



Ottawa Six Minute Employment Lawyer
Wednesday, September 18, 2025
1:30 – 4:40 pm

AGENDA

1:30 – 1:40 Welcome / Bienvenue

1:40 – 2:20 Key Updates

- **Update on Notice Periods**
Paper: Claire Boychuk (with assistance from Aimee McCurdy), *RavenLaw LLP*
Speaker: Claire Boychuk, *RavenLaw LLP*
- **Update on Enforceability of Termination Provisions**
Paper: Aleksandra Pressey and Cooper Smither, *William HR Law LLP*
Speaker: Sean Bawden, *Kelly Santini LLP*
- **Update on Just Cause**
Paper: Matthew L. Dewar, *Duntrune LLP*
Speaker: Rachel Corwin, *Gowling WLG (Canada) LLP*
- **Update on Human Rights Damages**
Paper: Deborah A. Howden and C. Adam Lawson, *Shibley Righton LLP*
Speaker: Noah Houlton, *Sevigny Dupuis LLP*

2:20 – 3:00 Developments and Trends

- **Using AI in Your Practice**
Paper: Steve Dickie and Tara Hristov, *Osler, Hoskin & Harcourt LLP*
Speaker: Filip Szadurski, *Spring Law Professional Corporation*
- **High Risk Terminations in the Human Rights Context**
Paper: Malini Vijaykumar and Kyle Anderson, *Nelligan O'Brien Payne LLP*
Speaker: Emma Lodge, *Nelligan O'Brien Payne LLP*
- **Addressing Anti-Black Racism in the Context of Workplace Investigation**
Speaker: Michel Nungisa, *Nungisa Law*
- **Investigations Case Law Update**
Paper: Sarah Vokey, *Sarah Vokey Law*
Speaker: Dana Du Perron, *Resolutions at Work Inc.*

3:00 – 3:10 Break

3:10 – 3:50 Current Issues –

- **Equity Compensation- The Essentials**
Paper: Nancy Shapiro, *The Employment Law Boutique*
Speaker: Catherine Coulter, *Dentons Canada LLP*
- **Employers Behaving Badly: An Assessment of Extra-Contractual Damages Awarded to Employees as a Result of Employer Misconduct at the Time of Termination**
Paper: Taylor Maitland and Maxwell Bauer, *Reist Krauss Bauer LLP*
Speaker: Paul Willetts, *Vey Willetts LLP*
- **Managing Domestic Violence Threats Affecting the Workplace**
Paper: Kate Agyemang (supported by Sonal Mashankar), *Borden Ladner Gervais LLP*
Speaker: Odessa O'Dell, Mediator, *Borden Ladner Gervais LLP*

3:50 – 4:35 Professionalism Panel Discussion

This year we have the privilege of being joined by Justice Heather Williams, Janice Payne and Catherine Coulter to discuss professionalism tips and advice from a balanced panel including the bench, employee side counsel and employer side counsel.

Panelists:

Justice Heather Williams
Janice Payne, *Nelligan O'Brien Payne LLP*
Catherine Coulter, *Dentons Canada LLP*

4:35 Closing Remarks

4:40 IN-PERSON SOCIAL