

JCC Education Pathway for Specialized Oncology Nurses

Orientation (Weeks 1 – 4 or 6)

Unit Specific-Orientation

Maintaining Specialist ON

Professional Development

First Week

- **Day-1 Orientation:** Overview of JCC programs, services, HCP roles; intro of oncologic resources, CANO standards; JCC intranet, share drive; e-learning, Ed Fund, Policy lib
- **Day-2 Orientation:** Cancer 101 (staging, treatment modalities, oncologic emergencies, case studies)



JCC New Staff
Orientation Framework

- Review of Cancer Symptom Management (CCO & JCC specific tools); DST care paths, CCO drug formulary
- New staff Orientation binder
- Unit specific Orientation Package (checklist, role description and competency records). Discuss unit specific skills and exposure to those skills during orientation

Weeks 1-4/6

- Assigned to primary unit with preceptor
- Education Clinician (EC) arranges orientation external to primary area (refer to unit orientation checklists)
- Documentation (MOSAIQ, OPIS 2005)
- Frequent check-in by EC with orientee and preceptor (weekly).
- Based on identified learning needs of orientee, EC offers training and mentor

Final week

- Meet with orientee and preceptor. Write oncology exam. Submit orientation documents; write exam and evaluation of orientation, preceptor and orientee.

Clinic Nurses (and Supportive cancer care)

- 4 weeks orientation with preceptors and different Disease Site Teams (DSTs)
- Observe Rad Onc, Med Onc and DST coordinators
- Review of Telephone triage tool, Dictation
- Medical Directive Training by EC
- EC offers training for identified clinical skill needs- glucometer, Hormone inj., G-tube, bladder scan, lab etc..

Clinical Trials Nurses

- 4 weeks orientation with DST specific preceptors
- Clinical Research Certification modules
- Similar to Clinic Nurses (as above)
- CVAD 4-step process as needed
- Arrange ECG training (CPO). clinical days & exam

Chemo Nurses

- EC review- safe administration of cytotoxic, body fluid handling.
- 6 weeks orientation with primary preceptor- IV Chemo, Chemo push, chemo lab, Pt. teaching
- Nexiva closed IV training by EC & competency signoff
- CVAD 4-step process, if needed
- Advanced CVAD skills (IP, Cathflo, PICC removal)
- Chemo therapy certification- de Souza course and competency record complete & submit

Radiation Nurses (RESSCU/HDR/PA)

- 5-6 weeks orientation in RESSCU/PA/HDR
- Nexiva closed IV training by EC & competency signoff
- CVAD 4-step process
- Advanced CVAD skills(IP, Cathflo, PICC removal)
- Arrange ECG training (CPO), clinical days & exam
- Arrange ACLS training
- Moderate sedation training (SDL package & review)
- Blood Easy e-learning modules (1 &2)
- Coordinate OR, Endo observation
- Radiation safety module (online)
- Review radiation-induced dermatitis & skin care protocols

- JCC Nursing Rounds
- Corporate e-learning modules
- CANO webinars monthly
- Lunch and Learn sessions
- De Souza courses
- Cancer symptom distress screening, assessing and management tools (iPEHOC tools, Co-STAR protocol)
- Training in self-management and patient activation
- Clinical Trials recertification
- Chemo recertification (de Souza/HHS e-learning)
- Medical Directive recertification
- Bloody Easy module (no.2) review biannually

- CANO membership
- CNA- CON (c) initial certification post 2-yr. experience
- CNA- CON (c) recertification
- CNA- Palliative care certification
- DST coordinator-leadership role
- JCC education awards for higher education
- RNAO/RPNAO membership
- deSouza Nurse/ APN Fellowship & Designation
- CCO quality improvement projects
- Preceptor Workshop (HHS)
- E-Mentorship Program
- Center for People Development courses

The Specialized Oncology Nurse has a combination of expanded education focused on cancer care and experience, such as two years in a setting where the primary focus is cancer care delivery. This nurse has enhanced specialty knowledge and skill, and practices in an environment where the majority of individuals has a diagnosis of cancer or is at risk of developing cancer.

[Practice Standards and Competencies for the Specialized Oncology Nurse, (CANO/ACIO), 2006]

CANO/ACIO Practice Standards and Competencies for the Specialized Oncology Nurse.

<http://www.cano-acio.ca/conep>



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