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Additional chapter reports, external representatives reports and SIG reports are available at: www.cano-acio.ca/annual_reports.
About CANO/ACIO

Established in 1984, the Canadian Association of Nurses in Oncology/Association canadienne des infirmières en oncologie (CANO/ACIO) is the national organization that supports Canadian nurses to promote and develop excellence in oncology nursing practice, education, research and leadership. CANO/ACIO’s mission is to lead nursing excellence in cancer control for Canadians, with a vision of being an international nursing leader in cancer control.

The VISION of the association is that CANO/ACIO will be the nursing leader in cancer control nationally and a vital influence internationally.

The MISSION of the association is to lead nursing excellence in cancer control for Canadians.

CANO/ACIO Board of Directors

Brenda Sabo, RN, MA, PhD
President

Barbara Fitzgerald, RN, MScN
Vice-President

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Director -at-Large – Professional Practice

Sally Thorne, RN, PhD, FAAN, FCAHS
Director -at-Large – Research

Heather Porter, BScN, RN, PhD
Canadian Oncology Nursing Journal – Editor-in-Chief

CANO/ACIO Head Office

Ana Torres, BA (Hon), Mpb, Executive Director

Cornelie Lefevre, BA, MBA, Project Manager (maternity leave)

Cailen Ogley, BA, Administrative Assistant

Suite 201-375 West 5th Avenue
Vancouver BC V5Y 1J6
Tel: 604.874.4322
Email: cano@malachite-mgmt.com

www.cano-acio.ca
Message from the President

Dear CANO/ACIO members,

It is hard to believe that I have completed my first year as President. In reflection, I cannot help but be impressed by the many achievements of our association.

First, Oncology Nursing Day (OND) was a resounding success; not only did we have a variety of educational sessions organized but we secured media coverage across Canada, had oncology nurses recognized within parliament, two provincial ministers met with CANO/ACIO member on OND and we secured more proclamations for oncology nursing day than ever before from cities and provinces. Finally, in conjunction with many chapters and hospitals we organized innovative and fun flash mobs!

Second, we continued to advance the National Strategy for Chemotherapy Administration Initiative. Currently, we are evaluating the dissemination plan from last year. CANO/ACIO members should be proud of this work which has been accessed by oncology nurses from other countries as a template for chemotherapy administration.

Third, we recognized the need to improve our support for oncology nursing research; our new Director-at-Large, Research spent the year revitalizing the committee, reviewing our research programs and updating research-related policies.

Fourth, we held more webinars than ever before. We are pleased to announce that webinars will now be offered free of charge for all members. It is our intention to ensure that our members have the most up to date educational information on oncology nursing issues throughout the year.

Finally, this year we updated our e-commerce system and membership database to ensure that we are providing the highest quality service to our members.

I wish to update you on our strategic plan and thank you for your feedback on the member survey. We will begin working in the winter of 2013 to provide you with an updated strategic vision for the association. Our plan is to take an open, transparent approach to proactively addressing member needs thru the strategic plan. We will be in touch in the winter/spring of 2013.

As CANO/ACIO is a volunteer led, member-run association, none of what we do would be possible without your engagement and participation. I wish to thank you, our members, for the work and support you provide your colleagues and patients every day. It is a pleasure to work for you.

As well, I would like to thank the board of directors for their leadership and vision in moving the many association’s programs and initiatives forward.

Finally, I would like to take a moment to thank Ana Torres and the Malachite team for all their support over the past year. They have made my year as President much easier.

Dr. Brenda Sabo
President
The theme for this year’s Oncology Nursing Day was “Partners in Care: Advocating for Excellence.”

We received mayoral proclamations from ten cities across Canada, including Brampton, Calgary, Gatineau, Halifax, Kelowna, Kingston, Moncton, Ottawa, Red Deer, Richmond, Saskatoon, St. John’s, Surrey, Toronto, Vancouver, Victoria and Ville Trois-Rivieres.

In addition the provinces of British Columbia, New Brunswick, Newfoundland, Nova Scotia, Quebec and Saskatchewan proclaimed April 2, 2012 as Oncology nursing day in their respective provinces. Nova Scotia Premier Darrell Dexter and Newfoundland Premier Kathy Dunderdale invited CANO/ACIO members to their office for the official signing of their province proclamation.

CANO/ACIO received official greetings from Prime Minister Harper and Health Minister Agglukaq.

Finally, oncology nurses received a standing ovation from the whole house in the Canadian Parliament on OND.

Educational events were organized by the following chapters: Simcoe/Muskoka, Ottawa/Champlain, British Columbia, London, Toronto, Newfoundland, Alberta South, PEI and Nova Scotia. In addition, Princess Margaret Hospital and the de Souza institute organized events in their institutions!

We launched the Oncology Nursing Day website and YouTube channel! One of the key features of that site was oncology nursing stories that were submitted by CANO/ACIO patients. The stories exemplified how nurses are leaders and how they support colleagues, patients and their families. Please take a look here: www.oncologynursingday.com.

This year members from various chapters and institutions organized flashmobs to Katy Perry’s Fireworks. These flashmobs were a great fun way for members to celebrate the day. Seven flashmobs occurred across Canada on Oncology Nursing Day!

We also announced the Nurse of the Year Award on Oncology Nursing Day. We are pleased that Boehringer Ingleheim provided title sponsorship of the 2012 Oncology Nurse of the Year.

Most of all we wish to thank everyone who made Oncology Nursing Day 2012 so successful from nurses who learned the flashmob choreography, to those who organized educational events, to guest lecturers and nurses who shared their success stories.
Oncology Nursing Day 2013

The CANO/ACIO BOD would like to continue to evolve and expand Oncology Nursing Day in 2013. We have tasked a newly formed marketing committee to work to program and plan the day in 2013. If you are interested in helping, please email cano@malachite-mgmt.com.

The theme for the 2013 Oncology Nursing Day will be determined at the Council of Chapters meeting held at the conference. We encourage you to attend that meeting to help us choose the theme and direction for the day. The meeting is scheduled for Friday, October 12, 2012 from 11 a.m. to 12 p.m., in the Governor General I Room.
Parliament Acknowledges Canada’s Oncology Nurses

On Oncology Nursing Day, MP Greg Rickford (Kenora) graciously rose in the House of Commons and delivered a moving acknowledgment of Oncology Nursing Day and Canada’s oncology nurses.

Oncology Nurses across Canada created Flash Mob experiences to Katy Perry’s song “Fireworks”

CANO/ACIO YouTube channel
Oncology Nursing Day
April 3, 2012

WHEREAS oncology nurses play a fundamental role in providing quality care to people with cancer.

Nurses in Toronto are an integral part of our health care system, serving residents of all ages and from different backgrounds with skill, knowledge, care and commitment. Oncology nurses demonstrate excellence in patient care, teaching, research, administration and education in the field of oncology.

In an effort to raise awareness, oncology nurses strive to educate the public in the prevention and treatment of cancer.

NOW THEREFORE, I, Mayor Rob Ford, on behalf of Toronto City Council, do hereby proclaim April 3, 2012 as "Oncology Nursing Day" and encourage everyone to recognize the services provided by our dedicated nurses and the tremendous contribution they make to the practice of cancer care and the health of our residents.

Mayor Rob Ford
DE CLARATION
9th Annual Canadian Oncology Nursing Day
Tuesday, April 3, 2012
HEREAS, oncology nurses are committed to providing quality oncology care; and
HEREAS, oncology nurses have demonstrated excellence in patient care, teaching, research, administra-
tion and education in the field of oncology nursing; and
HEREAS, oncology nurses endeavour to educate the public in the prevention and treatment of can-
cer,
THEREFORE, I, the Honourable Robert Ghiz, Premier of Prince Edward Island, declare April 3, 2012 as
“Canadian Oncology Nursing Day” in Prince Edward Island and urge all residents to join in observance and participate in
activities to recognize the special contribution oncology nurses provide to the public.
Signed at Charlottetown, Prince Edward Island, this 3 day of April, 2012.
Robert Ghiz, Premier
Prince Edward Island
Membership Stats

Geographic Distribution

9% Alberta
7% British Columbia
6% Manitoba
4% New Brunswick
2% Newfoundland
5% Nova Scotia
Less than 1% Northwest Territories

44% Ontario
2% Prince Edward Island
18% Quebec
2% Saskatchewan
Less than 1% Yukon
1% International
### Years in Oncology Nursing Practice

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<tr>
<th>Years</th>
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<tr>
<td>0-5</td>
<td>18%</td>
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<td>6-10</td>
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<td>11-15</td>
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<td>16-20</td>
<td>8%</td>
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<tr>
<td>20+</td>
<td>14%</td>
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### Years in Nursing Practice

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<td>6-10</td>
<td>7%</td>
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<tr>
<td>11-15</td>
<td>7%</td>
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<tr>
<td>16-20</td>
<td>9%</td>
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<tr>
<td>20+</td>
<td>34%</td>
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### Membership Type

- **Affiliate**: 1%
- **Associate**: 1%
- **Non-working members**: 1%
- **Regular**: 93%
- **Student**: 4%

### Education

- **Bachelor of Arts or Science**: 15%
- **Bachelor in Nursing**: 42%
- **Masters (other than Nursing)**: 5%
- **Masters in Nursing**: 17%
- **Doctorate (other than Nursing)**: 1%
- **Doctorate in Nursing**: 2%
- **General Diploma**: 12%
- **Nursing Diploma**: 32%
- **CON (C)**: 32%

- **Members in Pediatric Oncology Nursing**: 5%
- **Members in inpatient nursing**: 21%
How CANO/ACIO Supports Members:

CANO/ACIO supports members in many ways by providing the following services, programs or products:

**Canadian Oncology Nursing Journal (CONJ)**

The Canadian Oncology Nursing Journal is a peer reviewed journal that contains research articles on oncology nursing and advancements in practice. The journal also includes member updates, review of relevant literature and information regarding upcoming conferences.

**Chapter Support**

CANO/ACIO supports the local chapters by providing them space on the CANO/ACIO website. We provide access to funds via the chapter funding grant program. As well, we provide support materials to help the chapters organize events for Oncology Nursing Day.

**Special Interest Groups**

CANO/ACIO will be working throughout the fall and within the context of the strategic plan examine how we can best support the development of special interest groups. Currently there are special interest groups on the following areas: palliative care, surgical oncology, advance practice nursing, complementary medicine, radiation, leadership and gynecological oncology.

**Annual Conference**

CANO/ACIO organizes an annual conference with the aim of bringing oncology nurses together to learn from each other via abstract presentations, workshops and lectureships. The conference brings together approximately 500 oncology nurses from across Canada. In 2013 our conference will be in Vancouver, BC. CANO/ACIO provides a limited number of travel grants and bursaries to support members to attend.

**Standards and Guidelines for Practice**

CANO/ACIO has developed the following documents to assist with your practice:

- CANO/ACIO Standards
  - Caring for the Oncology Patient Receiving Ambulatory Chemotherapy Infusion: A guide for Nurses
  - Clinical Guidelines for Promoting, Maintaining and Restoring Oral Health in the Cancer Patient (in development)
- Feeling Your Best During Cancer Therapy Patient Education Program
- Feeling Your Best: A Guide to Nausea and Vomiting

**Awards of Excellence, Educational Scholarships and Research Grants**

CANO/ACIO members can apply for awards of excellence such as the Merck Lectureship and Helene Hudson Lectureship awards; the Pfizer awards in Clinical Practice, Education, Research and Leadership; Roche Breast Cancer Award; Abstract awards such as the Brain Tumour Abstract Award, the Ovarian Cancer Canada Award, the Manitoba Poster Award.

This year we were pleased to provide a new award—BI Nurse of the Year. This is a significant new award that recognizes leadership and innovation of our members.

We also make educational scholarships available to members who are advancing their education.

Finally we support oncology nursing research via research grants.

**Other benefits of membership**

- CANO/ACIO members enjoy automatic membership to the Canadian Oncology Societies (COS) – [www.cos.ca](http://www.cos.ca).
- Participation in annual conference and educational symposia organized by provincial chapters of CANO/ACIO.
- Subscription to the Canadian Oncology Nursing Journal (CONJ).
- Access to members area of CANO/ACIO website.
Educational Activities

CANO/ACIO Conference 2012

The theme for the 2012 conference is "Oncology Nurses: Advocates by Profession". The conference is scheduled from October 11 to 14, 2012 at the Westin in Ottawa.

The conference has been organized by the Conference Planning Steering Committee led by Jeanne Robertson and Karyn Perry, the Local Planning Committee led by Pat McCarthy and Heather Perkins, the Scientific Planning Committee led by Lynn Kachuik and Gail Macartney.

The scientific program will include abstract presentations—both oral and poster, workshops, and lectureships.

The Merck Lectureship will be presented by Deborah McLeod and Joan Hamilton on "Sex Talk and Cancer"; the Helene Hudson Lectureship will be presented by Colleen Campbell on "Positive Practice Change using Appreciative Inquiry in Oncology Primary Care".

On the topic of advocacy, keynote presentation one will feature Dr. Samantha Nutt of Warchild Canada; keynote presentation two will feature Barbara Mildon, President of CNA; keynote presentation three will be presented by Josh Cassidy, Paralympic Athlete.

This year's social event will be at the National Arts Centre across the street from the Westin Ottawa.

Further to these educational session, there will be business meetings including the annual general meeting, awards presentation, council of chapters meeting, SIG meeting and Committee meetings.

The program is available for download here: http://www.cano-acio.ca/~ASSETS/DOCUMENT/Conferences/CANO_2012_FINAL_WEB.pdf.
CANO/ACIO Conference 2013

The 2013 conference will be October 20 to 23, 2013 in Vancouver, BC. The local planning committee is led by Brenda Ross and Janet Bates. The scientific programming committee is led by Tracy Truant and Jennifer Stephens.

The theme for the conference is **Inspiration, Innovation, Transformation.**

The first announcement for the conference will be available at the 2012 conference.

Keynote Presenters

- Daniel Stolfi
- Barbara Pesut
- Janie Brown
Webinars and Podcasts

Under the leadership of the DAL—Education, CANO/ACIO continued to expand its webinar program by increasing the number of presentations and by starting to present podcasts. Starting with the fall webinars, the BOD decided to provide webinars free of charge for members.

The following webinars were presented in 2011/12

“Exploring Nursing Sensitive Outcomes for Oncology and Palliative Care Advanced Practice Nurses”
PRESENTED BY
Dr. Diane Doran (RN, PhD, FCAHS), Professor at the Lawrence S. Bloomberg Faculty of Nursing.

“The Princess Margaret Hospital and Women’s College Hospital After Cancer Treatment”
PRESENTED BY
Shari Moura RN MN CON(C) CHPCN(C), Clinical Nurse Specialist (ACTT Clinic), PMH.

“Acupuncture for People with Cancer”
PRESENTED BY
Oren Cheifetz, BSc.PT (Honors) Queens, MSc. PT University Of Western Ontario, PhD candidate (McMaster University).

“Optimal Management of Central Venous Access Devices”
PRESENTED BY
Inara Karrei, RN, BScN, MEd, CON(C) Nurse Educator, The Ottawa Hospital Cancer Centre, sponsored by Roche.

“Changing our Perspective in Metastatic Melanoma: The Oncology Nurse’s Role in Emerging Treatment Approaches”
PRESENTED BY
Leslie Fedorak, RN, CCRP, Melanoma Clinical Trial Nurse, Cross Cancer Institute, Edmonton, Alberta and Donna Grant, MN, NP, CON, Nova Scotia Cancer Centre, Queen Elizabeth II Site, Halifax, Nova Scotia.

“What’s up Clot?”
PRESENTED BY
Nanette Cox-Kennett, RN, MN, Alberta Health Services.

“How to Write a Great Abstract”
PRESENTED BY
Dr. Sally Thorne, UBC School of Nursing.
Canadian Oncology Nursing Journal

The Canadian Oncology Nursing Journal (CONJ) acts as a vehicle for news related to clinical practice, technology, education, administration, leadership and research.

There are five associate editors—one for manuscript review, French materials, research, features and materials in review. CONJ is under the leadership of Dr. Heather Porter, Editor-in-Chief.

CONJ was published four times in the last year. Each issue is bilingual.

One of the key accomplishments of CONJ for 2011 is that we are now available to members online, which means that members can access articles in PDF formats by inputting their member login and passwords.

Non-members can purchase the individual articles for a fee of $12/articles. CONJ articles are indexed thru CINAHL and are thus available to oncology researchers throughout the world. We encourage all oncology nurses conducting research to submit to CONJ; for more information, please review the author’s guidelines on our website.

For more information about CONJ visit: http://www.cano-acio.ca/journal or email cano@malachite-mgmt.com.
Member Survey

We wish to thank you for completing the member survey. This member survey will shape the services that we offer our members and will provide focus for our initiatives.

NSCA

We continue to advance the National Strategy for Chemotherapy Administration. This year at the conference we are holding a workshop to examine the impact of our dissemination strategy.

Research

We are strong advocates for oncology nursing research. As such, we have supported our new Director-at-large for research to revitalize the research committee and review our research programs. In addition, our policies such as the intellectual property and authorship policy are being reviewed to ensure that we follow best practices.

Partnerships

We have partnerships with international nursing societies, such as the Oncology Nursing Society and the International Society of Nurses in Cancer Care. In the upcoming year we will work on developing partnerships with national groups such as CAPO, CNSA and CBMTG; as there is potential for creating partnerships that benefit our members and advance our mission and vision.

Communications

We have focused on ongoing communications and PR campaigns to advance the work of our members; we have a presence on facebook and twitter; we have conducted successful PR campaigns for Oncology nursing day. In the upcoming year, after conducting our strategic plan we will complete a marketing and communications strategy paper to ensure that we communicate the vision for the society well.

This year on oncology nursing day, we launched a YouTube Chanel available at: http://www.youtube.com/user/canoacio?feature=results_main. This channel houses the flash mobs that were done for oncology nursing day as well as webinars.
CANO/ACIO support activities and programs run by the local chapters. Each CANO/ACIO member is automatically a member of their local geographic chapter and will receive the benefits of additional awards, newsletters, conferences, networking and local educational events. Our chapters are member-run and initiated. If you wish to volunteer, please connect with your local leader!

The Chapters are the key to the strength of both the conferences and Oncology Nursing Day. For example, local Chapters agree to host conferences on an annual basis. The group meets via teleconference on a biennial basis and they meet in person at the conference. All members are invited to attend the council of chapters meeting.

This past year the chapters focused on creating individual chapter websites and oncology nursing day events.

**BC Chapter**
- President: Johanna den Duyf
- Vice President: Maureen Ryan
- Secretary: Janet Bates
- Treasurer: Jennifer Stephens

**Alberta – ONIGA North**
- President: Susan Horsman
- Past President: Carole Szwajkowski
- Treasurer: Karyn Perry
- Secretary: Miriam Dobson

**Alberta – ONIGA South**
- President: Jennifer Anderson
- Past President: Stephanie Hubbard
- Secretary: Stephanie Duffy
- Treasurer: Jennifer Anderson, Sydney Phillips

**Ontario – London**
- President: Adrienne Fulford

**Ontario – North Eastern**
- President: Barbara Ballantyne
- President Elect: Lissa Gagnon
- Past President: Micheline LaPierre
- Fundraising: Margaux Lachance / Carole Chamberlain
- Secretary: Barbara Ballantyne
- Treasurer: Nicole McDonald

**Ontario – Champlain**
- President: Pat McCarthy and Kelly Ann Baines

**Ontario – Simcoe County**
- President: Sandy Calvano and Kelly Cahill

**Ontario – Toronto**
- President: Simonne Simon
- Past President: Corsita Garraway
- Secretary: Philiz Goh
- Treasurer: Charissa Cordon

**Ontario – Waterloo-Wellington**
- President: Donna Holmes

**Quebec**
- President: Maryse Carignan
- Quebec Chapter Liaison: Marika Swidzinski
- Vice President: Linda Hershon
- Treasurer: Jacinthe Brodeur
- Secretary: Nicole Tremblay

**Nova Scotia**
- President: Jo-ann Edwards
- Vice President: Kara Henman
- Secretary: Shannon Greek
- Treasurer: Vivienne Hudson

**New Brunswick–Moncton**
- Presidents: Carolyn DeVito and Peggy Emery-Carter
- Treasurer: Dianne Bourgeois
- Secretary: Hilary Mcdonough

**Newfoundland & Labrador**
- President: Kathy Fitzgerald
- Treasurer: Carol Mackey
- Secretary: Charlene Downey

**Prince Edward Island**
- President: Lori Ferguson-Brown
- Vice President: Megan Smallwood
- Treasurer: Elaine Smith
- Secretary: Cathie Bernard
Acknowledgements

2011 Award Recipients

CANO/ACIO presents its awards of excellence, grants and scholarships at its annual meeting. Chosen by the Recognition of Excellence Committee, in 2011 the following members were recognized:

CANO/ACIO-Merck Lectureship
Heather Lloyd-Easy, ON
Marian F. Waldie, ON
Jennifer Smylie, ON

Helene Hudson Memorial Lectureship Award (Amgen Oncology)
Lisa Cicchelli, ON

Pfizer Nursing Clinical Practice Awards 2011
Susan Horsman, AB

Pfizer Nursing Education Award
Trish Murphy-Kane, ON

Pfizer Research Award
Sally Thorne, BC

Pfizer Leadership Award
Andrée Anne Saucier, QC

CANO/ACIO-AMGEN Oncology Award for Innovation
Céline Blouin, QC
Martine Lamarche, QC
Genéviève Lepage, QC
Amélie Michaud, QC
Danielle Robitaille, QC
Evelyne Teissier
Nadia Lamoureux, QC

CANO/ACIO-AMG Oncology Award for Innovation
Céline Blouin, QC
Martine Lamarche, QC
Genéviève Lepage, QC
Amélie Michaud, QC
Danielle Robitaille, QC
Evelyne Teissier
Nadia Lamoureux, QC

CANO/ACIO-AMG Oncology Award for Innovation
Céline Blouin, QC
Martine Lamarche, QC
Genéviève Lepage, QC
Amélie Michaud, QC
Danielle Robitaille, QC
Evelyne Teissier
Nadia Lamoureux, QC

CANO/ACIO-Brain Tumour Foundation of Canada Award for Excellence in Neuro-Oncology Nursing
Hellen Jung, AB

Manitoba Poster Award
Kara L. Henman, NS

Kidney Cancer Canada Award
Barbara Lynn Taylor, ON

Lymphoma Foundation Canada Award of Excellence - Patient Advocacy
Nan Cox Kennett, AB

CANO/Ovarian Cancer Canada Award for Excellence in Gynecology-Oncology Nursing
Darlene Whyte, AB

CANO/ACIO-Astra Zeneca Reach for Excellence Award
Shari Moura, ON
Research Grants

The CANO/ACIO Research Grants have been established to help build capacity for oncology nursing research across Canada. The primary goal of these research grants is to support nurses at the early stage of a proposed project.

One grant supports a nurse who is a novice investigator and the other supports a more experienced researcher. Although novice researchers identify a mentor who will support their project, the grant is awarded to the individual principal investigator rather than a team.

CANO membership for the previous two years is required for eligibility. Submissions are reviewed by a Scientific Review Panel of expert oncology nurse researchers.

In 2011 the Novice Researcher Grant was awarded to Jill Bally, RN, MN, PhD(C) for her research titled, “The Hope Experience Of Parental Caregivers Of Children Undergoing Cancer Treatment”.

The Experience Research Grant was presented to Beth Perry, RN, PhD for her research titled “An Exploration Of The Actions Of Exemplary Oncology Nurses When Further Nursing Interventions Seem Futile: At Diagnosis, During Treatment, And In Palliative Care.”

Student Travel Grants

CANO/ACIO provided two student travel grants to:
Shawna Kelly, University of Toronto
Danielle Van Loenen, Grant MacEwan University

Nursing Scholarships

CANO/ACIO Nursing Scholarships were awarded to:
Kara McQuaid Duffy, Bachelor of Science in Nursing, Saint Francis Xavier University
Simonne Simon, Masters Program, Ryerson University.

Sponsors

We wish to thank our corporate members who support the association’s mission, vision and goals. Our corporate members are:

Corporate Partner Celgene

Corporate Supporter Roche and Merck

Travel Grants

CANO/ACIO provided four travel grants to:
Tracy Truant, BC
Lori Santoro, MB
Renee Hartzell, ON
Andrea Knox, BC
The 24th CANO/ACIO Annual Conference is made possible by the generous support of the following organizations:

**Platinum**

**Gold**

**Silver**

**Bronze**

**Internet Center**

**Symposia/Symposium**
- Amgen Oncology
- Celgene Inc.
- Janssen Inc.
- Lundbeck Oncology
- Pfizer Canada Inc.
- SANOFI
- Novartis

**Focus Group**
- Takeda Canada Inc.
- Roche Canada

**Award Sponsors**
- Amgen Oncology
- Boehringer Ingleheim
- Brain Tumor Foundation of Canada
- Kidney Cancer Canada
- Lymphoma Foundation of Canada
- Manitoba Chapter of CANO/ACIO
- Merck
- Ovarian Cancer Canada
- Pfizer Canada Inc.
- Roche

**Exhibitors**
- Abbott Laboratories
- Abbott Nutrition
- Advanced Innovations Inc.
- Bio Oil
- Amgen Oncology
- Bard Canada Inc.
- Basis Medical Technologies
- Bayer
- BD
- Beutlich Pharmaceutical LLC
- Boehringer Ingleheim
- Calmoseptine
- Canadian Cancer Society
- CANO/ACIO
- Celgene
- Canadian Nurses Association
- Eisai Ltd.
- Fertile Future
- GSK
- Hospira Canada
- ICU Medical
- Janssen
- Kidney Cancer Canada
- Leo Pharma
- Look Good Feel Better
- Lundbeck Oncology
- Lung Cancer Canada
- Lymphoma Foundation Canada
- Merck
- Novartis
- Oncology Nursing e-Mentorship Program
- Oncology Nursing Society
- Paladin Labs Inc.
- Pendopharm, Division of Pharmascience
- Pfizer Canada Inc.
- Rethink Breast Cancer
- Roche Canada
- SANOFI
- Smiths Medical Canada
- Takeda Canada Inc.

**Additional Annual Reports**

CANO/ACIO Committees, Chapters, Special Interest Groups and External Representative reports can be accessed on the association website, www.cano-acio.ca/annual_report.

We encourage all members to review these reports to learn more about our association. CANO/ACIO would like to thank all of our group leaders for their important work!
INDEPENDENT AUDITOR'S REPORT

To the Members of the Canadian Association of Nurses In Oncology:

We have audited the accompanying financial statements of the Canadian Association of Nurses In Oncology, which comprise the statement of financial position as at December 31, 2011, and the statement of operations and changes in members' equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Canadian Association of Nurses In Oncology as at December 31, 2011, and its financial performance and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Wolridge Mahon LLP
CHARTERED ACCOUNTANTS

June 25, 2012
Vancouver, B.C.
## Statement of Operations and Changes in Members' Equity

For the year ended December 31, 2011

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<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual conference</td>
<td>591,660</td>
<td>600,172</td>
</tr>
<tr>
<td>Memberships</td>
<td>87,028</td>
<td>88,188</td>
</tr>
<tr>
<td>CANO journal</td>
<td>64,661</td>
<td>56,840</td>
</tr>
<tr>
<td>Royalties and merchandise sales</td>
<td>53,447</td>
<td>24,277</td>
</tr>
<tr>
<td>Annual COND</td>
<td>10,216</td>
<td>17,724</td>
</tr>
<tr>
<td>Interest</td>
<td>8,848</td>
<td>7,813</td>
</tr>
<tr>
<td>Pre-conference</td>
<td></td>
<td>28,955</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>815,860</strong></td>
<td><strong>823,969</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenditures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td>31</td>
<td>45</td>
</tr>
<tr>
<td>Annual COND</td>
<td>5,452</td>
<td>10,719</td>
</tr>
<tr>
<td>Annual conference</td>
<td>487,480</td>
<td>539,725</td>
</tr>
<tr>
<td>Annual general meeting</td>
<td>239</td>
<td>491</td>
</tr>
<tr>
<td>Annual report</td>
<td>884</td>
<td>1,000</td>
</tr>
<tr>
<td>Audit and legal</td>
<td>3,859</td>
<td>3,336</td>
</tr>
<tr>
<td>Board, committee and strategic initiatives (Note 7)</td>
<td>106,849</td>
<td>66,405</td>
</tr>
<tr>
<td>CANO journal</td>
<td>85,403</td>
<td>83,644</td>
</tr>
<tr>
<td>Gifts and acknowledgements</td>
<td>107</td>
<td>453</td>
</tr>
<tr>
<td>Insurance</td>
<td>4,338</td>
<td>4,061</td>
</tr>
<tr>
<td>Management fees</td>
<td>47,928</td>
<td>39,210</td>
</tr>
<tr>
<td>Office and general</td>
<td>26,102</td>
<td>46,398</td>
</tr>
<tr>
<td>Pre-conference</td>
<td>-</td>
<td>25,800</td>
</tr>
<tr>
<td>Printing, postage, stationery and delivery</td>
<td>6,473</td>
<td>8,573</td>
</tr>
<tr>
<td>Storage</td>
<td>2,375</td>
<td>3,449</td>
</tr>
<tr>
<td>Telephone</td>
<td>1,950</td>
<td>2,891</td>
</tr>
<tr>
<td>Translations</td>
<td>2,318</td>
<td>2,092</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>781,788</strong></td>
<td><strong>838,292</strong></td>
</tr>
</tbody>
</table>

Excess (deficiency) of revenue over expenditures | 34,072 | (14,323) |

Members' equity, beginning | 790,992 | 805,315 |

Members' equity, ending | 825,064 | 790,992 |
CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

STATEMENT OF FINANCIAL POSITION
December 31, 2011

<table>
<thead>
<tr>
<th>Assets</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>129,931</td>
<td>55,963</td>
</tr>
<tr>
<td>Temporary investments</td>
<td>711,842</td>
<td>703,004</td>
</tr>
<tr>
<td>Receivables</td>
<td>83,417</td>
<td>163,212</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>24,266</td>
<td>40,502</td>
</tr>
<tr>
<td></td>
<td>949,456</td>
<td>962,681</td>
</tr>
<tr>
<td>Property and equipment (Note 5)</td>
<td>74</td>
<td>105</td>
</tr>
<tr>
<td></td>
<td>949,530</td>
<td>962,786</td>
</tr>
</tbody>
</table>

| Liabilities                 |       |       |
| Current                     |       |       |
| Payables and accruals       | 14,875 | 18,448 |
| Deferred revenue            | 15,411 | 59,166 |
|                            | 30,286 | 77,614 |
| Deferred contributions (Note 6) | 94,180 | 94,180 |
|                            | 124,466 | 171,794 |

| Members' Equity             |       |       |
| Unrestricted                | 825,064 | 790,992 |
|                            | 949,530 | 962,786 |

Commitments (Note 8)

Approved by Directors:
CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

STATEMENT OF CASH FLOWS

For the year ended December 31, 2011

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Cash flows related to operating activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess (deficiency) of revenue over expenditures</td>
<td>34,072</td>
<td>(14,323)</td>
</tr>
<tr>
<td>Adjustments for items not affecting cash:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td>31</td>
<td>45</td>
</tr>
<tr>
<td>Changes in non-cash working capital:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receivables</td>
<td>79,795</td>
<td>(2,944)</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>16,236</td>
<td>2,390</td>
</tr>
<tr>
<td>Payables and accruals</td>
<td>(3,573)</td>
<td>(42,719)</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>(43,755)</td>
<td>(6,344)</td>
</tr>
<tr>
<td></td>
<td>82,806</td>
<td>(63,895)</td>
</tr>
<tr>
<td>Cash flows related to investing activities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Redemption (purchase) of temporary investments</td>
<td>(8,838)</td>
<td>50,806</td>
</tr>
<tr>
<td>Net increase (decrease) in cash</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash, beginning</td>
<td>55,963</td>
<td>69,052</td>
</tr>
<tr>
<td>Cash, ending</td>
<td>129,931</td>
<td>55,963</td>
</tr>
</tbody>
</table>

Supplemental cash flow information:

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest received</td>
<td>8,848</td>
<td>7,813</td>
</tr>
</tbody>
</table>
CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES
For the year ended December 31, 2011

Note 1  General

The Association was incorporated in 1994 under the laws of Canada. The Association represents nursing professionals engaged in oncology practice. Its mandates are the promotion of cancer prevention and care, the establishment of care standards, education, and communication.

The Association is a not-for-profit organization registered under the Income Tax Act and, as such, is exempt from income tax.

Note 2  Significant Accounting Policies

Financial Assets and Financial Liabilities

The Association has chosen to continue to apply the Canadian Institute of Chartered Accountants ("CICA") Handbook Section 3861, Financial Instruments - Disclosure and Presentation rather than apply Section 3862, Financial Instruments - Disclosure, and Section 3863, Financial Instruments - Presentation, as allowed by Canadian generally accepted accounting standards for not-for-profit organizations.

The Association has designated its financial instruments as follows:

Cash is designated as held for trading and is measured at fair value.

Temporary investments are classified as held for trading and are measured at fair value.

Receivables are classified as loans and receivables and are measured at amortized cost.

Payables and accruals are classified as other financial liabilities and are measured at amortized cost.

Property and Equipment

Property and equipment are carried at cost less accumulated amortization. Amortization is calculated annually as follows:

Computer hardware  - 30% declining balance

except in the year of acquisition, at which time amortization is provided for at one-half the annual rate.

Revenue Recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recorded as deferred contributions and recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable, if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership fees are invoiced annually and expire December 31. Membership fees are recorded once collection is reasonably assured. Conference and pre-conference revenues are recognized upon receipt of the registration form or when collection is reasonably assured. CANO journal, royalties, merchandise sales, annual COND and grants are recorded once the amount is readily determinable and collection is reasonably assured. Amounts received in advance for the following fiscal year are recorded as deferred revenue.

Interest income is recognized as revenue when earned.
CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES

For the year ended December 31, 2011

Note 2  Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Note 3  Financial Instruments

Items that meet the definition of a financial instrument include cash, temporary investments, receivables and payables and accruals. The fair values of these items approximate their carrying values. It is management's opinion that the Association is not exposed to significant interest rate risk or currency risk arising from these financial instruments.

The Association is exposed to credit risk with respect to its receivables.

Note 4  Capital Management

The Association maintains adequate cash and temporary investments to meet current payment obligations and planned program expenditures. Pending actual disbursements for budgeted program expenditures, funds are invested in securities designed to maximize return while minimizing risk and maintaining flexibility. The investment objectives are subject to limitations defined by the Board of Directors and are set to provide maximum current income within the approved risk parameters.

The Association considers its capital structure to consist of members' equity. The Association is not subject to external restrictions on its equity.

Note 5  Property and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost $</td>
<td>Net $</td>
</tr>
<tr>
<td>Computer hardware</td>
<td>3,361</td>
<td>74</td>
</tr>
<tr>
<td></td>
<td>3,287</td>
<td></td>
</tr>
</tbody>
</table>
CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES
For the year ended December 31, 2011

Note 6  Deferred Contributions

<table>
<thead>
<tr>
<th></th>
<th>Fatigue Initiative Grant $</th>
<th>Pain Management Grant $</th>
<th>Oncology Education Project $</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning and ending</td>
<td>32,577</td>
<td>31,966</td>
<td>29,637</td>
<td>94,180</td>
</tr>
</tbody>
</table>

Deferred contributions represent unspent resources externally restricted as follows:

The Fatigue Initiative Grant is to be utilized as agreed upon by an advisory group comprised of the donor's and the Association's personnel.

A Pain Management Grant of $195,000 was received to help establish a guidelines manual for nurses. Any expenditures must be approved by the Association's executive committee.

The Oncology Education Project received $140,000 to develop and implement a National Education strategy to support and evaluate role development, knowledge and expertise in adult and pediatric oncology nursing in Canada. Any expenditures must be approved by the Association's executive committee.

Note 7  Board, Committee and Strategic Initiatives

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>CONJ stipend</td>
<td>14,040</td>
<td>10,111</td>
</tr>
<tr>
<td>Council of Chapters</td>
<td>10,381</td>
<td>14,275</td>
</tr>
<tr>
<td>Director at large-internal</td>
<td>-</td>
<td>28</td>
</tr>
<tr>
<td>Endorsement stipend</td>
<td>2,600</td>
<td>-</td>
</tr>
<tr>
<td>Governance operations</td>
<td>40,883</td>
<td>25,115</td>
</tr>
<tr>
<td>Membership and registration data</td>
<td>4,810</td>
<td>6,625</td>
</tr>
<tr>
<td>Recognition committee</td>
<td>-</td>
<td>479</td>
</tr>
<tr>
<td>Research grants</td>
<td>7,991</td>
<td>5,000</td>
</tr>
<tr>
<td>Strategic planning</td>
<td>20,144</td>
<td>4,772</td>
</tr>
<tr>
<td>Travel grants</td>
<td>6,000</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>106,849</td>
<td>66,405</td>
</tr>
</tbody>
</table>
CANADIAN ASSOCIATION OF NURSES IN ONCOLOGY

NOTES

For the year ended December 31, 2011

Note 8  Commitments

During the year, the Association had contracted management services for a fee of 30% of gross revenues excluding CANO journal subscription and advertising revenue, which are included in CANO journal revenue. The contract expired on December 31, 2010, but remains in effect for one calendar year or until a new contract is agreed upon.

The Association has committed to various annual conference locations which are subject to cancellation fees as follows:

<table>
<thead>
<tr>
<th>AGM</th>
<th>Location</th>
<th>Cancellation fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>The Westin Ottawa</td>
<td></td>
</tr>
<tr>
<td></td>
<td>From 364 days to 183 days prior to arrival</td>
<td>$164,480</td>
</tr>
<tr>
<td></td>
<td>From 182 days or less prior to arrival</td>
<td>$207,360</td>
</tr>
<tr>
<td>2013</td>
<td>Sheraton Vancouver Wall Centre Hotel</td>
<td></td>
</tr>
<tr>
<td></td>
<td>From the contract date to 465 days prior to arrival</td>
<td>$5,000</td>
</tr>
<tr>
<td></td>
<td>From 464 days to 365 days prior to arrival</td>
<td>$134,500</td>
</tr>
<tr>
<td></td>
<td>From 364 days to 179 days prior to arrival</td>
<td>$201,750</td>
</tr>
<tr>
<td></td>
<td>From 178 days or less prior to arrival</td>
<td>$269,000</td>
</tr>
</tbody>
</table>

Note 9  Subsequent Events

In preparing these financial statements, the Association has evaluated events and transactions for potential recognition or disclosure through June 25, 2012, the date the financial statements were available to be issued. The Association is not aware of any subsequent events which would require recognition or disclosure.