¡Bienvenido a Miami - Welcome to Miami!
Prepare to get energized, commit, and be transformed at the IABA 22nd Annual Meeting!

At this year’s meeting, you can expect to rekindle old friendships, create new bonds, develop personally and professionally, network with some of the profession’s most elite companies, and fall in love with the IABA.

This year’s theme is ‘Get Energized. Commit. Be Transformed.' Our goal is to get each of you energized about the IABA and to commit to its mission. It is with this energy and commitment that both you and the IABA will be transformed!

This will be my 10th Annual Meeting! As a college student, I would leave each Annual Meeting feeling energized and empowered. Over time, that energy and empowerment would gradually fade. It wasn’t until I committed to IABA through active engagement and volunteerism that my transformation began.

This shift of turning my passive energy into passion now allows me to sustain the energy and empowerment I feel when I leave an Annual Meeting. Not only am I helping transform our great organization, but I am growing professionally and personally.

Over the years, I have contributed to IABA by serving in many roles. This year, I am honored to chair the Annual Meeting Planning Committee.

I couldn’t have possibly done this alone; words cannot express how grateful I am to work with the best event planner and of course, the Annual Meeting Planning Committee.

Now it’s your turn - ‘Get Energized. Commit. Be Transformed!’

Take in the sun, enjoy the beaches, engage in the melting pot of cultures, network with new and old friends, grow in the actuarial profession - the experiences and memories you will create are endless at this year’s Annual Meeting!

Don’t forget to use the hashtag #IABAinMiami

Nicole Harrington, Chair of the IABA Annual Meeting Planning Committee

Schedule At A Glance

Friday, August 7

8:00 - 2:00 pm
Annual Meeting Registration

8:00 – 8:30 am
Breakfast

8:30 – 8:45 am
General Opening

9:00 – 10:15 am
Risk of Retirement Wealth Shortfall for Typical Retiree Households
Regulatory Update for US Insurers
Introduction to Predictive Modeling
Steps to Being a Better Professional

10:30 – 11:45 am
Current Trends in Long Term Care
Designing & Hedging Risk Managed Funds for Variable Annuities
Actuaries in Technology Companies
Introduction to IABA and the Actuarial Profession

12:00 – 1:30 pm
Lunch & Presentation: The State of Insurance in FL

1:30 – 4:00 pm
Career Networking Event

5:30 – 7:30 pm
Networking Reception at Surfcomber Hotel

Saturday, August 8

8:30 – 10:30 am
Annual Meeting Registration

8:30 – 9:15 am
Breakfast

9:30 – 10:45 am
Model Governance Risk
Driverless Cars and Insurance Risk
Mutuality – Why It Still Works for Some Insurance Companies
Case Studies of the Different Tracks of the Actuarial Field

11:00 – 1:30 pm
IABA Business Session, Debate & Lunch

1:45 – 3:00 pm
Executive Presence for Multiculturals
General Workplace Ethics for an Actuarial Professional

6:00 – 6:30 pm
Awardee Cocktail Reception – all invited

6:30 – 9:00 pm
Awards Banquet

9:00 – 10:00 pm
After Glow
Download our Event Mobile App today!

What is Convene? Convene provides an easy-to-use app for all the information you need on the IABA Annual Meeting. In a single mobile app (iOS, Android, HTML5), you have access to the complete agenda before and during the event, as well as the option to connect with other attendees.

Some things you can do
• Tweet about the event from Convene
• Mark your favorites
• Search for your favorite speaker
• Connect with Attendees
• Market yourself by connecting to your LinkedIn profile

How to use it
Download Convene from the following App Stores:
• Apple App Store
• Google Play Store
• Amazon App Store
• HTML5 (beta)

Open the app and search for IABA.

Find Your Next Career Opportunity at careers.blackactuaries.org

IABA’s career site is the leading recruitment site for diverse actuarial students and professionals.

Who knows how increasing longevity will affect the economy?

We do.

We’re researching the financial impacts of an aging population on society. Why? Because as a growing number of people live to 100 and beyond, insurance companies have to be ready—with enough resources and reserves to deliver solutions for society while ensuring the financial security of their businesses.

The world is full of unknowns. That’s why we’re here.

With unmatched research and education, and a global network of more than 25,000 of the highest-skilled actuarial professionals, organizations turn to members of the Society of Actuaries to help them mitigate ever-growing risks and lead them to the right decisions for their businesses.

Take a closer look at SOA.org

SOCIETY OF ACTUARIES
Educating actuaries. Impacting society.
DIVERSITY

At the Casualty Actuarial Society, we believe that a diversity of perspectives and life experiences helps to create an actuarial profession that can grow and evolve to meet the needs of tomorrow.

Learn more about our commitment to building a multi-dimensional actuarial profession at: casact.org/diversity.

100 Years of Expertise,
Insight & Solutions

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2015 IABA Leadership

IABA LEADERSHIP & BOARD OF DIRECTORS:

President/Director - Monique Hacker, FSA, MAAA
Vice President/Director - Jamala Murray, FSA, MAAA
Treasurer/Director - Jonathan Applewhite, ASA
Executive Director - Kate Weaver

Student Liaison - Chipo Runesu

Directors - Ollie Sherman, FCAS, MAAA, Sharon Robinson, FCAS, MAAA, Linda Shepherd, FCAS, MAAA, Jeffrey Johnson, FSA, MAAA, Acheampong Boamah, ASA, MAAA, Nicassia Belton

Annie Mitchell, ASA, MAAA, Kofi James, Chair

IABA is a volunteer based organization. It’s because of the dedication and commitment of our countless volunteers that we continuously see the organization transform.

We would like to thank each and every one of our volunteers who selflessly sacrifice their time! Their contributions, no matter the size, are essential and truly appreciated!

If you believe in our mission and would like to volunteer, please email iaba@blackactuaries.org to review the list of opportunities available. We look forward to helping you find the perfect volunteer opportunity!

COMMITTEES:

Annual Meeting
Nicole Harrington, Chair
Janice Akomeah
Acheampong
Yolanda Aserweh
Communications
Gyasi Dapaa, Chair
Corporate Solicitation & Fund Development
Kamal Harris, Chair
Data Management
Dorothy Attitu, FSA, MAAA & Stephen Cameron, FSA, MAAA Co-Chairs
Julius Appiah
Kevin Asmosham
Education
Nicassia Belton, Chair
Kamal Harris
Finance
Kamal Harris
Acheampong
Kristin Johnson
Yolanda Aserweh
Tenesia McGruder
Jamala Murray
Chipo Runesu
Anthony Weatherspoon
Kate Weaver

CORPORATE ADVISORY COUNCIL

ERSTEIN 

GOGARYS

Special Thanks

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Tenesia McGruder
Jamala Murray
Chipo Runesu
Anthony Weatherspoon
Kate Weaver

CITY AFFILIATE LEADERS:

Atlanta - Jessica Morse & Brian Simon
Bay Area - Joseph Kablan & Marquita Richardson
Boston - Ivy Pittman
Chicago - Glenn Yancy
DC - Keame Davis, FCAS, MAAA
Hartford - Brandon Rosemond
Morgan State University - Abena Adusel & Edem Asogba
New York/New Jersey - Tijana Kerr & Maambo Muhaula, ASA
Ohio Region - Ache Boamah, ASA, MAAA
Richmond - Trisar-Lei Gyunoc, ASA, MAAA
Seattle - Aim Milner, FCAS, MAAA

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Success Begins Here… At Transamerica, we realize it takes a broad range of individuals and strengths to transform tomorrows for millions of people. Our consistent exam support and engaging team interaction has led to the development of a best-in-class actuarial student program. We invest in our people and provide merit increases as exams are achieved. Transamerica offers complex and challenging actuarial work projects which build competencies and professional acumen to advance your career and to help create better futures for millions of people.

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Current Trends in Long Term Care

Where is the market going? What are the latest trends? As part of this presentation we discuss:

- State of the industry: Developments in individual products, combo products, and alternative solutions.
- Advocacy for regulatory changes.

Future for the industry:

- What have we learned in the last 1.5 years from an actuarial perspective

Tier: All
Presenter: Scott McKay
Room: Junior Ballroom

Designing & Hedging Risk Managed Funds for Variable Annuities

With the staggering level of Variable Annuity sales in the market today, this session will prove to be very interesting and applicable!

Tier: Intermediate
Presenter: Henry Cheng & Aaron Sarfatti
Moderator: MetLife
Room: Isles

Actuaries in Technology Companies

A panel discussion of the work of actuaries in technology companies.

Tier: All
Presenter: Frank Chang, Veronica Fontama & Marquita Lee
Room: Sevilla

Introduction to IABA and the Actuarial Profession

An introduction to IABA and how IABA supports students on the actuarial path. A panel of representatives from the SOA and the CAS will be present to highlight the differences between the two tracks. This discussion will be supported by newly accredited Fellows and Associates who will share their personal journey (successes/drawbacks) on how to be an efficient and effective actuarial student. Following the overview, students will be split into groups for a student case study.

Tier: College
Presenter: Yolanda Aserweh & Chipo Runesu
Room: Trade Room

Regulatory Update for US Insurers

This session will compare and contrast the regulatory framework for US insurers across state, federal and international regulation. This presentation will primarily focus on the latest regulatory developments for Global Systemically Important Insurers, Internationally Active Insurance Groups, (IFIs, etc.) including capital standards and what companies are doing to prepare for these upcoming changes.

Tier: Intermediate
Presenter: Dwayne Husbands & Elizabeth Dietrich
Room: Isles

Steps to Being a Better Professional

College and high school session aimed at facilitating personal development towards setting and achieving goals. This session also provides the opportunity for students and their respective annual meeting buddies to network and get acquainted with what to expect during the conference.

Tier: College
Presenter: Chris Cooper
Room: Trade Room

Introduction to Predictive Modeling

This session will provide an overview of the history of Predictive Modeling applications, and then review its basic steps, from scoping the project through model build, implementation and refinement. A real example of its recent use in the Annuities space will be shared, including an overview of the modeling approach, observations and potential future use cases. Please note that this session is focused on process; not statistics or programming. Prior knowledge of the subject matter is not required.

Tier: All
Presenter: Bradley Heinz & Christine Hotback
Room: Sevilla

Lunch with Guest Speaker

The State of Insurance in Florida

Tier: All
Presenter: Eric Johnson
Room: Bayfront

Career Networking Event

Networking Reception

Surfcomber Hotel, 1717 Collins Ave, Miami Beach, FL
Please refer to page 16 for bus schedule
Saturday, August 8, 2015

8:30 - 10:30
Annual Meeting Registration
Bayfront/Sevilla Hallway

8:30 - 9:15
Breakfast
Bayfront

9:30 - 10:45
Model Governance Risk
Driverless Cars and Insurance Risk
"Many new vehicles offer crash avoidance features..." Advances also are made in intelligent transportation systems that allow vehicles to communicate with one another or with road infrastructure to help avoid crashes. -Insurance Institute for Highway Safety, Highway Loss Data Institute. In this session, the speaker will provide an update on the rapidly changing technology advancements, the spread into the fleet of cars, the update on the CAS research and the regulation status for the autonomous vehicles.

Tier: All
Presenters: Jonathan Applewhite & Mustafa Dinani
Room: Isles

Mutuality - Why it Still Works for Some Insurance Companies
This session will take you through the history of demutualization and discuss why there are so few mutual companies remaining. It will also go into some of the differences between mutual and public companies, and the benefits and challenges for mutual companies.

Tier: All
Presenters: Christal Morris & Kezia Charles
Room: Sevilla

Case Studies of the Different Tracks of the Actuarial Field
Attendees will break up into small groups under the supervision of an actuary. While in the groups, the students will work on a case study to gain a deeper level of understanding and how to avoid blunders.

Tier: All
Presenters: Joel Steinberg & CNA
Moderator: MetLife
Room: Junior Ballroom

9:15 - 9:45
Mutuality – Why it Still Works for Some Insurance Companies

11:00 - 1:30
IABA Business Session Debate & Lunch
Bayfront

Executive Presence for Multiculturals
How we behave each day in our daily lives, at work, school and home; How we "present" ourselves authentically as we exercise our talents. In this session, you will learn the importance of gravitas, strong communication skills and personal appearance are necessary to grow and sustain your career. We will discuss each of these areas, what they look like in practice and how to avoid blunders.

Tier: All
Presenters: Christal Morris & Kezia Charles
Room: Sevilla

General Workplace Ethics for an Actuarial Professional
This session will generally cover Ethics in the workplace. It will center around the particular issues one might face as an Actuary, but be more broad by covering general business, client and intercompany issues and policies. In addition, the presenter will share some examples of real situations and offer you the chance to discuss your thoughts and how you might handle them.

Tier: All
Presenter: John E. Gingell
Room: Trade Room

6:00 – 6:30 Awardee Cocktail Reception – all invited
Chopin

6:30 – 9:00 Awards Banquet
Keynote Address: Delatorro McNeal II
Chopin

9:00 – 10:00 After Glow
Chopin

Saturday, August 8, 2015 cont.

8:30 – 10:30
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Bayfront/Sevilla Hallway

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Room: Sevilla

Case Studies of the Different Tracks of the Actuarial Field
Attendees will break up into small groups under the supervision of an actuary. While in the groups, the students will work on a case study to gain a deeper level on the topic under review. After the review, the small group will then present to the main group about some of their findings leading to a Q&A facilitated by the group actuary.

Tier: College
Room: Trade Room

14 | International Association of Black Actuaries 22nd Annual Meeting
Get Energized. Commit. Be Transformed. ▲ 15
IABA Networking Reception
Surfcomber Hotel, South Beach
Friday, August 7, 2015, 5:30 – 7:30 PM
1717 Collins Ave, Miami Beach, FL

This year's IABA Networking Reception will be held at the Surfcomber Hotel. Located in the Art Deco District, Surfcomber is a boutique hotel in South Beach, Miami, Florida, featuring fantastic ocean views, a sparkling pool, swaying palm trees, and direct beach access.

Surfcomber Hotel's trendy, yet tranquil atmosphere provides personable and effective networking opportunities. Whether, you pick the brain of an experienced actuary overlooking the ocean in Surfcomber's Upper Cabana or catch up with new and old friends inside the unique and lavish Spa Room, you are guaranteed an unforgettable experience.

Not only does the Surfcomber Hotel offer the ultimate networking experience, it is also in one of the most sought out destinations in Florida. If you choose after the networking reception you can choose to explore the many restaurants and experience the nightlife on South Beach.

Cocktails and passed hors d'oeurves will be served.

Bus Schedule:
We will have three buses shuttling guests to and from Surfcomber. If you would like to go a little earlier or stay a little late, to get a bigger taste of what South Beach has to offer, feel free to grab an earlier or later bus.

Hotel Lobby to Surfcomber: 5:30 PM 8:45 PM
Surfcomber to Hotel: 7:30 PM 4:50 PM


Kizzy Novi, FSA, MAAA
Student Liaison, Mentorship Chair

Numonie Hacker, FSA, MAAA
Vice President

Jamala Murray, FSA, MAAA
Treasurer

Kendra Letang
Secretary

Kezla Charles, FSA, MAAA

Monique is a Corporate Vice President & Actuary at New York Life Insurance Company in Tampa, FL. She continues to serve as the President of IABA since being elected in January, 2013. Monique is currently in the Vice President role and chairs the Annual Meeting Planning Committee from 2010 - 2012. Monique has been a member of IABA since 2009. After moving from Jamaica, Monique graduated from Binghamton University in 2000 with a Bachelors of Science in Mathematics and Economics. Jami is the Life Valuation Leader at Genworth Financial. Jami was born and raised in Barbados, and graduated from the University of Waterloo in 2003 with a Bachelor of Mathematics in Actuarial Science and Statistics. She got her FSA designation in 2008. Jami has served in leadership positions with IABA since 2007 and has held the positions of Treasurer, Secretary, Mentoring Chair. She has been serving as Vice President of IABA since 2013. Jamala has also been serving on the Annual Meeting Planning Committee since 2010.

Kendra is a Senior Actuarial Analyst at Travelers Insurance Company in Hartford, CT. Prior to her role at Travelers, she was an Actuarial Analyst in the Retirement practice at Towers Watson in Atlanta, GA. Kendra has served on the planning and education committees of the Hartford affiliate. In 2013, she helped to develop and implement the affiliate's multiple touch point high school outreach program. Kendra graduated from Howard University's School of Business in 2009 with her Bachelors of Business Administration in Insurance with a concentration in Actuarial Science.

Kezla has worked as an actuary at the Towers Watson DC office for the past 11 years, where she advises clients on retirement medical and pension plans. Kezla has been secretary of IABA since January, 2014. Kezla has previously served as lead of the DC affiliate from 2006 - 2013. Kezla is a Fellow of the Society of Actuaries, a Member of the American Academy of Actuaries and an Enrolled Actuary. She received a Bachelor of Science in Mathematics from Massachusetts Institute of Technology (MIT).

Kenny is a 2015 graduate of Pennsylvania State University where he received a degree in Risk Management with an Actuarial Science Option and a minor in Statistics. He currently works at AIG in New York City as a P&C pricing actuary. He was a past recipient of the IABA Foundation Scholarship and has been involved on the Mentoring and Professional Development Committees. He is very excited to take on this Student Liaison position and provide additional resources to the aspiring student actuaries during his term.

Nicassia is the Associate Director of Precollege Programs at the University of Maryland. She spearheaded the development and implementation of the first BSc program in Actuarial Science at a Historically Black Institution in 2008 and first IABA student-led affiliate in 2012. She has served on the Corporate Advisory Council and chaired the Education Committee for IABA since 2010. In 2012, she founded the IABA Boot Camp, now in its fourth year. Nicassia holds a MS in Mathematics with a specialization in Computational Finance from Purdue University, a BSc in Mathematics from Morgan State University and currently completing her doctoral degree in Mathematics Education.

Jeff is Assistant Vice President and Actuary - Actuarial Policy, US Finance with John Hancock Financial Services. He has a Bachelors of Arts degree in Mathematics from Western New England College and a Master of Science degree in Numerical Analysis from Syracuse University. He is a two time past president of IABA's DC Affiliate (2007, 2008-2009), and co-chair of IABA's Corporate Advisory Council. Jeff is one of IABA's founders and has been involved with the organization since 1992.
At Prudential, we’re significantly expanding our team of actuaries to help drive our success in an evolving regulatory environment. Are you up to the challenge? Actuaries play a valued, visible role at Prudential, providing expertise across our enterprise. Bring your skills, acumen, and innovation—and build your career in our growing actuarial community.

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Grow With Liberty Mutual

More actuaries are setting their potential free with Liberty Mutual, an Elite sponsor of the IABA. Our actuarial community of 450+ has grown by 40% over the last 5 years, and we continue to expand the talent base across our global operations every day.

Let us provide you with the challenges, training, and rewards you seek to drive your career forward. Visit us at libertymutual.com/careers.
Jonathan Applewhite, ASA, is an actuarial consultant in the Insurance and Actuarial Advisory Services of Ernst & Young LLP. He is based in the firm's Hartford office where he's been involved in various modeling engagements including model validation, conversion, and other internal and external audit assignments for global life insurance clients. Prior to his role at EY, Jonathan spent 3 years at Lincoln Financial Group focusing on Life Product Development. He's a graduate of Temple University and became an Associate of the Society of Actuaries in July 2013.

Frank Chang, FCAS is the Lead Actuary at Uber. Previously, Frank was the Lead Actuary at Google, Inc., responsible for pricing, reserving, credit modeling and risk management on various exposures, including the self-driving car. Prior to Google, Frank managed the actuarial pricing of admitted and non-admitted casualty lines at Fireman's Fund Insurance Company as well as spending a few years as a corporate actuary working on reinsurance transactions, captives, bad debt, and reinsurance. Frank graduated from the University of California, San Diego with a B.A. in Economics and a Ph.D. in Mathematics. He currently volunteers from the University of California, San Diego with a B.A. in Music and a Ph.D. in Mathematics. He currently volunteers.

Kezia Charles, FSA, EA, MAAA has served as an actuary at the Towers Watson DC office, for the past 11 years, where she advises clients on retirement medical and pension plans. Kezia’s clients range from large Fortune 500 companies, multiple employer pension plan sponsors, to smaller single-employer institutions, to smaller employers and startups. Kezia is the lead of the Towers Watson Multicultural Associate Resource Community in the DC office which aims to improve the corporate culture for all of the diverse associates. She is also responsible for Learning and Development for the DC Retirement plan. Kezia is secretary of the International Association of Black Actuaries (IABA) and has previously served as lead of the DC affiliate from 2006 - 2013. Kezia is a Fellow of the Society of Actuaries, a Member of the American Academy of Actuaries and an Enrolled Actuary.

Henry Cheng, CFA, FRM, FSA, MAAA is an Assistant Vice President at Lincoln Financial Group. Henry joined Lincoln in 2010 and is responsible for Individual Annuity pricing and risk management. In his current role, Henry has significant leadership in the analysis of annuity guarantee benefits, policyholder behavior modeling, development and hedge strategy of Risk Managed Funds, and Variable Annuity reinsurance. Prior to joining Lincoln, Henry managed a variety of Actuarial functions, reserve reviews, reinsurance, risk management, captives, bad debt and reinsurance. Frank graduated from the University of California, San Diego with a B.A. in Music and a Ph.D. in Mathematics. He currently volunteers.

Chris Cooper is one of the most dynamic, engaging and accomplished speakers, trainers and coaches in America. With three academic degrees, three books, and over 20 years of experience, Chris is the President/CEO of Execute Your Passion, LLC - an Atlanta based professional services firm specializing in motivational seminars and leadership and professional development training and services. The firm offers innovative ways to assist in the complete development of individuals and organizations through innovative coaching practices and techniques, best in class training solutions, and subject matter expertise focused speaking services. Chris has a wealth of knowledge from a decade of experience working and consulting for several Fortune 500 companies including: AT&T, BellSouth, AutoTrader.com, Cingular Wireless, Cox Communications, Deloitte Consulting, General Motors, The Home Depot, IBM, Intercontinental Hotels Group (IHG), Kimberly Clark, Texaco, and Verizon Wireless. Chris saved these companies millions and became the youngest Senior Manager ever at age 26 when he joined Cingular Wireless World Headquarters (now the New AT&T). In addition, Chris served for 4 yrs. as an Adjunct & Corporate Instructor with Emory University’s Center for Lifelong Learning in Professional Development and Communications Courses to adults of all ages, including C-Level Executives. With Book Smarts, Street Smarts, Vision, Passion and Power & LEAD Atlanta to name a few. Chris’ newest book- Get Sh!t Done, How to Stop Quitting & Start Succeeding this Summer and is accompanied by Limitless: The Ultimate Personal and Professional Development Bootcamp - A One Day GSD Experience coming to city near you! Chris is an amazing coach, speaker, motivator and author and entrepreneur. He is committed to his lifelong aspiration of investing and assisting in the development of people who believe he is the world’s hidden treasures. He is spiritually fun, energetic and engaging. His mission is simple: To Ignite the Fire Inside!!

Elizabeth K. Dietrich, FSA, CERA, MAAA is Vice President & Actuary in Prudential’s Regulatory Coordination Office (“RCO”) located in Newark, NJ. In this role, Liz serves as the actuarial representative for the company in all regulatory, supervisory, advocacy, and oversight activities associated with enhanced supervision as a nonbank Systemically Important Financial Institution (“SIFI”) and Global Systemically Important Insurer (“G-SII”). Prior to her current role, Liz led annuity pricing for special projects in Prudential’s RCO located in Newark, NJ. In this role, Liz led a team of actuaries responsible for the product design and pricing analysis of
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new individual retirement income products in both domestic and international markets. Liz serves as an advisor to actuarial students and a member of Prudential’s Actuarial Leadership Development Program oversight committee.

Mustafa Dinani, FSA, MAAA currently served as Vice President and Actuary at Swiss Re, where he is currently co-leading a large Model Transformation (conversion and validation) project. Prior to this role, Mustafa led a Model Validation (Analytics) project. Mustafa has over 10 years of experience (most of which in an Actuarial Advisory role at Ernst & Young) in the insurance industry with specialties in financial reporting, asset liability management, capital stress testing, actuarial modeling, and design of processes and controls. Mustafa is a graduate from University of Toronto and became a Fellow of the Society of Actuaries in 2010.

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AlanChief of Research for Flagler Trust in Cleveland, Ohio. Prior to joining the Office, he served for two years as a Senior Actuarial Analyst, in 2013 he was named Deputy Director of Life & Health Actuarial. He began his career with the Office in 2011 as a Senior Actuarial Analyst, in 2013 he was named Deputy Director of Life & Health Actuarial. Prior to joining the Office, he served for two years as the Managing Director of Research for Flagler Trust in Tallassee, Florida. Mr. Johnson became an Associate of the Society of Actuaries in January 2015. He received a Doctor of Philosophy degree from Florida State University, a Master of Science degree in Nuclear Physics from Florida State University, and a Bachelor of Science degree in Physics from Florida State University. Marquita Lee is a member of the Business Risk and insurance team at Google. In her role, Marquita is responsible for various actuarial services such as data management, reserving, pricing and modeling. The analytical support she provides to her team extends beyond Google’s operations within the company, such as Android and Google X, assists in the management of Google’s internal and external risks and the successful launch of various external products. Before joining Google, Marquita worked in the actuarial role of a Financial Risk Analyst in Commercial Lines. Prior to that, Marquita held both Actuarial and Product Management positions at Equian in Personal Lines.

Scott J. McKay is Executive Vice President & Chief Information Officer of Genworth Financial. Since 1993, Mr. McKay has been a key player in helping build Genworth Financial by participating in technology programs, acquisition integrations, sourcing and globalization initiatives. Scott’s previous leadership roles have included leader of Business and Product Strategy for the U.S. Life Insurance segment where he was responsible for leading the development, design and implementation of the company’s long term care and life insurance and fixed annuity products.

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Delatorro L. McNeal, II, M.S., CSP has most recently ranked #32 of the Top 60 Best Motivational Speakers in the World and has been transforming lives for decades through all walks of life for over 15 years. As an internationally renowned Peak Performance Expert, Keynote Speaker and Best Selling Author, Delatorro has spoken in 49 of the 50 US states and abroad and has delivered well over 3000 paid presentations to major corporations, professional associations, conventions, pro-sports teams, churches, and leadership conferences. His list of accolades includes Johnson & Johnson, New York Life, JP Morgan Chase, Prudential, Accenture and a host of others. Delatorro holds the prestigious CSP designation, which places him in the top 7% of paid professional speakers worldwide. This is the highest international recognition of professional speaking excellence. Delatorro has been featured on national and worldwide television networks like FOX, NBC, BET, TBN, Daystar and Oxygen as well as syndicated radio shows all across America.

Delatorro has an earned Master’s Degree in Human Performance Enhancement and his personal mission is to help individuals and organizations grow to the next level. He has authored 6 books and over a dozen personal growth and professional development courses. He is also the founder of The Full Throttle Experience, a 3-Day Annual Leaderpreneurship Conference hosted in Florida which is a motorcycle-themed leadership and business success curricula to address Unconscious Bias and cross-cultural networks; broadening leadership accountability for I&D through targeted visible leadership commitment; enhancing the focus on a global mindset through the delivery of I&D curricula to address Unconscious Bias and cross-cultural competence; with the ultimate goal of ensuring Towers Watson leverages inclusion to support its overall business strategies. Morris spends time with the Board of Directors bi-annually to report on I&D progress and accomplishments. She has a Bachelor of Arts degree in Sociology and a Master’s degree in Organizational Management. She completed an Executive Leadership Development Program at UCLA for high potential leaders while at Time Warner. Christal is responsible for developing curricula to address Unconscious Bias and cross-cultural networks; broadening leadership accountability for I&D and is scheduled to complete her Doctorate of Education in International Affairs. He is a credentialed actuary.

Joel Steinberg, FSA, MAAA is a Partner in Oliver Wyman’s North America Practice and American insurance practice based in New York with eleven years of experience in financial services, spanning the life insurance, asset management and retail banking sectors. Aaron authored several Oliver Wyman publications related to annuities, most recently “A Question of Legacy: Measuring and Managing Behavior Risk in Variable Annuities”, and is a frequent speaker at industry events, actuarial conferences and business schools, most recently moderating the variable annuities panel at the 2012 Goldman Sachs Insurance Conference. Aaron graduated with highest honors from Princeton University with a concentration in computer science and certificate degrees in finance and public & international affairs. He is a credentialed actuary.

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