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Nicassia Belton
Monique Hacker-Patterson, FSA, MAAA
Alan Newsome, FSA, MAAA
Ugo Okpewho, FSA, MAAA

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Nicassia Belton
Monique Hacker-Patterson, FSA, MAAA
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& Fuad Ligali, FSA, CERA, MAAA
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Surveys Chair - Nathan Olander
Technology Chair - Alida Rwabalinda
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Affiliate Leaders

Atlanta - Jessica Morse, ASA, MAAA & Imani Frederick
Bay Area, CA - Marquita Richardson
Boston - Efua Mantey, ACAS & Michelle Muzulu, ACAS
Chicago - Lavell Pryor
DC - Abena Adusei & Turayo Tijani
Hartford - Brandon Rosemond & Rodrigue Djikeuchi
Houston - Brandon Wright, FSA, MAAA
Montreal - Brice Simo & Christelle Guenaing
Morgan State - Paulin Yannick Mbiakue
New York/New Jersey - Nkenge Blue, ASA, MAAA & Lea Peters
Ohio Region - Kwabena Acheampong-Boamah, ASA, MAAA
Seattle - Veronica Fontama, FSA, MAAA
Toronto - Gloria Asare, ACAS, MAAA
With Martin Luther King (MLK) Day in January and February as Black History Month, the NY/NJ Affiliate kicked off 2019 with a focus on honoring black culture. Their first event of the year was an MLK Day of Service, held at William Dickinson High School in Jersey City. A group of roughly 15 black actuaries gathered on their day off to give back to the local community. The school was looking to add some color to brighten up their primarily white and beige walls. To help in this initiative, IABA members painted four different murals throughout the school with hopes that the murals will boost school spirit as students head to class.

A month after the MLK Day of Service, the NY/NJ Affiliate hosted a social event titled Blactuary Feud. Held on the last Friday of Black History Month, four teams competed in a Jeopardy-style game, where the questions focused on recent Black history over the past decade. The event was a huge success as over 25 attendees were able to learn a bit more about their history, fill their stomachs with soul food, have some drinks, and get a few rounds of bowling in before the game began. The drinks may explain one team’s answer of Nancy Pelosi to the following question, “This American politician currently serves as U.S. Representative for California’s 43rd district. She has been a member of the U.S. House of Representatives since 1991 and recently went viral for, ‘Reclaiming my time.’”

If interested in being a part of the NY/NJ Affiliate, email leadernynj@blackactuaries.org to be added to the listserv.
Every year, The Florida State University (FSU) IABA affiliate coordinates outreach events with local high schools to introduce their students to actuarial science as a potential career path.

On February 22nd, Co-Ambassadors Kenneth Ukah and Jasmine Harris, and FSU Coordinator of Actuarial Science Steve Paris, attended Amos P. Godby High School to discuss becoming an actuary and IABA’s origin and mission to a group of around fifty students taking advanced math classes.
Below are some fun facts from the Membership Committee on the year 2018.

IABA has experienced growth in paid member counts over the past five years fueled by a high percentage of college members.

Challenging fact is that we get a lot of new (college) members each year (usually driven by the Scholarship and Boot Camp application process), but we also have a low renewal rate. This is one challenge the Membership committee is looking to start tackling this year.
MEMBERSHIP COMMITTEE UPDATE

Below are some fun facts from the Membership Committee on the year 2018. (cont.)

SCHOLARSHIPS

<table>
<thead>
<tr>
<th>BOOT CAMP</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>students attended</td>
<td>24</td>
<td>32</td>
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</table>

<table>
<thead>
<tr>
<th>TRADITIONAL SCHOLARSHIP</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>total number of students</td>
<td>$93,000 to 28</td>
<td>$114,000 to 36</td>
</tr>
</tbody>
</table>

CAREER PORTAL PERFORMANCE

- 1,253 jobs posted
- 62 companies participating
- 38,040 job views

WEBSITE USAGE

- total number of users: 22,146
- page views: 89,994
- avg. time on site: 00:02:22

ENGAGE VOLUNTEERS

- 160 volunteers/committee members in non-leadership positions

LEADERSHIP OPPORTUNITIES

- 41 Filled
- 4 Vacancies
The IABA Actuarial Bootcamp is an immersive 3.5-day experience, which serves to prepare students for the rigors of company recruitment at the IABA Annual Meeting. Students should expect to receive career advice, improve speaking skills, and access a network of professional actuaries in a welcoming mentoring environment. The number of applicants has doubled to 51 this year from two years ago.

The IABA Actuarial Bootcamp gives students the opportunity to:

- Gain behavioral and technical interview guidance from professional actuaries
- Improve presentation skills through the completion of an actuarial case study
- Receive resume assistance and networking guidance for navigating the Annual Meeting
- Network with likeminded students of color in an encouraging and uplifting environment
- Interact and connect with actuarial recruiters prior to the start of the Annual Meeting
- Gain career development insights from experienced actuaries

The IABA Actuarial Bootcamp provides students with the opportunity to jump start their job search. We’re looking forward to seeing you in Houston!
CREATING CONNECTIONS
CAREER, RELATIONSHIPS, & INFLUENCE

AUGUST 1–3, 2019
MARRIOTT MARQUIS HOUSTON
HOUSTON, TX

We are thrilled to announce that registration for the 2019 IABA Annual Meeting is now open. Click here to access the registration link! Space is limited at our conference hotel. For the best rates, book now!

This is an event you don’t want to miss! Take advantage of early bird discounts through July 2.

Interested in sponsoring the Annual Meeting? Click here for more info!

Need another reason to save the date? How about a Texas-shaped lazy river!