

UHN Specialized Oncology Nurse Education (SONE) Pathway

Orientation

Week 1 to 14

Total UHN and PM Orientation: 75 hours

UHN Orientation – 45hours**

PM Orientation –15 hours

- Myelosuppression
- Supportive Care in Oncology
- Oncology Blood & Blood Products
- Symptom Management
- Psychosocial care and Sexuality
- Introduction to Clinical Trial Nursing
- Ambulatory infusion pumps
- OPIS, Whiteboard, and SharePoint (outpatient RNs)

Unit(s) Orientation – 465 hours

- Observership – 69-75 hours
- Introduction to Malignant Hematology – 7.5 hours (for RNs who work in MH program)
- Preceptorship – 390 hours

Total Orientation Hours: 525 hrs

**** UHN Orientation consists of classroom time only**

Required e-learning activities are included within the UHN orientation time

Residency Post

Orientation to Year 2

deSouza chemo course* - 37.5 hours
(Required for all PM RNs, except PACU and 16)

Oncology Foundation Courses

(to be completed by end of year 2)

- Solid Tumor (2 days)
- Malignant Hematology (1 days)
- Hematopoietic Stem Cell Transplant (1 day)
- Palliative Care (2 days)
- Radiation Safety (1 day – 17A/B staff only)
- Oncology Focused Assessment (2 days)
- Management of Deteriorating Patients (1 day)

Research Core Courses:

- ONS Introduction to Clinical Nursing
- Protecting Human Research Participants
- UHN Principles of Clinical Research
- UHN Clinical Research Safety Training

Other Recommended courses:

- deSouza: “Foundations in Oncology Nursing Practice” (e-learning)
- Radiation Oncology (elearning + workshop)
- CNA Oncology Exam Study Group (elearning and a symposium day)
- ONS Site-Specific Cancer Series (Breast, GI, Lung, Prostate, Gyne)

Professional Development & Career Pathway Post

Year. 2

22.5 hours Professional Development days, 7.5 hrs of Annual Nursing Updates 4 hours deSouza Chemo Maintenance

Clinical / Education Courses

- UHN Preceptorship
- deSouza Advanced Care Planning
- deSouza Advanced Pain Assessment & Management
- deSouza Managing Grief & Loss
- deSouza Cancer Prevention
- deSouza Introduction to Hospice Palliative Care
- deSouza Patient Navigation
- ONS Cancer Genetic
- ONS Complementary & Integrative Therapy
- UHN- U of T Interprofessional Education & Collaboration

Research/Project

- UHN CAP Fellowship
- RNAO Advanced Clinical Practice Fellowship
- deSouza: Facilitating Critical Thinking
- ONS: Evidence-Based Practice

Obtain CNA Oncology or Palliative Care Certification*

***3,900 hours of clinical oncology experienced is required for CNA oncology/palliative care certification**

UHN Leadership Courses

- Acting Out of Respect Series
- Project Management
- Appreciative Inquire for Leaders
- Communicating Change
- Emotional Intelligence
- Conflict Coaching for Leaders
- Giving Constructive Feedbacks
- Keys to Receiving Feedbacks
- Managing Your Priorities
- Communication Skills
- Coaching: Bringing the best in others
- Express Confidence and Inspire Cooperation

deSouza Leadership Courses

- Expert Facilitator: Psychosocial Care, Chemotherapy/Biotherapy, Palliative
- Advanced oncology leadership
- E-Mentorship Program
- eHealth Nursing & Oncology

Others

- Dorothy Wylie Nursing Leadership Institute
- Joanna Briggs Institute
- UHN-Rothman Leadership Program
- UHN New Nurses Leadership Group

