WHY HAVE A MENTORSHIP PROGRAM

A greater percentage of PhD scientists are choosing to pursue careers in the biopharmaceutical industry. There is a growing need for career guidance beyond the bounds of academia. PhD and post-doctoral trainees are seeking mentorship from individuals knowledgeable about the industry from their academic programs and from professional organizations.

CASSS members have extensive experience in biopharmaceutical development, a desire to maintain ties with academia, and an aspiration to help build the next generation of industry scientists. CASSS benefits from mentorship programs that enhance our visibility and encourage young scientists to join our community.
HOW DOES THE PROGRAM WORK?

The Hopkins Biotech Network will identify PhD and post-doctoral trainees who are interested in being mentored by an industry professional. Interested CASSS members will be invited to a private LinkedIn group where they will be able to post information about their background, skills and interests. Trainees will be able to review this information and contact potential mentors to conduct informational interviews (10-15 minute phone chats). Mentees will evaluate the "fit" of each mentor and report that information to the program coordinator. Based on mentee requests and feedback from the mentors, the program coordinator will match students with mentors. Once the match has been confirmed, the mentor and mentee will meet monthly according to a mutually agreeable schedule.

Mentors must be able to commit 1-2 hours per month (for 3 months) to meet with their mentee.
Meetings can be in person or virtual (phone or video chat)

HOW DO I GET STARTED?

☑️ Update your LinkedIn profile

☑️ Reply to Mark Schenerman (mark@cmcbiotech-mas.com) indicating your interest (Please provide your name and contact information)

☑️ Check out hopkinsbio.org/mentor-match-program for more information, mentor expectations, and tips on mentoring

☑️ The program coordinator will contact you to confirm your participation and will provide further instructions!

Contact amacdo10@jhmi.edu with any questions

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