
CANO/ACIO is a recognized leader in pursuing cancer care nursing excellence and improving access and equity, nationally and internationally.



VISION

MISSION

VALUE
STATEMENTS

To advance cancer care nursing through advocacy, collaboration, the provision of practice resources, education, research, and leadership for the benefit of all people living in Canada.

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- All Canadians deserve access to comprehensive oncology nursing care.
 - The specialty of oncology nursing is an essential component throughout the cancer care trajectory.
 - Evidence-informed care is the foundation for excellence in cancer care nursing.
 - CANO/ACIO is socially responsible, ethical and actively engaged in issues affecting cancer care.
 - Collaborative relationships and partnerships further the health, well-being, and quality of life of all people affected by cancer in Canada.

CANO/ACIO 2021-2025 STRATEGIC PRIORITIES

A

CANO/ACIO is the source for valued and practical resources

Recognized as a core function for CANO/ACIO, developing resources and providing education for nurses working in oncology and people with cancer and their chosen family is a high priority. The objectives are to ensure existing relevant resources are kept current, new resources are created, and accessibility to education is enhanced. One area identified as an area for improvement is practice resources. Members identified education and resources as the two highest priority areas for CANO/ACIO to focus upon.

GOALS:

1. CANO/ACIO will improve access to relevant and practical education through its webinar series by increasing webinar views by 25% by 2025.
2. By September 2023, CANO/ACIO will engage with rural/remote nurses to understand needs and provide valuable resources.
3. CANO/ACIO will revise or develop at least two education and/or practice support tools, in English and French, and incorporate inclusive & equitable language, based on identified needs and current issues in oncology nursing by December 2024.

B

CANO/ACIO is an advocate in support of oncology nurses and people affected by cancer

The desire for CANO/ACIO to be the recognized voice for oncology nursing came through loud and clear in the membership survey. CANO/ACIO recognizes the need to be the leader when it comes to cancer care for nurses and people with cancer. Healthcare policies, funding, resources and recognition of oncology nursing are important elements that need constant attention. CANO/ACIO will establish the foundation for being the voice for oncology nurses and people with cancer.

GOALS:

4. CANO/ACIO will adopt an advocacy policy that delineates roles and responsibilities as it relates to advocacy activities by summer 2022.
5. CANO/ACIO will develop advocacy positions and undertake advocacy activities related to at least one issue affecting people with cancer and at least one issue pertaining to the oncology nursing profession annually.
6. CANO/ACIO will advocate in support of climate change initiatives within healthcare.

C

CANO/ACIO is proactive in engaging external partners to achieve strategic objectives

It is recognized that there are many moving parts in the oncology community. Organizations representing professions, people with cancer, and specific conditions, while different in their perspectives, have similar objectives to improve cancer care and the outcomes for people with cancer. There are many opportunities to work together to achieve beneficial objectives. Building collaborative relations will be a key part to effectively and more efficiently achieve mutual objectives.

GOALS:

7. CANO/ACIO will add at least one new external partnership per year, and communicate with current partners annually to seek collaborative initiatives to advance strategic priorities.
8. CANO/ACIO will facilitate the development of oncology entry-to-practice competencies for nursing students by December 2024.



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D

CANO/ACIO is a nationally and internationally recognized leader

CANO/ACIO members want and deserve recognition for the professionals they are and the expertise they possess. CANO/ACIO, as the national representative organization of oncology nurses in Canada, needs to be the lead organization in raising that awareness and adding its voice to the advancement of cancer care nationally and internationally. There is a valuable role for CANO/ACIO to play in ensuring the speciality of 'oncology nurse' is recognized and respected.

GOALS:

9. CANO/ACIO will increase its participation in contributing the national voice of oncology nurses by seeking to participate in at least one National and one International Health Table per year.
10. CANO/ACIO will leverage CONJ to elevate its national and international reputation for supporting quality oncology knowledge translation, by enhancing its support for CONJ to increase readership and distribution by 10% per year.
11. CANO/ACIO will increase its media presence as the national voice for oncology nurses through at least two proactive media outreach initiatives per year.

E

CANO/ACIO leads the appreciation for Oncology Nurses

Oncology nurses are a central part of the cancer care continuum. They provide valiant efforts in their care for people affected with cancer and their chosen families. They are passionate about their profession and their contributions. CANO/ACIO should be leading in the appreciation of oncology nurses in recognition and celebration of their contributions and accomplishments.

GOALS:

12. CANO/ACIO will enhance recognition of excellence in oncology nursing through a robust and growing annual award program that is fully funded and with nominations received for every award.
13. CANO/ACIO will increase awareness about OND and grow OND celebrations nationally with increased participation by Provinces, external partners, and Chapters

F

CANO/ACIO is a strong, efficient, and viable organization

Achieving the strategic objectives requires an effective and efficient organization. It requires engagement of the members to understand needs and provide valuable resources to achieve outcomes. Support from the oncology community in terms of membership is an indicator of a strong organization that provides value. CANO/ACIO will continue to build on its strengths as the foundation for advancing cancer care and supporting oncology nurses.

GOALS:

14. CANO/ACIO will strive to increase its membership to 1300 by December 2024.
15. CANO/ACIO will develop a succession planning process by December 2022 to minimize vacancies and support transition in leadership positions (Board, Chapters, SIGs). Implementation in 2023.
16. CANO/ACIO will develop a sustainable revenue generation plan by December 2022 with an objective to increase gross revenues to \$1 million by December 2024 to facilitate the delivery of advocacy, valuable programs and resources to benefit oncology nurses.
17. CANO/ACIO will create a strategy by Fall 2022 designed to support Chapters to increase active participation (based on 2021 member survey) in Chapter activities by December 2024.
18. CANO/ACIO will create a strategy by December 2022 to grow awareness of and participation in SIGs (based on responses reported in 2021 member survey) by December 2024.



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