

Working session Title:	CANO/ACIO International Working Session: Building Capacity within and beyond our Canadian borders to enhance oncology care
Date:	October 21, 2019 10:45-12:15
Abstract:	<p>Globally, cancer is increasingly affecting our societies, families and health care systems. It is estimated over 14 million people are diagnosed annually, over 8 million people die of cancer each year and currently there are over 32 million people living with and beyond cancer globally. Complicating these overwhelming statistics is the reality that many countries in the world do not have well developed cancer treatment programs, nor is it consistently recognized that specialized knowledge about cancer and caring for those with cancer is required by nurses.</p> <p>CANO/ACIO has long held the vision of being a driving force nationally, but importantly we have also committed to being an influencing force internationally. This year CANO/ACIO will be hosting a working session so our members can contribute to the evolution of this ongoing national conversation about developing an International strategy. Importantly this year we will be looking to identify the structures and supports that would enable CANO/ACIO to enact our international strategy. CANO/ACIO is committed to developing opportunities for our members to be involved in international oncology nursing, but member input from those who have an interest in this area is required. An important enabler that will be explored in this conversation is CANO/ACIO's partnership with the International Society for Nurses in Cancer Care (ISNCC). This partnership may provide CANO/ACIO with direct opportunities to collaborate on international issues to provide impactful solutions that do not duplicate the efforts of other oncology nursing associations.</p> <p>CANO/ACIO is committed to actively influencing oncology nursing knowledge and expertise internationally. Although our #1 priority is still meeting the needs of our members in CANADA, we believe we can improve the quality of cancer nursing at home and abroad by leveraging our existing work. We look forward to working with our members who have an interest in this area to define our</p>

	concrete next steps to move our international strategy from development to action.
Goals/objectives:	<ol style="list-style-type: none"> 1. Understand CANO/ACIO's work to date on developing an International strategy 2. Participate in small group discussion about structures that will enable the further development of CANO/ACIOs international strategy and which will support members to be engaged in international work 3. Explore how CANO can strengthen our linkages with the International Society for Nurses in Cancer Care (ISNCC) to ensure a collaborative approach to international work exists
Workshop outline:	<ol style="list-style-type: none"> 1. Introductions 2. Background – <ol style="list-style-type: none"> a. CANO mission/vision – to be a leading force nationally and an influencing force internationally b. Work to date on developing an International strategy <ol style="list-style-type: none"> i. Members were clear that we must include a focus on marginalized populations within our own borders as well as an outward focus to international needs c. What is happening in this space right now – <ol style="list-style-type: none"> i. Examples of CANO members who are currently involved in international work (Marg F, Denise Bryant etc) ii. CANO's involvement with ISNCC iii. Partnership with CINA to create stronger supports for indigenous peoples with cancer in Canada. 3. How should we best guide and nurture this work within CANO? <ol style="list-style-type: none"> a. Review both TOR and discuss different committee structure options and settle on the best approach 4. Next steps to keep this work moving forward. <ol style="list-style-type: none"> a. Get volunteers to be involved in committees and make a plan for next meeting
Board members sponsoring the event (names and roles)	<p>Linda Watson, President</p> <p>Marg Fitch, CONJ Editor</p> <p>Anne Katz, in-coming Vice President</p>

Alignment with strategic plan	Strong Collective Voice – International strategy
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Summary of notes and knowledge generated from the event – flip chart notes, discussion points, etc.:

Attendees:

Purpose

Explore future directions; look both within Canada and beyond our borders; may have to rebrand the activity from ‘international’

Slide deck presentation (Linda Watson):



CANO international symposium Slide de

- review of past activity and proposal for future directions
- Opportunity to share some cancer nursing education activities that are making use of CANO resources:

Denise: Switzerland, Chile (700 specialized oncology nurses), Hong Kong, /Latin America/Caribbean – primary care NPs

Linda: Haiti, Australia

Marg: Kenya, Rwanda, AORTIC (developing competencies for cancer nursing), Nigeria

Emphasis: working in collaboration; responding to requests; working when there is a state of readiness; follow through depends on time and willingness to invest

Canadian Indigenous Nursing Association: introduced to the group by the CEO; shares with other associations for indigenous peoples internationally/aligned with the UN Declaration; focused on how indigenous populations’ needs are being met and preparation of nurses to meet those needs; currently assigned by CPAC to work within the Indigenous Strategy around nursing education for cancer care

Open Discussion: How to nurture this work? Terms of Reference for International Committee proposed



CANO International Strategy working gr



CANO EX-R Committee TOR_DR/

Linda: To date, more ad hoc and individual member efforts (not officially under the auspices of CANO/ACIO); clearly do not want these individuals to stop referencing CANO resources; What does CANO/ACIO want to do officially? How do we manage this work so it is relevant, co-ordinated and balanced in and out of country given our resources?

Carmen: our MOU's seem almost random; is considerable interest right now in the indigenous population; need to look at the priorities and along our strategy; do not want overlap or duplication; align with other organizations; set up a matrix with partners

Cathy: who are the stakeholders that should be part of the group? Where is the greatest need? Where are the low hanging fruit? Maybe there needs to be working teams that are specific to an initiative and an overall group; ISNCC ought to be engaged

Linda: bringing together under MOU's with individual partners is reasonable; any external committee would need to be broad; will take time to bring it together

Marilee: CINA has a foot in the door with government; looking at short, medium and long term goals; need to pay attention to what is on the government's radar; Canadian Task Force on Preventive Health – who has input/who is at the table; establish a process (do not want work to be 'a blip'); look to plain language and working hard for short term goals

Linda: think we need a structure yet do not want to lose momentum on the work; need a work plan and strategy; maybe an overarching committee that works at the strategic level (synthesis, oversight, intersection) and two working groups – one for international and one for work that is internal to Canada (looking at diverse populations/underserved populations)

Considerations: ethics and cultural sensitivity in how we operate, identifying areas of greatest need, financial resource/revenue generation, boundaries for our role, cultural safety

[notes by M Fitch]

Summary of how the goals/objectives were met, and next steps.

Recommendations:

Create a structure (overarching committee) with subgroups (one for within country and one for out of country); work out terms of reference and priorities for activities;

Give priority consideration to working collaboratively with CINA (even ahead of waiting for the overarching committee structure to be put in place

Create an inventory of members engaged in relevant work; highlight their experience; consider forming a SIG

Names and contact information of attendees. If names not available, number of attendees, whether or not they are members, and/or stakeholders.

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Working session Title:	CANO Learning Pathway – Next Steps
Date:	Oct 23 2019
Abstract:	In 2017, the CANO/ACIO Education Committee, along with key stakeholders and nurse leaders across Canada, developed a learning pathway for oncology nurses. This pathway is designed to assist educators and staff in determining the knowledge areas necessary to support a novice oncology nurse in achieving and maintaining specialized oncology knowledge and skills; which is one of CANO/ACIO’s Strategic Priorities. The learning pathway was developed using the CANO/ACIO Standards of Practice and Competencies for the Specialized Oncology Nurse and currently provides guidance on topics for foundational oncology knowledge as well as four areas of specialization. While the current pathway has been in use for two years, gaps have been identified in the pathway. In order to address the gaps and build a more robust pathway, the CANO/ACIO Education Committee is offering a 90 minute workshop for targeted key stakeholders and leaders to analyze the pathway’s use to date, determine strategies to ensure it is comprehensive and meets the needs of the broad spectrum of nurses who identify as oncology nurses.
Goals/objectives:	<ul style="list-style-type: none"> • Discuss use of the learning pathway in organizations • Determine strategies to ensure it is comprehensive and meets the needs of the broad spectrum of nurses who identify as oncology nurses
Workshop outline:	Presentation to outline the survey results of the CANO/ACIO Learning pathway, then open discussion regarding updates required and potential next steps.
Board members sponsoring the event (names and roles)	Sarah Champ DAL Education

Alignment with strategic plan	<p>Supporting nurses to achieve and maintain specialized knowledge and skill in oncology is a key function of CANO/ACIO.</p> <p>The learning pathway is used as a guide for nurses to develop their specialized knowledge and skill in oncology, and supports them to becoming CON(c) certified</p>
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Summary of notes and knowledge generated from the event – flip chart notes, discussion points, etc.:

Many organizations are trying to develop a consistent approach to orientation and a trajectory of learning. Some have successfully implemented a learning pathway, however others are struggling. This is due to lack of organizational support in many instances.

It was noted that international organizations such as those in the middle east have successfully adopted the CANO/ACIO learning pathway.

A large discussion ensued regarding schools of nursing. It was noted that this should be another focus of the pathway to help support new nurses as they are graduating.

It was noted that there are areas to be added to the pathway. These include:

- Novel therapies
- Surgery
- Foundation is missing sexual health and the psychosocial impact of cancer
- The new CANO/ACIO framework

Summary of how the goals/objectives were met, and next steps.

Goals and objectives were met through discussion, as noted above.

Next steps include the creation of a working group or community of practice. It was noted that the majority of the work to date has been through the education committee. However, many in attendance are not educators or on the committee, and were quite interested in being a part of this work.

Next steps in the pathway are to incorporate the above noted items, and to review how to integrate the CANO/ACIO framework into the pathway

Discussions surrounding how to approach CASN and the schools of nursing to promote the pathway. It was decided to connect with the DAL external to determine steps in this.

A list of sites where the pathway was in use was identified and putting this information on the website was beneficial.

A toolkit on the use of the pathway would be helpful to be created, as well as the use of case based scenarios. Some areas have started this, and would share their work to date.

There are some items that fall across all areas of the pathway, such as professional practice. We will look at how to show this integrated across all specialties.

Names and contact information of attendees. If names not available, number of attendees, whether or not they are members, and/or stakeholders.

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Working session Title:	Writing for Publication: Getting started and being successful
Date:	Monday, October 20, 2019 90-minute workshop session
Abstract:	The purpose of this instructional session is to assist authors who would like to submit an article to a peer-reviewed journal for publication and achieve success in their submission. Both first time and experienced authors are welcome. Members of the Canadian Oncology Nursing Journal Editorial Board will provide an overview of the process for preparing a manuscript for submission, submitting the manuscript, and responding to the peer review feedback. Author guidelines for the CONJ will be reviewed as an example. Topics suitable for submission will be illustrated and tips for writing will be shared. The session will be organized to be interactive and allow a substantial time for questions from the audience and responses from the members of the Editorial Board.
Goals/objectives:	Assist participants in sharing their work through publication in a peer-reviewed academic publication Provide practical tips to aid in writing for publication Stimulate submissions to the CONJ
Workshop outline:	Introductions around the room (including Editorial Committee) Discussion about participants' goals in publishing/short history of publishing in academic journals Review of CONJ guidelines for submission of articles Review of the peer review process
Board members sponsoring the event (names and roles)	Margaret Fitch Editor-in-Chief CONJ Members of the Editorial Committee
Alignment with strategic plan	Aligned with goals of having 'a strong voice for oncology nursing'

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Summary of notes and knowledge generated from the event – flip chart notes, discussion points, etc.:

This session took the form of open dialogue with the participants in which the slides were used to focus on a topic and, following a brief comment from the facilitator (M Fitch), the participants posed questions about writing and publishing. We covered the topics identified in the session outline but did so in alignment with the participants’ questions. Most had articles they wanted to write (and a few had had experience with one or two articles) but questions about how to proceed and where to focus their energies. Some of the questions were also posed to better understand the peer review process and its implications for authors.

Summary of how the goals/objectives were met, and next steps.

See previous note in response to the question above.

Names and contact information of attendees. If names not available, number of attendees, whether or not they are members, and/or stakeholders.

Name	Contact Information
Note: I did not maintain a listing of attendees but noted there were 18 who participated. Most were CANO members and ranged from across the country.	