

Mission

The mission of the California Alliance is to champion, partner and advocate for policies and practices that improve outcomes for children, youth and families.

Code of Ethics

Given its mission, the California Alliance has adopted a Code of Ethics to guide itself and member agencies in their conduct. The Code contains broad principles reflecting the types of behavior the California Alliance expects toward children and youth, their families, other private human service organizations, public agencies, constituents, donors, employees, and the public. This Code of Ethics is an effort to highlight the fundamental values and ethical principles considered essential to our mission and the mission of our members.

This policy is not intended as a stand-alone policy. It does not embody the totality of the California Alliance ethical standards, nor does it answer every ethical question or issue that might arise. Rather, it is one element of a broader effort to create and maintain a quality organization that give ethical conduct the highest priority.

Alliance member agencies, their staff and boards of directors must:

1. Act honestly, truthfully and with integrity in all transactions and dealings to reflect positively on the profession, the Alliance and member agencies.
2. Keep the rights, needs and interests of the children, youth and families for whom services are provided as the focus of all transactions.
3. Strive for excellence and innovation and demonstrate professional respect and responsiveness to clients, contracting public agencies, donors and others.
4. Treat every individual with dignity, respect and fairness.
5. Treat all executives and staff from other agencies with respect, and accurately and fairly represent the services provided by colleagues.
6. Avoid conflicts of interest in transactions and relationships.
7. Act responsibly toward the communities in which member agencies work and for the benefit of the communities they serve.
8. Be responsible, transparent and accountable for all our actions.
9. Comply with applicable federal, state and local laws and regulations.
10. Honor commitments and promises to the best of our abilities.
11. Not discriminate in relationships or services with children, youth and families, contractors and colleagues on the basis of race or ethnicity, gender, age, religion, national origin, sexual orientation or disability.

Requirement of Membership

Adherence to this code of ethics is a requirement of membership in the California Alliance for Child and Family Services. If a possible instance of unethical practice on the part of an Alliance member is brought to the attention of the Alliance, it may be referred by the Executive Director or Board of Directors to the Membership Committee for consideration of a response up to and including expulsion/probation as detailed in Section 3.6 of the Bylaws. It is the responsibility of the Membership Committee to gather all relevant facts concerning the alleged ethical breach and to present a report including recommendations for action to the Board of Directors. In the course of performing its fact finding, the Membership Committee will give the agency under question the opportunity to respond to all expressed concerns.

Agency Information:

Agency Name

CEO/ED

Executive Director/CEO signature

Date