Second Quarter Agenda – June 19-20, 2019
Facilitators: JD McPherson & Dr. Dale Gauthreaux

Wednesday, June 19 | Understanding Your Management Style & Putting It All Together

8:00 – 9:45 a.m. Welcome & Icebreaker Activity: Favorite Manager
JD McPherson, Center for Leadership Studies
Program Overview & Learning Objectives
DiSC® Management Styles
People Reading and Name that Style

9:45 – 10:00 a.m. Break

10:00 a.m. – 12:00 p.m. DiSC® and Assessing Performance Readiness®
Using Situational Leadership®
DiSC® and Applying Leader Behaviors

12:00 – 1:00 p.m. Lunch

1:00 – 2:15 p.m. Putting It All Together
Student Case Studies – “What is a scenario that you currently face that can apply the principles of Situational Leadership®, Coaching, and DiSC® to more effectively influence the outcome?”

2:15 – 2:30 p.m. Break

2:30 – 3:30 p.m. Structured Skills Development (Role Play Activates – Style Station Simulations)

3:30 – 3:40 p.m. Break

3:40 – 4:45 p.m. Map Your Message (Build a Message Map)
Next Steps (Pull Through & Application)

4:45 p.m. Conclusion
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Thursday, June 20 | Leading Change in Organizations

8:00 a.m. The Case for Change – Myths and Realities
*Dr. Dale Gauthreaux, Forge Leadership*

9:45 – 10:00 a.m. Break

10:00 a.m. – 12:00 p.m. Why is Change So Hard?
- The Psychological Immunity to Change
- The Competing Forces in Organizations & Markets

12:00 – 1:00 p.m. Lunch

1:00 – 2:15 p.m. A Framework for Leading Change

2:15 – 2:30 p.m. Break

2:30 – 3:30 p.m. The Tools for Effective Change
- Communication
- Planning

3:30 – 3:40 p.m. Break

3:40 – 4:45 p.m. The Leader’s Role

4:45 p.m. Conclusion/ Application Lab