

Non-Executive Directors - Water Industry Forum (WIF)

Role: Non-Executive Director

Organisation: Water Industry Forum (WIF)

Location: UK-wide (Board meetings held in person, travel expenses reimbursed)

Commitment: Voluntary (reasonable travel expenses covered)

Term: 3 years, extendable to 6 years

We bring together diverse voices from across the UK water sector to tackle shared challenges through thought leadership and collaborative working.

The Water Industry Forum (WIF) is a neutral and independent subsidiary of British Water.

We are now seeking two new Non-Executive Directors to join our Board and help shape the future of WIF. A new Chair will be appointed in early 2026 from among the Board members in place by January 2026.

We welcome applications from individuals with a broad range of professional experiences, especially those who bring:

- Leadership in operational services, particularly within SMEs
- Customer service or representation in regulated utility sectors
- Expertise in digital transformation or technology in the water sector
- Policy development experience in government or regulatory bodies
- Financial and regulatory leadership in utilities sector
- Strategic thinking, change management, and mission-setting capabilities
- Marketing and communications skills and event design and delivery
- Board experience or strong understanding of governance and Directors' duties
- Experience in membership-based or not-for-profit organisations

We are especially keen to hear from candidates based in Wales, Northern Ireland, and Scotland, to ensure our Board reflects the full diversity of the UK water sector.

The Opportunity

As a Non-Executive Director, you'll play a vital role in guiding WIF's strategic direction, supporting our small but impactful team (less than 2 FTEs), and helping us contribute to tackling challenges across the sector. At the heart of our work is bringing together stakeholders from across the UK water sector to collaborate on key challenges and opportunities. As such, we are seeking new Non-Executive Directors (NEDs) who bring experience in communications, stakeholder engagement and marketing.

Board members are expected to attend four in-person meetings annually, an annual strategy day, the WIF Annual Dinner, and occasional online meetings. Additional engagement may include email discussions and participation in Board recruitment campaigns.

This is a voluntary role, and while unpaid, reasonable travel expenses will be reimbursed.

Is this role right for you?

We're looking for individuals who:

- Are collaborative and value diverse perspectives
- Are forward-thinking, personable, and open to learning
- Have sector experience and a commitment to neutrality and independence
- Willing to leverage their networks and expertise to support WIF's mission
- Understand the role of a Non-Executive Director and how to engage effectively

We are committed to building a Board that reflects the diversity of the communities we serve. We encourage applications from people of all backgrounds, identities, and experiences.

How to Apply

Please submit your CV and a supporting statement (max 2 pages) to recruitment@waterindustryforum.com. Your application will be reviewed by current WIF Directors. Shortlisted candidates will be invited to interview (interviews will be held in week commencing 15 December 2025), with a second interview held if needed.

Closing Date

Applications must be received by 30 November 2025.