healthcare performance.

Ugo has over 17 years of experience. He first began working in the healthcare industry in 2000, and joined Aon in 2016.

Prior, he was employed at multiple Blue Cross Blue Shield health insurance carriers in various actuarial health pricing, reserving, forecasting and financial roles. Most recently, he led the Individual market for a Blue Cross Blue Shield health plan through the Affordable Care Act (ACA) transition, pricing and rate filing process. He was also employed at a national Pharmacy Benefit Manager (PBM) as the Chief Actuary performing Medicare bid pricing and forecasting. He also served as a consulting health actuary performing employer renewals, reserving and actuarial research and publications at a global actuarial and benefits consulting firm.

Ugo moved to the USA from Nigeria and earned his bachelor's degree in Financial Analysis/Math from the State University of New York at Buffalo. He is a Fellow of the Society of Actuaries (FSA) and a Member of the American Academy of Actuaries (MAAA).

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**Lavell Pryor** is an Actuarial Analyst at Highmark Health. Prior to joining Highmark, he worked as an Actuarial Analyst for the State of Florida. He graduated from Florida State University with a Bachelor of Science in Statistics. He has been a member of the International Association of Black Actuaries since 2015.