2018
Join us next summer
in Atlanta

Celebrate
Elevate
Accelerate

IABA

25th Anniversary Celebration
July 27-29 | Washington, DC
The year was 1992. The average price for gas was $1.05. Bill Clinton was elected the 42nd President of the United States. Aladdin, Sister Act, Basic Instinct and The Bodyguard were released. Yearly inflation in the US was 3.03%. The Washington Redskins won Super Bowl XXVI, the Chicago Bulls won the NBA championship and the Toronto Blue Jays won the World Series. The LA Riots occurred, following the acquittal of the police officers involved in the beating of Rodney King. Two contestants in the Miss USA pageant were pursuing the actuarial profession, increasing public awareness of the profession – Miss Maine was an actuarial assistant and Miss South Dakota was a college student preparing to sit for exams Part 1 and 2.

None of these events were more impactful or imperative than the formation of the National Association of Black Actuaries on October 25, 1992 in Washington DC (renamed the International Association of Black Actuaries in 1994). At that time, there were 48 black Associate Actuaries and 24 black Fellows in the US. The inaugural meeting had 65 passionate men and women in attendance.

Here we are, 25 years later, back where it all began in Washington DC. Now, we have over 350 known black designated actuaries and our meeting draws attendance of over 300 people.

I would like to personally thank each of our founders for creating an organization that promotes unity, equality, legacy and the spirit of volunteerism. I am honored to be a part of this great organization and hope that I can impart even a fraction of the passion and dedication to future actuaries as what many of our founders have left with me.

I would like to welcome each of you to the 2017 Annual Meeting. This year we will celebrate 25 years of impact, 25 years of influence, 25 years of beating the odds, 25 years of exponentially increasing the number of black actuaries. Now let’s continue the work of our founders as we accelerate their vision and elevate our beloved organization to new heights!

Nicole Harrington,
Annual Meeting Planning Committee Chair
Make inclusion an everyday reality.

Aon is committed to creating a winning and inclusive culture with growth and development opportunities for everyone. Diversity is the foundation on which we have built our world-class organization, unparalleled in delivering distinctive value to clients.

To learn more about nationwide actuarial opportunities in our Health and Benefits, Retirement and Investment, Risk and Reinsurance practices, visit jobs.aon.com

Aon is proud to be an Elite Sponsor of the IABA Annual Meeting, this year celebrating 25 years!

To an organization that shows us all how to be good at life.

Schedule at a Glance

Thursday, July 27
3:30 – 6:30 pm Annual Meeting Registration
4:00 – 6:00 pm Welcome Reception & Community Outreach Event

Friday, July 28
8:00 – 2:00 pm Annual Meeting Registration
8:00 – 8:30 am Grab & Go Breakfast
8:30 – 8:45 am General Opening
9:00 – 10:15 am Professional Development Sessions
10:30 – 11:45 am Professional Development Sessions
12:00 – 1:30 pm Lunch with keynote address: You Can’t Eat Once and For All: Adversity, Diversity, and Leadership
1:30 – 3:30 pm Career Networking Event
5:00 – 6:30 pm Networking Reception

Saturday, July 29
8:00 – 10:00 am Annual Meeting Registration
8:30 – 9:00 am Grab & Go Breakfast
9:00 – 10:15 am IABA Celebrate. Elevate. Accelerate. Panel
10:30 – 11:45 am Professional Development Sessions
12:00 – 1:00 pm IABA Business Session & Lunch
1:15 – 2:30 pm Professional Development Sessions
5:00 – 8:00 pm Awards Reception
At Anthem, Inc., this is a powerful combination. It’s the foundation upon which we’re creating better care for our members, greater value for our customers, and improved health for our communities. We are developing the future of health care and the talent to lead it.

And, Anthem, Inc. is proud to support the achievements of the Black Actuaries. We congratulate IABA on celebrating their 25th Anniversary and all the success and growth achieved over the years.

Join us for a rewarding career and do innovative work that means more to you and your community. For more information and to apply, please visit antheminc.com/careers and the “Actuarial” Careers Area.
2017 IABA Leadership

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President/Director – Tenesia McGruder, FSA, MAAA
Vice President/Director – Jamala Arland, FSA, MAAA
Treasurer/Director – Kendra Letang
Secretary – Kwame Davis, FCAS, MAAA
Student Liaison – Paulus Ackah
Directors – Eric Atwater, FSA, MAAA
Monique Hacker-Patterson, FSA, MAAA
Jeffrey Johnson, FSA, MAAA
Stafford Thompson, Jr., FSA, MAAA
Executive Director – Kate Weaver

CITY AFFILIATE LEADERS:
Affiliate Chair – Becki Hall, ASA, MAAA
Atlanta – Jessica Morse, ASA, MAAA
Bay Area, CA – Marquita Richardson
Chicago – Deltrich Davila-Hais, FSA, MAAA
DC – Kezia Charles, FSA, MAAA & Ayanna Charles
Hartford – Brandon Rosemond
Morgan State University – Turayo Tijani
New York/New Jersey – Rachel Amalo & Maambo Mujala, FSA
Seattle – Veronica Fontana, FSA, MAAA

COMMITTEES:

Ambassador Programs
Dwayne Husbands
Kofi James

Annual Meeting
Nwaka Harrington, Chair
Paulus Ackah
Jamara Arland, FSA, MAAA
Bright Armita Bosisako
Jamara Arland
Monique Hacker-Patterson
Topi Ogumoh
Nathan Clader
Alda Rwabalinda
Kate Weaver
Anthony Weatherspoon

Boat Camp
Keith Allen, Chair
James King
Tomanah Kyle
Chris Reynolds
Kate Weaver

Data Management Committee
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Julius Appiah
Kwadwo Asamoah
Ernest Forson Ababioye
Jumaga Jumaga
James Laate
Ryan Musah
Zubere Safou

Finance
Kendra Letang, Chair
Kofi Johnson
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Precious Blaz
Irene Lark
Betty Louis
Tiffany Simmons
Turayo Tijani
Anelie Yameiego

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Clauvissian Alph
Moise Amadu
Lord Asiambo-Busiskwaho
Edem Assogba
Jona Boodby
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Staaco Brown
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Frances Pruce
Nikaya Smith

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Tolu Amodu
Nai Boi Tetteh
Kofi Charles
Ushmaa Asiamho Ofori
Lord Asiambo-Busiskwaho
Rod Gaines
Adolph Ofori
Lavel Pryor
Brice Simo

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Nathan Clader, Chair
Palma Daawin
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Cimar Williams

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Franco Doughman, Chair
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Bright Antwi Busiskwaho
Kofi Gouda
Blessing Divine
Alda Rwabalinda
Justin Yes, Tendleybeogo
Jesuah Williams

Volunteer
Ad meltina, Chair
Grace Barnes
Jackson Book
Tobie-Eva Hirse-Parle
Becky Mashaido
Richard Opale-Hirsch
Janyis Montero Perna
Kendelle Rock

IABA is a volunteer-based organization. It’s because of the dedication and commitment of our countless volunteers that we continuously see the organization transform.

We would like to thank each and every one of our volunteers who selflessly sacrifice their time!

THANK YOU!

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Staaco Brown
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When it comes to giving people opportunities to improve their lives, Cigna is with you all the way. Our products and services are designed to meet the needs of our diverse clients and customers. And our workforce reflects the communities where we live and work. Together, we’re making the world stronger, more inclusive and healthier place to live. For everyone.

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We believe there’s nothing more important than keeping our promises every day including our promise to support the successful career development, civic growth and achievement of actuarial professionals.

Liberty Mutual Insurance is a proud Elite sponsor of the 2017 IABA Annual Meeting.
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Aetna is proud to support the International Association of Black Actuaries.

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## Insurance Regulation

Each state has actuaries (either employees or consultants) who carry out various responsibilities. (a) support rate and form filings; (b) review the solvency status of the companies domiciled in the state; (c) work on several NAIC committees with other regulatory actuaries developing new regulations or updating/improving existing ones.

### Employer Benefit Commitment Survey

We have newly updated research on the commitment of employers to benefits. This work tracks survey results over many years in a number of states and will conclude with a question and answer session.

**Tier:** Intermediate

**Presenter:** Philip Bartow, DC. Dept. of Insurance & Reggie Mayack, National Association of Insurance Commissioners

**Room:** Federal A

### Predictive Analytics in the P&C Industry

Predictive analytics is finding more and more applications in the insurance industry. Starting with an introduction to a myriad of techniques commonly used to build predictive models for insurance applications, this presentation will discuss the specific applications of insurance predictive models to the life, health, and P&C industry. Starting with an introduction to the companies domiciled in the state, the work on several NAIC committees will conclude with a question and answer session.

**Tier:** All

**Presenter:** Dorothy Andrews, Martineau & Associates, Inc.

**Room:** South American

### Actuarial Exams and Responsibilities

Actuarial exams are all too often thought of in an arduous nature of exams. Achieving success requires work about short-term pain for long-term gain. It is an ultimate nightmare, after cutting down sleeping time, sacrificing every weekend, grinding tenaciously, questioning ambiguously, impossible and exam is inevitable because of the rigorous and onerous nature of exams. Actually, there are a lot of tips and tricks on how to do when you hit a ultimate nightmare, after cutting down sleeping time, sacrificing every weekend, grinding tenaciously, questioning ambiguously, impossible and exam is inevitable because of the rigorous and onerous nature of exams. Actually, there are a lot of tips and tricks on how to do when you hit a

**Tier:** All

**Presenter:** Chris Cooper, followed by a panel discussion about what to do when you hit a ultimate nightmare, after cutting down sleeping time, sacrificing every weekend, grinding tenaciously, questioning ambiguously, impossible and exam is inevitable because of the rigorous and onerous nature of exams. Actually, there are a lot of tips and tricks on how to do when you hit a ultimate nightmare, after cutting down sleeping time, sacrificing every weekend, grinding tenaciously, questioning ambiguously, impossible and exam is inevitable because of the rigorous and onerous nature of exams. Actually, there are a lot of tips and tricks on how to do when you hit a

**Room:** South American

### P&C Industry:

Elevate. Accelerate. Confront. Conquer. The topic of reserving challenges and assumption considerations, levels, methodology and reporting considerations. The present will discuss some of these implementation scenarios. It is the subsequent deeper dives into reserving results that can help uncover the reasons for bad results and provide actionable and insightful information for corrective action. In this session, we will discuss some of these deeper dives and how these can be taken to strategic value to senior management.

**Tier:** Intermediate

**Presenter:** Teteh Otuteye, Aspen Insurance

**Room:** Statler

### Beyond Standard P&C Industry

Standard reserving analyses can uncover connections in a portfolio’s reserves. Often, it is the subsequent deeper dives into reserving results that can help uncover the reasons for bad results and provide actionable and insightful information for corrective action. In this session, we will discuss some of these deeper dives and how these can be taken to strategic value to senior management.

**Tier:** Intermediate

**Presenter:** Nissan Oubuya, Aspen Insurance

**Room:** Statler

### PBR - the current state of play

With the PBR’s implementation, it’s a new landscape for the insurance industry. Discussion will focus on key issues, challenges and questions companies are facing regarding PBR implementation including the impact of PBR on reserve reporting considerations. With the PBR’s implementation, it’s a new landscape for the insurance industry. Discussion will focus on key issues, challenges and questions companies are facing regarding PBR implementation including the impact of PBR on reserve reporting considerations.
The Actuary vs. The Data Scientist

The market demands proven, specialized knowledge and competency in today’s environment. As a result, we have data science, predictive analytics, and other quantitative skills overlapping our actuarial skills. This session will explore more about how the role of a data scientist intersects with that of an actuary.

Tier: All
Room: Congressional

Value-Based Care: Why is this so hot in healthcare right now?

This session will focus on the current healthcare environment of providers, making the transition to a value-based care business model and rely in which providers are carrying out a pathway to taking on healthcare risk. Moving to a value-based model can involve multiple strategies: risk-sharing capitalization, and starting a health plan. We will cover the who, what and why of a selection of models following the progression of risk, discussing the pros and cons of learning from examples. Participants will gain a high-level understanding of:

- The meaning of value-based care
- Why this is trending
- The methods in which providers create a value-based core business model

Tier: All
Presenter: Jonathan Page-Mackenzie, North American Life
Room: South American

Behavioral Finance

It is often assumed that people typically make rational, informed financial decisions. The field of behavioral finance attempts to explain why this is not necessarily the case. Using a combination of cognitive psychology and conventional economics and finance,

Tier: All
Presenter: Aaron Sarfatti, Oliver Wyman

Room: Federal A

Risk Transfer and Excess Loss

This session will explore the current reinsurance and transfer of risk marketplace from a holistic perspective. In recent years, think-marketing strategies and methodologies in the reinsurance space have taken on new life. We will talk about recent changes in the marketplace and where we are right now and discuss the relevant documentation, regulatory, and case examples. We will also discuss what types of programs can be reasonably self-evident for risk transfer with the current landscape of certain block of business and the impact of individual capital and risk. We will discuss the factors (based on the risks we take) as we develop excess limits. We will cover predictions to impact insurance companies, both in profitability and solvency compliance. Furthermore, we will discuss the impact that the utilization of economic and valuation factors selected directly from such data can have. It is critical to accurately account for the impact of claims development which can present challenges from both a profitability and solvency perspective. Furthermore, we will discuss the impact of claim development factors selected directly from such data and how they present challenges from both a profitability and solvency perspective. Furthermore, we will discuss the impact on excess claims than on claims limits to coverage.

We will discuss distortions caused to our understanding of loss development with the advent of excess data and then present an alternative approach to the reliance on more stable ground-up data and its impact on excess development. How can we find periods of true development? We will also discuss the theory behind the concepts and the considerations and limitations.

Tier: Intermediate
Presenter: Lynne Bloome, PwC
Room: Statler
Innovation – how can actuaries participate?

The insurance landscape is changing and ‘innovation’ is now a strategic focus for many insurers across the insurance industry. This presentation will explore the concept of innovation as it pertains to the insurance industry and opportunities for actuaries to get involved and actively participate in this initiative.

Tier: All

Presenters: Dwayne Husbands, EY & Brandon Wright, EY

Room: South American

Consulting Skills

What consulting entails - from working with clients, carriers, providers, and members.

Tier: All

Presenter: John Gingell, Segal

Room: Federal A

Professionalism (ASOPs)

The actuarial profession is a self-policing one. The Code of Professional Conduct and Actuarial Standards of Practice help in maintaining professionalism as actuaries deliver on their duties. The profession looks to the Actuarial Board for Counseling and Discipline (ABCD) to respond to questions regarding whether practice complies with these guidelines. David Driscoll, a current member of the ABCD, will describe the organization, workings and activity of the ABCD.

Tier: All

Presenter: David Driscoll, Conduent Human Resource Services

Room: Federal B

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Conduent Human Resource Services (formerly Buck Consultants/ Xerox HR Services) helps align your HR programs with your business goals; all while lowering costs, improving productivity and increasing employee engagement.

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2017 ANNUAL MEETING SPEAKERS

Masters of Ceremonies:

Cooper

Chris Cooper

She has represented the IFoA on three tours of the Lord Mayor of London to Africa – to both the Legal Resources Centre, a human rights organisation founded in 1979.

She is a trustee board member of the Legal Resources Trust in South Africa supporting the University of New York at Albany.

She is a published author on both health care and retirement benefit topics.

She has worked with numerous professional certifications; book smart and street smart, she is well informed about the issues facing actuaries.

Chris' recent accolades include being named annually as Who's Who in Black Atlanta.

His particular strengths include: a focus on building strong business relationships and having an affinity for helping people.

He helps clients address the short-term pension funding issues they are facing due to economic changes.

She is a fellow of the Casualty Actuarial Society and a Chartered Member Risk and Financial Services Practitioner.

She is an active member of the Worksite Wellness Alliance and teaches workshops and seminars on the impact of workplace wellness initiatives.

She is a fellow of the Casualty Actuarial Society and an Associate of the Casualty Actuarial Society.

His expertise includes claims data mining, aggressively managing vendor contracts, plan design and his book, "Data Mining for Actuaries: Principles and Applications", which focuses on the use of data mining techniques to improve business outcomes.

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She is a fellow of the Casualty Actuarial Society and a Chartered Member Risk and Financial Services Practitioner.
Jessica L. Morse, ASA, MAAA
is an Actuarial Associate at Munich Re – US Life where she models gainshare arrangement negotiations for two large hospital systems and worked in Individual Life Pricing department as a modeling analyst for IL new business and as an analyst in the Valuation area where she is primarily responsible for building BI dashboards, analytics, and process improvements. Prior to joining Wolverine, she worked as a Credit Risk Analyst at Sallie Mae Bank Inc. in the Consumer Bank Risk Analytics department. He was the data analytics lead for the quantitative analytics team and was responsible for building analytics models. Jonathan Page-Medina graduated from Lawrence University in 2003, with a Bachelor’s in mathematics and a minor in economics, and a minor in philosophy.

Jonathan Page-Medina
is a risk analyst with experience in analysis, reporting and modeling between capital, reserving and pricing. He has experience with the retiring market, working with a large number of insurers. He has a focus on providing capital and reserving analysis for major financial institutions, including reinsurance companies, insurance companies, and asset managers. Jonathan Page-Medina has co-authored papers and research articles in the field of actuarial science, including papers on risk management and financial reporting. He has also provided consulting services to a number of clients in the insurance industry.

Joachim Pfeiffer, CAAP, MAAA
is an actuarial analyst in the PBR Implementation Task Force. He is responsible for various aspects of the PBR implementation process, including modeling, data management, and policy changes. Joachim Pfeiffer has experience in both the property and casualty insurance sectors, and has worked for a number of major insurance companies in various roles, including actuarial analysis, underwriting, and claims management. He has also held positions in research and development, and has extensive experience in risk management and financial planning.

J. Michelle Jones, ASA, MAAA
is an experienced actuarial professional who has worked in both the property and casualty insurance sectors. She has held a variety of roles in insurance, including underwriting, claims management, and actuarial analysis. She has a strong background in data analysis and has expertise in the areas of risk management, financial planning, and regulatory compliance. Her experience includes working for both large and small insurance companies, and she has held positions in both the United States and the United Kingdom. She is currently working in an actuarial role in the insurance industry.

John Bociek, ASA, MAAA
is an actuarial professional with experience in both the property and casualty insurance sectors. He has held a variety of roles in insurance, including underwriting, claims management, and actuarial analysis. He has a strong background in data analysis and has expertise in the areas of risk management, financial planning, and regulatory compliance. His experience includes working for both large and small insurance companies, and he has held positions in both the United States and the United Kingdom. He is currently working in an actuarial role in the insurance industry.

John R. McGlynn, FCAS, MAAA
is a Senior Vice President and head of Corporate Actuarial Pricing, responsible for providing actuarial support to the Group Insurance business. He has over 25 years of experience in the insurance industry and has held a variety of actuarial roles in insurance, including underwriting, claims management, and data analysis. His experience includes working for both large and small insurance companies, and he has held positions in both the United States and the United Kingdom. He has a strong background in risk management and financial planning.

John Tetteh Otuteye, FCAS, MAAA
joined Aspen in June, 2016 as the Head of US Reserving. In his role at Aspen, John is responsible for the development of US Actuarial guidelines and objectives across all lines of business. John is also in attendance at the inaugural meeting of the NABA in 1992. He earned a Bachelor of Science in Economics with a minor in Actuarial Science from the University of Illinois at Urbana-Champaign in 1991 and a Master of Science in Actuarial Science from the University of Texas at Austin in 1994. He is a Fellow of the Society of Actuaries (ASA), Chartered Financial Analyst (CFA) and member of the American Academy of Actuaries (AAA). John is also a Certified Insurance Professional (CIP) and a Certified Risk Manager (CRM).

Jocelynn Morgan, FCAS, MAAA
is an actuarial professional with experience in both the property and casualty insurance sectors. She has held a variety of roles in insurance, including underwriting, claims management, and actuarial analysis. She has a strong background in data analysis and has expertise in the areas of risk management, financial planning, and regulatory compliance. Her experience includes working for both large and small insurance companies, and she has held positions in both the United States and the United Kingdom. She is currently working in an actuarial role in the insurance industry.

Jonas M. Schramm, MAAA
is a Senior Underwriter in the Annuities Underwriting group, responsible for underwriting income annuities at Ameritas Life Insurance Corporation. A Department of Justiceligible Life underwriter, he has held various other underwriting positions at Ameritas over the past 16 years. During this time, he has contributed to the successful development of several new products and enhancements. Jonas is a member of the Society of Actuaries and the American Academy of Actuaries. He received a Bachelor of Science degree in Actuarial Science from the University of Waterloo in 2001.

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Transamerica is proud to support IABA’s commitment to leadership and the achievement of actuaries in our industry.
WE ARE PROUD TO SUPPORT THE
International Association of Black Actuaries
and welcome all attendees to the 2017 Annual Meeting!

At Guardian, our success is based on our values: people count, we do the right thing, and we hold ourselves to very high standards. As we move forward, we are strongly focused on initiatives that exemplify our values and culture — not only within our workplace environment, but also within the communities we live in and do business with: Diversity and Inclusion, and Sustainability. We are committed to a workplace where we respect and value all individuals, varied thoughts, and diverse backgrounds. As well, Guardian continues to cultivate an environment that promotes sustainability, an initiative that balances the social, ecological, and economic needs of doing business today.

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• Take part in a best-in-class program that fosters excellence
• Explore an array of career opportunities
• Cultivate strong professional relationships
• Gain exposure to a diverse portfolio

“Our people are the cornerstone of our success. They provide insightful, analytic-based solutions to our customers’ real-world problems that inspire confidence and trust in our organization by providing safety and financial security to the businesses we insure.”

— Larry Haefner
Executive Vice President and Chief Actuary

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Stephen Abrokwah, Ph.D., ASA, CERA, MAAA

Mission & Vision

The International Association of Black Actuaries (IABA) is a professional and student member organization whose mission is to contribute to an increase in the number of black actuaries and to influence the successful career development, civic growth and achievement of black actuaries.

Our vision is to be the world’s leading actuarial organization dedicated to influencing diversity by developing and recognizing the achievement of black actuaries.

Membership in our organization is open to all who support our mission.

Stephen Abrokwah
President

Jamal M. Arland, FSA, MAAA
Vice President

Nicassia Belton
Secretary

Tenesia McGruder, FSA, MAAA
Treasurer

Tenesia has served as Foundation President, Atlanta Affiliate Leader, Student Liaison, Scholarship Chair, and on the Annual Meeting Planning Committee of the International Association of Black Actuaries. Jamal M. Arland is an Actuarial Consultant at Optum. Prior to joining Optum, she was an Actuarial Analyst at Anthem, and also worked in Risk Management for GE Capital. Jamal graduated from the South Carolina State University with a Bachelor of Science in Accounting. Jamal holds a Doctorate in Economics with a specialization in the energy and mining industries across the West African sub region. Jamal holds a Doctorate in Economics with a specialization in the energy and mining industries across the West African sub region. Jamal holds a Master of Science in Applied Mathematics. Kristin has served as a Boot Camp Presenter and is on the Board of Directors for the Student Alumni Association. He is also a member of the 2012 IABA Boot Camp class. Jamal is passionate about motivating people and helping them to reach their goals. Last year, he was an intern at Prudential/Financial. Currently, he is an intern at Lincoln Financial Group.

Nicassia Belton is the Associate Director of Precollege programs at the University of Maryland. She spearheaded the development and implementation of the first BS program in Actuarial Science at a Historically Black Institution in 2008 and first IABA student-led affiliate in 2002. She has served on the Corporate Advisory Council and chaired the Education Committee for IABA since 2003. In 2002, she founded the IABA Boot Camp, now in its fourth year Nicassia has been a Board member for IABA since 2003. Nicassia holds an MS in Mathematics with a specialization in Computational Finance from Purdue University, a BS in Mathematics from Morgan State University and currently completing her doctoral degree in Mathematics Education.

Kwame Davis, FCAS, MAAA is a consulting actuary with Willis Towers Watson. He is from the Gold Coast and moved to the US in 2008. He is a Howard University alumn of class 2005 and serves on the board for the center for insurance education. He is a Fellow of the Casualty Actuarial Society. He currently serves as co-chair for the DC affiliate for the last five years. He also currently serves on the joint committee on encouragement of actuarial diversity, CAS diversity and webinar committees. He has also been a champion of Diversity initiatives at his employer, Willis Towers Watson involved with recruiting and various inclusion initiatives.

Kristin Johnson is an Actuarial Associate at Brighthouse Financial. Prior to joining Brighthouse, she worked as an Analyst with Prudential and also worked in Risk Management for GE Capital. Kristin graduated from the North Carolina Agricultural & Technical State University where she obtained a Master of Science in Applied Mathematics. Kristin has served as a Boot Camp Presenter and is on the Finance and Scholarship Committees for the International Association of Black Actuaries.

Tenesia McGruder, FSA, MAAA is an Actuarial Consultant at Optum. Prior to joining Optum, she was an Actuarial Analyst at Anthem and also worked in Pension Consulting at Towers Watson. Tenesia graduated from the Georgia State University with a Bachelor of Science in Accounting and continued her education at the North Carolina Agricultural & Technical State University where she obtained a Master of Science in Applied Mathematics. Kristin has served as a Boot Camp Presenter and is on the Finance and Scholarship Committees for the International Association of Black Actuaries.

Jamal M. Arland, FSA, MAAA is a Vice President and Actuary for Long Term Care Inforce Management at Genworth Financial. She has had prior roles at Genworth in Life valuation and annuity pricing. Prior to joining Genworth, she worked at Elms & Young LLP in New York. Jamal was born and raised in Barbados, and graduated from the University of Waterloo in 2003 with a Bachelor of Mathematics in Actuarial Science and Statistics. She got her Fellowship designation in 2008. Jamal has served as Treasurer, Secretary, Mentoring Chair, and on the Annual Meeting Planning Committee of the International Association of Black Actuaries.

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