State-by-State Reopening

The following is a compilation of state actions regarding reopening businesses within the state. With stay-at-home or business closure orders set to expire in the coming days, governors are weighing whether to extend those orders or release plans to either lift or not renew the orders and allow for the limited reopening of businesses.

This resource will be updated as those plans are released.

Nothing contained herein shall be construed as legal advice and each entity should consult local and state laws as well as their own stakeholders, including legal counsel, before making a determination on business operations.

Alabama
Arizona
California
Colorado
Connecticut
Delaware
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Kansas
Kentucky
Louisiana
Maine
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Montana
Nevada
New Hampshire
New Jersey
New Mexico
New York
North Carolina
North Dakota
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island
South Carolina
Tennessee
Texas
Vermont
Virginia
Washington
West Virginia
Wisconsin
ALABAMA

Stay at Home order ends: April 30, 2020

Gov. Ivey issued a safer-at-home order on April 28 that will reopen parts of the state’s economy starting April 30. Businesses with “high-risk” activities such as nightclubs, bowling alleys, barbershops and fitness centers are to remain closed. Businesses allowed to reopen must maintain a distance of 6 feet between employees and avoid gatherings of 10 employees or more. Restaurants still cannot have on-site eating but can deliver food or have curbside pickup. Beaches may reopen, but visitors must maintain 6 feet of separation from others not from their household. Surgeries are allowed to move forward in hospitals and other medical facilities as long as they do not take resources away from treating COVID-19.

ARIZONA

Stay at Home order ends: May 15, 2020

CALIFORNIA


Stay at Home order ends: No end date

On April 13, a series of Western states (CA-OR-WA) announced their intention to work as a group on lifting stay at home orders and reopening commerce. CA Gov. Newsom outlined factors that will shape those states’ thinking. Find that information here.

COLORADO


Stay at Home order ends: April 26, 2020

On April 20, Gov. Polis said that he would allow his stay-at-home order to expire on April 26 and released this "back to work" plan. The slide deck outlines the conditions under which CO might relax its
"stay at home" order to a lesser "safer at home" standard, as well as side-by-side comparisons on how the restrictions for individuals and businesses compare under those different environments.

On April 26, Gov. Polis issued a new executive order lifting some restrictions on businesses in the state as part of the "back to work" plan.

The order, in Section H(6), allows critical businesses to continue operations with social distancing and mitigation policies. (Previous guidance issued at the outset of Colorado’s stay at home order listed a variety of manufacturing sectors as essential.)

The order asks the Colorado Department of Public Health and Environment to issue additional guidance to prohibit gatherings of 10 or more people (even in private establishments) and advise Coloradans to wear masks outside the home.

The new order allows non-critical retail businesses to offer curbside or delivery services beginning May 1, and for non-critical businesses to resume up to 50% of their in-person activities beginning May 4, as long as they follow mandatory social distancing requirements. The order stays in effect through May 26.

CONNECTICUT

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 20, 2020

DELAWARE

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 15, 2020

FLORIDA

Stay at Home order ends: April 30, 2020

On April 29, Gov. DeSantis issued the Phase 1: Safe, Smart, Step-by-Step. Plan for Florida's Recovery under which certain businesses through much of the state on May 4 except in the counties of Broward, Miami-Dade and Palm Beach. The order allows restaurants to offer outdoor seating with six-foot space
between tables and indoor seating at 25% capacity. Retail can operate at 25% of indoor capacity, and bars, gyms and personal services such as hairdressers will remain closed.

GEORGIA

Stay at Home order ends: April 30, 2020

On April 20, Gov. Kemp issued an order lifting some of the stay at home requirements for Georgia beginning April 27 to allow minimum basic operations at some in-person retail locations in the state. The order continues to exempt from effect of the order essential businesses defined under the federal CISA guidelines.

HAWAII

Stay at Home order ends: May 31, 2020

IDAHO

Stay at Home order ends: April 30, 2020

On April 23, Idaho issued its “Idaho Rebounds” plan with a staged reopening protocol that would allow some non-essential businesses to resume service during the first half of May and charge non-essential businesses with developing plans toward reopening in the back half of May if certain public health criterial are met.

ILLINOIS

*Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).*

Stay at Home order ends: May 30, 2020

Gov. Pritzker announced that a modified stay-at-home order would extend through the end of May. However, starting May 1, some restrictions will be lifted. Nonessential retailers can reopen to fulfill telephone and online orders through pickup outside stores and delivery. Certain parks may reopen.
Beginning May 1, individuals will be required to wear a face covering when in a public place where they cannot keep a 6-foot distance from others. Face coverings are required in indoor public spaces such as stores.

INDIANA

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: May 1, 2020

KANSAS

Stay at Home order ends: May 3, 2020

KENTUCKY

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: No end date

On April 23, Gov. Beshear rolled out a “Healthy at Work” platform to engage businesses in the state to help shape the phased reopening of business there. Industry groups can submit reopening proposals here, while individual businesses who want to submit plans can do so here. Note: Businesses that are currently open do not need to submit proposals to remain open.

LOUISIANA

Stay at Home order ends: May 15, 2020
MAINE

Stay at Home order ends: May 31, 2020

MARYLAND

Stay at Home order ends: No end date

On April 27, Gov. Hogan introduced his “Roadmap to Recovery” outlining the steps and conditions for gradually reopening Maryland’s businesses.

 MASSACHUSETTS

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 18, 2020

MICHIGAN

Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).

Stay at Home order ends: May 15, 2020

On April 23, Gov. Whitmer extended Michigan’s stay in place order through May 15, while also outlining a series of “renewed activities” allowed under alternative arrangements.

Section 10 of the order lists a series of “resumed activities” permitted under the order, including:

  c. Workers for garden stores, nurseries, and lawn care, pest control, and landscaping operations, subject to the enhanced social-distancing rules described in section 11(h) of this order.

  e. Workers for moving or storage operations, subject to the enhanced social-distancing rules described in section 11(h) of this order.

That section describes a number of precautions required for those businesses, including:
• Barring gatherings of any size in which people cannot maintain six feet of distance from one another.
• Limiting in-person interaction with clients and patrons to the maximum extent possible, and barring any such interaction in which people cannot maintain six feet of distance from one another.
• Providing personal protective equipment such as gloves, goggles, face shields, and face masks as appropriate for the activity being performed.
• Adopting protocols to limit the sharing of tools and equipment to the maximum extent possible and to ensure frequent and thorough cleaning of tools, equipment, and frequently touched surfaces.

Moreover, Section 3(d) of the order gives latitude to these resumed businesses to operate for curbside sales if they continue to be closed to the public:

Any business or operation that employs workers who perform resumed activities under section 10(a) of this order, but that does not sell necessary supplies, may sell any goods through remote sales via delivery or at the curbside. Such a business or operation, however, must otherwise remain closed to the public.

MINNESOTA

*Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).*

Stay at Home order ends: May 4, 2020

On April 24, Gov. Walz issued an updated order to allow some non-essential businesses to resume operations, including manufacturers in the state who might not have previously fallen into the “critical manufacturing” definition previously put forth by the state. Businesses that intend to reopen must implement a Preparedness Plan covering how the company will keep sick employees at home, promote telework, enforce social distancing, support hygiene and approach disinfection if necessary.

According to the order, senior management responsible for implementing these plans must sign and certify their company’s plan and share it to company employees. A template plan is available [here](#).

MISSISSIPPI

Stay at Home order ends: May 11, 2020

On April 24, Gov. Tate Reeves signed a “safer at home” order lifting some restrictions in the state, allowing for businesses to continue operating as “essential” under the purposes of the order.
The safer at home order encourages those in Mississippi to stay home and requires the cancellation of mass gatherings of more than 10 people. Businesses that continue operating should practice social distancing, close common spaces “to the extent possible,” and practice sanitization. Non-essential retail businesses are permitted under the new order to operate on a curbside or delivery basis.

The order is effective through May 11.

MISSOURI

Stay at Home order ends: May 3, 2020

On April 27, Missouri issued a public health order allowing for a partial reopening of businesses beginning on May 4 as part of Gov. Parsons’s “Show Me Strong Recovery” plan. The order will stay in effect through May 31 and allow for the reopening of non-essential businesses including retail and dine-in restaurants as long as they enforce social distancing and limit capacity to a proportion of square footage as outlined within the order. A companion FAQ document says the new order will apply to all Missouri businesses but has the intention of restarting operations for non-essential companies that have been closed during the stay-at-home order.

MONTANA

Stay at Home order ends: April 27, 2020

On April 22, Gov. Bullock issued a health directive extending the stay at home order from April 24 until April 27, with a plan to reopen some non-essential retail businesses thereafter. Employers are asked to keep common areas closed during this phase of reopening and minimize non-essential travel. The order permits bars and restaurants to begin operating again under strict social distancing standards beginning May 4.

NEVADA


Stay at Home order ends: May 15, 2020

On April 21, NV Gov. Sisolak outlined the framework the state will use to roll back restrictions and reopen. Find that information here.
NEW HAMPSHIRE

Stay at Home order ends: May 4, 2020

NEW JERSEY

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: No end date

Gov. Murphy announced a reopening plan on April 27 called “The Road Back: Restoring Economic Health Through Public Health.” The plan includes principles for measuring progress towards reopening the state, including expanding testing capacity and demonstrating reductions in new COVID-19 cases.

NEW MEXICO

Stay at Home order ends: May 15, 2020

NEW YORK

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 15, 2020

Gov. Cuomo on April 28 outlined a 12-step plan to reopen parts of the state. The plan would require establishing regional isolation facilities to monitor the outbreak and hiring contact tracers to track the spread of the virus. It also centers on keeping hospitals from growing overwhelmed.

Cuomo said that businesses that do reopen will need to guarantee that their employees and customers maintain adequate social distancing. They will also have to frequently test employees, maintain strict cleaning standards and follow continuous tracing and reporting protocols, among other precautions.
NORTH CAROLINA

Stay at Home order ends: May 8, 2020

Gov. Roy Cooper revealed a three-phase plan that will allow North Carolina to reopen after May 8. The state will need to meet specific criteria related to testing capacity and slowing the virus’ spread in order for restrictions to be lifted. Some businesses would be allowed to reopen in the first phase of the plan.

NORTH DAKOTA

Stay at Home order ends: April 30, 2020

Closed businesses in North Dakota are set to reopen May 1. The state recommends that these businesses limit the number of people in their facilities and encourage employees to wear face coverings.

OHIO

Stay at Home order ends: May 1, 2020

On April 27, Gov. DeWine rolled out the Responsible Restart Ohio Plan to implement the reopening the following sectors: Consumer Retail & Services; General Office Environments; and Manufacturing, Distribution & Construction. Information on Manufacturing, Distribution & Construction sector can be found here, which includes requirements for manufacturers including 6-foot social distances or barriers in between employees, mandatory wearing of face coverings, and employee-driven health assessments. Note: The stay at home order will remain in place, prohibiting gatherings of more than 10 people.

OKLAHOMA

Stay at Home order ends: April 30, 2020

On April 22, Gov. Stitt released an “Open Up and Recover Safely” plan that calls for reopening some non-essential retail businesses between April 24 and May 1, with a goal of lifting restrictions further by May 15. Employers in Oklahoma are asked to keep common areas closed, practice social distancing and minimize non-essential travel.
OREGON


Stay at Home order ends: No end date

On April 13, a series of Western states (CA-OR-WA) announced their intention to work as a group on lifting stay at home orders and reopening commerce. OR Gov. Brown outlined her framework for reopening Oregon. Find that information here.

PENNSYLVANIA

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 8, 2020

Gov. Wolf offered a plan for reopening the state with a targeted start date of May 8. The administration will categorize reopening into three phases: red, yellow and green. Regions and counties are likely to move into different phases at different times. The construction industry can resume work in the state on May 1 and limited recreational activities will be allowed starting that day as well.

RHODE ISLAND

Regional State Partnership: Northeast (Connecticut, Delaware, Massachusetts, New Jersey, New York, Pennsylvania & Rhode Island).

Stay at Home order ends: May 8, 2020

Raimondo released a set of six indicators that the state will have to meet before reopening, including decreasing the rate of the virus’ spread. The state then plans to reopen in three phases.
SOUTH CAROLINA

Stay at Home order ends: April 27, 2020

On April 20, Gov. McMaster issued an order allowing a series of “non-essential” retail establishments to begin reopening in South Carolina, a step toward gradual reopening of the state. Retail businesses that begin reopening for operations must enforce an occupancy limit of no more than 20% of the establishment and practice social distancing and sanitization.

TENNESSEE

Stay at Home order ends: April 30, 2020

On April 20, Gov. Lee indicated that he would lift the stay at home order for much of the state beginning April 27, and not extend the order in its current form past April 30 except for Shelby, Madison, Davidson, Hamilton, Knox and Sullivan counties — where the governor said he would work with local public health officials to indicate their own reopening strategies.

TEXAS

Stay at Home order ends: April 30, 2020

On April 27, Gov. Abbott issued an order allowing a partial reopening of businesses in Texas beginning May 1. The order applies to businesses to the extent that they weren’t previously designated as “essential” during the state’s previous stay in place orders. The order mostly applies to nonessential retail businesses, which are permitted to reopen at 25% of their listed occupancy.

For employers, Texas has provided this checklist on safe operations during this stage of the governor’s reopening plan.

VERMONT

Stay at Home order ends: May 15, 2020

The state’s stay-at-home order is still in effect, but has been modified to allow some to return to work. Gov. Scott is taking “a measured, phased approach” to reopening the economy. Certain businesses were allowed to resume operations under certain conditions starting April 27.
Outdoor businesses, construction operations and recreation maintenance work are allowed to operate with a maximum of five total workers per location.

Manufacturing and distribution operations, as well interior construction on uninhabited structures, can occur with five employees in one location who maintain distances of 6 feet apart.

**VIRGINIA**

Stay at Home order ends: June 10, 2020

Gov. Northam released the “Forward Virginia” plan for easing public health restrictions in the state on April 24. The plan has criteria that includes increasing personal protective equipment for health workers and slowing the number of new cases, in order for the state to move to phase one of the reopening plan. During the first phase, certain businesses will be allowed to reopen with some restrictions and face coverings will be recommended to be worn in public.

**WASHINGTON**

*Regional State Partnership: Western States Pact. (California, Colorado, Nevada, Oregon & Washington State).*

Stay at Home order ends: May 4, 2020

On April 13, a series of Western states (CA-OR-WA) announced their intention to work as a group on lifting stay at home orders and reopening commerce. WA Gov. Inslee laid out his vision for the reopening of the state. Find that information here.

**WEST VIRGINIA**

Stay at Home order ends: No end date

Gov. Jim Justice released a six-week reopening plan called “West Virginia Strong – The Comeback” on April 27. The first week begins April 30 and involves resuming elective medical operations and outpatient health care. During the second week, any small business with fewer than 10 employees may resume operations, including hair salons, nail salons, barbershops and pet grooming.

Guidance will be made available addressing specific business sectors.
In weeks three to six, additional businesses will be allowed to reopen, including office/government buildings, specialty retail stores and casinos.

WISCONSIN

*Regional State Partnership: Midwest (Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Wisconsin).*

Stay at Home order ends: May 26, 2020