

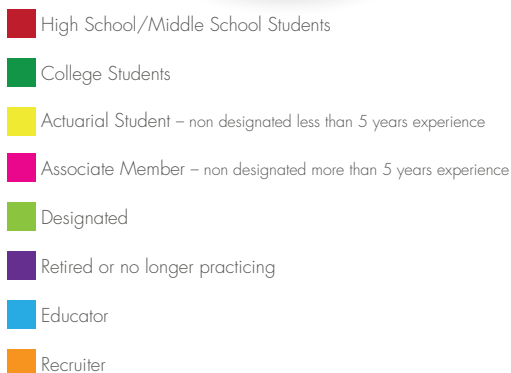
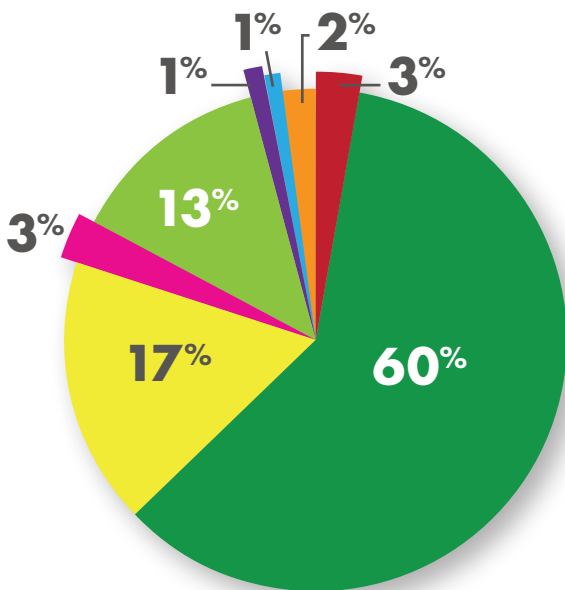
IABA Mission:

The International Association of Black Actuaries is a professional and student member organization whose mission is to contribute to an increase in the number of black actuaries and to influence the successful career development, civic growth and achievement of black actuaries.

Membership:

Membership is open to all who support our mission. Annual membership fees range from \$5 (High School) to \$175 (Credentialed Actuary).

IABA Membership Breakdown



What we're focused on:

Raising Awareness & Consideration of the Actuarial Profession

- Increasing awareness of the profession in high schools with large minority populations
- Developing videos, social media content, and presentation materials that bring the profession to life

Converting Interested Candidates into the Pipeline

- Building connection through IABA programs, like the Annual Meeting and Boot Camp
- Developing professional networks of both students and working actuaries
- Strengthening students' connection to and understanding of the profession
- Mentoring actuarial students and actuaries at all experience levels

Supporting Those Pursuing a Career in Actuarial Science

- Expanding the IABA Scholarship program
- Providing exam support, including financial support
- Enhancing networking opportunities at the local and national level to reduce feelings of isolation
- Providing recruiting opportunities and virtual networking events

Retention & Evolution of the Profession

- Introducing diversity scorecards that will allow better evaluation of the current recruitment, acquisition, representation, retention, development, and engagement of diverse actuaries in the profession
- Affecting and supporting organizational and industry change to move diversity efforts beyond compliance level to diversity level to ultimately an inclusion level



www.blackactuaries.org

Organizational structure:

IABA is a volunteer-run, tax-exempt, nonprofit organization that represents black actuarial professionals and students around the world. Membership is open to all who support our mission.

The organization consists of a Board of Directors, over a dozen committees and a group of City Affiliate teams. All of the leaders and volunteers within IABA work together to accomplish our mission through the support of strategic plan initiatives and IABA programming.



IABA
INTERNATIONAL ASSOCIATION OF BLACK ACTUARIES