

Terms of Reference

British Water International Business Mentor (IBM) Role & Responsibilities 2024 - 2026

1. Introduction

The British Water (BW) Board has agreed that the creation of the British Water IBM role is seen as having a number of benefits, in particular: -

- establishing a means to enable BW to continue to engage with, and call upon the expertise of global water players, entities and organisations to help boost the export of British Water expertise, products and services.
- building a valued pool of influential supporters who can help BW achieve its aims internationally

2. Overview Of Role

The overall role of the IBM role which will run for a term of 2 years is to act as an advocate for BW and its members internationally. This would include: -

- promoting the aims of BW's IF
- building BW relationships across the global water sector, and with relevant public and private organisations operating in wider international markets
- enhancing the reputation and influence of BW

BW expects an IBM to: -

- always act in the best interests of BW
- act in accordance with the values of BW, and Articles of Association
- not act in a way which could bring BW into disrepute

Any activities to be carried out by a BW IBM would be agreed in advance between the BW IF Chair and delegated member of staff and the IBM.

The typical activities carried out by an IBM will include: -

- play a pivotal role in helping to deliver BW webinars and other events with an international element
- attendance at relevant IF meetings or events to represent members interests
- speaking engagements to raise the profile of BW and its members
- helping to facilitate discussions with senior leaders / stakeholders in the industry

For the avoidance of doubt, the BW IBM will not: -

- be a BW Director and attend BW Board Meetings
- carry out any BW related activities without prior agreement from the BW IF Chair and a delegated member of staff
- act independently of BW when representing the interests of the organisation

- receive a complimentary place or reduced fee to access BW events without prior agreement
- receive expenses associated with undertaking BW activities without prior agreement
- receive remuneration for undertaking BW activities

3. Period of Appointment

Your period of appointment will be for two years. On expiry of the two year period your appointment can be extended by mutual agreement with the agreement of the Board,

4. Process for IBM Termination

In the event of an IBM falling short of fulfilling the requirements of the role, acting in a way which is inconsistent with the values of BW or bringing BW into disrepute, your appointment may be terminated.

Signature:
Lila Thompson
CEO
British Water

Signature:
Name:
BW IBM

Date:

Date: