

BNMS Privacy policy

This privacy policy explains what happens to any personal data that you provide to us, or that we collect from you and how we use cookies on this website.

Information That We Collect

We may collect and process the following data about you:

Information about your use of our site including details of your visits such as pages viewed and the resources that you access. Such information includes traffic data, location data and other communication data.

Information provided voluntarily by you. For example, when you register on the website.

Information that you provide when you communicate with us by other means.

Your consent

By giving us your personal information and using our site you consent to us collecting and using that information in the ways that we describe in this privacy policy.

Use of your information

We use the information we collect from you during membership application, registration, and subscription to a service or administration of an activity according to the Data Protection Act 1998.

Storage of your information

BNMS uses YourMembership.com to process members delegates and other stakeholders details. Any personal information provided through YourMembership.com by our users may be transferred and stored in countries outside the EU, including the United States.

Please refer to their EU Data Management Policy at

<http://www.yourmembership.com/legal/>

European Union Security: As the BNMS is operating in a member state of the European Union, the BNMS agrees to provide pre-registration notice to users that reside in or are citizens of a member state of the European Union, that any personal information provided to YourMembership.com by users may be transferred and stored in countries outside the EU, including the United States. Please refer to the YourMembership EU Data Management Policy at <http://www.yourmembership.com/legal/>

BNMS Accounts

BNMS accounts are process using the Xero.com platform. Xero Privacy Notice can be found here: <https://www.xero.com/uk/about/legal/privacy/>

BNMS Members

BNMS collects the following information from you when you apply for membership: Name, institute, profession, work address and/or home address, region, email address, telephone number, qualifications.

Your data is kept for the duration of your membership plus 2 years after which it will be minimised to:

Name, institute, profession, type of membership, date of joining and date of resigning, for the purpose of retaining Society records.

You can review, amend or delete the data that we hold on you at any time by logging into the website or contact the membership team at: membership@bnms.org.uk to amend your mailing preferences.

The BNMS will:

- Maintain information about you in order to provide you with products, services and information on BNMS activities and maintain a record of your membership.
- Share information across BNMS departments to improve our communications and services.
- Share information with appropriate third parties in order to improve clinical practice, medical training and our services. For example with the RCP for CME audit purposes or anonymised data with NHS England.
- Share your information with appropriate third parties in order to deliver your membership benefits. For example the Nuclear Medicine Communications Journal. With the SRP for SRP membership if you have opted for this when registering as a member.
- Disclose personal details to appropriate suppliers, in order for you to take advantage of any discounts on products and services offered by the BNMS's partners. For example for joint meetings with other organisations.
- Use your data for purposes of BNMS fundraising, including fundraising research, to further advance the mission of the BNMS.
- Only release your information in accordance with your mailing preferences. Not sell your details to any third parties.
- Retain information for monitoring training, research and statistical analysis, in data comparisons to verify qualifications and to prevent fraudulent activity.
- Share information with BNMS Committees for the purpose of providing full responses to enquiries and to improve BNMS communications and service.

BNMS Delegates, authors and submitters

BNMS collects the following information from you when you register as a delegate for one of our meetings:

Name, Institute, email address, region, telephone number, address, profession, dietary requirements.

The BNMS will:

- Use the data collected to administer and deliver this event and process your booking.
- Contact you in relation to your attendance at the meeting that you have registered as a delegate for.
- Keep your information for 5 years as required by the RCP for CME audit purposes.

- Share information with appropriate third parties for monitoring training, research and statistical analysis. For example with the RCP for CME audit purposes or anonymised data with NHS England.
- Share information across BNMS departments to improve our communications and services.
- For the purpose of our delegate list, your name and institute will be made available electronically and in hard copy to delegates and exhibitors. Contact details will not be published.
- Your delegate badge may contain a barcode. BNMS will scan the barcode for the purpose of future meeting planning. If exhibitors ask to scan your barcode you may consent or decline. If you consent, that exhibitor will receive, in addition to your name and institute, your email address.
- If you give your consent during the registration process, BNMS will keep you informed about similar BNMS activities and other relevant events and information.
- You can withdraw consent at any time from these notifications by logging in to the BNMS website and updating your preferences or contact the marketing team at: yoursociety@bnms.org.uk to amend your mailing preferences.

BNMS Subscribers

This will include all BNMS contacts who wish to be regularly updated on our projects and news including departmental contacts, industry colleagues and supporters and other contacts. BNMS collects the following information from you when you subscribe to our services:

Name*, institute*(or company), profession, work address and/or home address, region, email address*, telephone number, qualifications. (*compulsory)

You can review, amend or delete the data that we hold on you at any time by logging into the website or contact the marketing team at: yoursociety@bnms.org.uk to amend your mailing preferences.

The BNMS will:

- Maintain information about you in order to provide you with products, services and information on BNMS activities.
- Share information across BNMS departments to improve our communications and services.
- Disclose personal details to appropriate suppliers, in order for you to take advantage of any discounts on products and services offered by the BNMS's partners. For example for joint meetings with other organisations.
- Use your data for purposes of BNMS fundraising, including fundraising research, to further advance the mission of the BNMS.
- Only release your information in accordance with your mailing preferences. Not sell your details to any third parties.
- Share information with BNMS Committees for the purpose of providing full responses to enquiries and to improve BNMS communications and service.

BNMS Workforce Survey

The BNMS workforce survey collects data relating to nuclear medicine services in the UK including workload, equipment and staffing. This policy is intended to govern the sharing of that data.

Why we need to collect and use workforce data

In responding to requests from commissioning groups, government departments, industry, researchers, specialist societies, the media, training authorities and our own core strategy, it is vital that we as the specialist society in nuclear medicine are able to produce meaningful and accurate data on the current nuclear medicine landscape.

The importance of holding such data is illustrated by the shortages in the supply chain for ^{99m}Tc , also in the case of the enforcement of the patent for the use of Dotatate, Brexit and the Euratom debate and recruitment issues. Obtaining information to approach key individuals in government is difficult and our hope is that the BNMS survey will afford us an accessible source of accurate data both for imaging, non-imaging diagnostics and for therapy involving radioisotopes.

The value of having good quality and accurate data cannot be underestimated and this information (or the lack of it) influences decisions regarding manpower and resources.

Data Collected

Services

- type of service (nuclear medicine, PET, radiopharmacy)
- geographical location
- equipment used in service provision eg number of gamma cameras,
- workload

Staffing

- Number of staff (including vacancies)
- Role (e.g. practitioner, physicist, radiologist, healthcare assistant)
- WTE worked
- Agenda for change band or equivalent for non-NHS providers

It is anticipated that the BNMS and BNMS members will be able to make use of this data.

It is very important that the survey is completed by as many Nuclear Medicine/Radiopharmacy departments as possible, so that the growing pressures to deliver more output but with less resources can be monitored in a consistent way.

Departmental Contacts

The BNMS has a designated departmental lead for each nuclear medicine department and radiopharmacy in the UK and NI.

The reasons for establishing and maintaining a departmental contact include:

- Completing the BNMS Workforce Survey
- Liaising with the BNMS on local issues.
- Enquiries regarding Nuclear Medicine services in your area

Departmental contacts can of course resign from the position by contacting the marketing team at yoursociety@bnms.org.uk. We kindly request that all departments nominate a dedicated BNMS departmental contact.

Other Surveys

Ad hoc surveys may be undertaken to as the need arises.

Sensitivities

Personal Data

Personal data means data which relate to a living individual who can be identified from those data: address, telephone number, personal email address and date of birth are all personal data. Work addresses, including e-mail addresses, are not personal data. The only personal data it is envisaged at present that the BNMS will be collecting which may be supplied to interested parties is agenda for change banding. In a small department this data alone could identify an individual. To avoid concerns regarding Data Protection any publicly shared data that includes AfC grade information will be anonymised at a departmental level. It may also be possible to identify departments from their workload and equipment information and so any data made public will need to be reviewed from this perspective and sufficiently anonymised as required.

Commercial sensitivity

This data collected by the BNMS may have some commercial sensitivity and there will almost certainly be some Trusts who will be unwilling to share the above information for various reasons including commercial confidentiality.

Professional sensitivity

It is of critical importance that all information shared is accurate. It could be professionally damaging for inaccurate or incomplete information to be freely shared in the public domain. BNMS recognises this, and so will endeavour to ensure that information is shared only in context, with all necessary explanation attached to any graphs, diagrams or data.

In order to address these sensitivity concerns:

Workforce information, including skills profile, headcount and WTE will only be released at a sufficiently broad descriptor level so as not to make identifications of individual centres or people possible. It is envisaged that some summary data will be available online to members through the website, and as tables on request.

Work addresses are not personal information, and are therefore not covered by the Data Protection Act, and will be supplied to any BNMS member who requires such information in a professional capacity, either to further BNMS's work, or acting in the best interest of the profession.

Review Mechanism

Requests for information from external bodies, will be reviewed on a case by case basis by the BNMS administrative staff and if required raised with the Professional Standards Committee (PSC) to consider the impact and benefit to the profession.

Requests for information from BNMS members may be complied without further authorisation under the following circumstances:

- BNMS member representing a special interest group needing information to further BNMS endeavours
- BNMS member either alone or representing a special interest group, acting regionally or nationally, believed to be acting in the best interest of the profession
- BNMS member for use within own organisation e.g. HoD requesting departmental WTE/profiles (at sufficiently broad descriptor to prevent individual identification) to support application for staffing
- Non-commercial organisations acting in the interest of the nuclear medicine community (BNMS has an agreement to share data with the Institute of Physics and Engineering in Medicine and the Society and College of Radiographers)

The following data requests will be denied, but brought to the attention of the PSC

- External parties for commercial gain – e.g. equipment manufacturer requesting lists of departmental details for marketing purposes

Requests for data, both complied with and denied, will be logged, with reasons.

Security

No data transmission over the internet can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, the BNMS cannot ensure or warrant the security of any information you transmit to us, and you do so at your own risk. Once we receive your transmission, we make our best effort to try to ensure its security both on our systems and while in transit between our systems and the companies who provide us with various services.

If you make a payment online for membership or registration purposes, we do not store or process your card details ourselves, they are processed and stored via PayPal, as third party service providers.

Cookie Policy

Our website uses cookies, as almost all websites do, to help provide you with the best experience we can. Cookies are small text files that are placed on your computer or mobile phone when you browse websites

Our cookies help us:

- Make our website work as you'd expect
- Save you having to login every time you visit the site
- Remember your settings during and between visits
- Improve the speed/security of the site
- Personalise our site to you to help you get what you need faster
- Continuously improve our website for you

- Make our marketing more efficient (ultimately helping us to offer the service we do at the price we do)

We do not use cookies to:

- Collect any personally identifiable information (without your express permission)
- Collect any sensitive information (without your express permission)
- Pass data to advertising networks
- Pass personally identifiable data to third parties
- Pay sales commissions

Granting us permission to use cookies

If the settings on your software that you are using to view this website (your browser) are adjusted to accept cookies we take this, and your continued use of our website, to mean that you are fine with this. Should you wish to remove or not use cookies from our site you can learn how to do this below, however doing so will likely mean that our site will not work as you would expect.

We use cookies to make our website work including:

- Determining if you are logged in or not
- Remembering your search settings
- Allowing you to add comments to our site
- Tailoring content to your needs

There is no way to prevent these cookies being set other than to not use our site.

Third party functions

Our site, like most websites, includes functionality provided by third parties. A common example is an embedded YouTube video. Our site includes the following which use cookies:

- YouTube - Privacy Policy powers the videos on our site

Disabling these cookies will likely break the functions offered by these third parties

Anonymous Visitor Statistics Cookies

We use cookies to compile visitor statistics such as how many people have visited our website, what type of technology they are using (e.g. Mac or Windows which helps to identify when our site isn't working as it should for particular technologies), how long they spend on the site, what page they look at etc. This helps us to continuously improve our website. These so called "analytics" programs also tell us if, on an anonymous basis, how people reached this site (e.g. from a search engine) and whether they have been here before helping us to put more money into developing our services for you instead of marketing spend.

Turning Cookies Off

You can usually switch cookies off by adjusting your browser settings to stop it from accepting cookies (Learn how [here](#)). Doing so however will likely limit the functionality of our's and a large proportion of the world's websites as cookies are a standard part of most modern websites.

It may be that your concerns around cookies relate to so called "spyware". Rather than switching off cookies in your browser you may find that anti-spyware software achieves the same objective by automatically deleting cookies considered to be invasive. Learn more about managing cookies with [antispyware software](#).

The cookie information text on this site was derived from content provided by Attacat Internet Marketing <http://www.attacat.co.uk>, a marketing agency based in Edinburgh. If you need similar information for your own website you can use their free [cookie audit tool](#).