



31st EAST REGION SOLICITORS CONFERENCE 2025
FAIRMONT TREMBLANT
FRIDAY, MAY 9 – SATURDAY, MAY 10, 2025

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9:00 - 9:10

Welcome / Bienvenue

Alaina Spec, *Conference Co-Chair*
Robin Brown, *CCLA Vice-President*

9:10 - 10:05

QUICK TIPS & CASE COMMENTS

MODERATOR:

ALAINA SPEC

9:10 – 9:30

Real Estate

Real Estate Quick Tips

Lynn Le Mesurier, *Vice & Hunter LLP*

Adverse Possession

Andrew Lenz, *Perley-Robertson, Hill & McDougall LLP*

9:30 – 9:40

Corporate/Commercial

- **Individual with Significant Control Analysis**
Daniel Stern, *Kelly Santini LLP*
- **Kanata Golf Course (City of Ottawa and ClubLink)**
Russell Gibson, *Gibson Piazza Anders LLP*

9:40 - 9:55

Estates

- **Joining Assets: Is it still that simple?**
Douglas Buchmayer, *Gowling WLG (Canada) LLP*
- **Will Drafting in French**
Katrina Anders, *Gibson Piazza Anders LLP*
- **Estate Related Matters that are Different between Ontario and Quebec**
Joseph Gorman, *PME INTER Notaires*

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| 9:55 -10:05 | uOttawa Best Factum Winners Nase (Jessica) Lim, <i>Student uOttawa</i> Suzy Kwak, <i>Student, uOttawa</i> |
| 10:05 – 10:50 | REAL ESTATE & PRACTICE – PART 1 |
| MODERATOR: | MERREDITH MACLENNAN |
| 10:05 -10:20 | Ownership Options Related to Joint Tenancy Leanne Storms, <i>Storms Law LLP</i> |
| 10:20 – 10:35 | Status Certificate Review & Refreshers on Files Audrey Loeb, <i>Shibley Righton LLP</i> |
| 10:35 – 10:50 | Mediation / Arbitration of Real Estate Matters Sid Troister, <i>Torkin Manes LLP</i> |
| 10:50 – 11:10 | EXHIBITOR SHOWCASE BREAK |
| 11:10 – 12:55 | EMPLOYMENT & PRACTICE |
| MODERATOR: | PAUL WILLETTS |
| 11:10 – 11:25 | Considerations for Using Arbitration Provisions in Employment Agreements Amy Derickx, <i>Gowling WLG (Canada) LLP</i> |
| 11:25 – 11:40 | Advising Employer Clients on How Best to Address Requests for Childcare Accommodation Erica Bennett, <i>Emond Harnden LLP</i> |
| 11:40– 11:55 | Updates on Work-from-Home Issues Daria Strachan, <i>Shields Hunt Duff Strachan</i> |
| 11:55 – 12:10 | Changes to the Employment Standards Act Andrew Vey, <i>Vey Willetts LLP</i> |
| 12:10 – 12:25 | Lawyers, Mental Health Challenges and Solutions Doron Gold, <i>The Lawyer Therapist</i> |
| 12:25 – 12:55 | ILA / ILR: What are Solicitors Getting Disciplined For? Matthew Wilson, <i>Siskinds Law</i> |
| 12:55 - 2:05 | LUNCH |

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| 2:05 – 3:05 | ESTATES & PRACTICE – PART 1 |
| MODERATOR: | KATHLEEN ROBICHAUD |
| 2:05 – 2:20 | The Aging Client and Dealing with Capacity Paula Lester, <i>Solus Trust Company</i> |
| 2:20 – 2:35 | The Interplay Between Banks and Power of Attorney Documents Nicole Ewing, <i>TD Bank</i> |
| 2:50 - 3:20 | Allyship in Action Roberto Aburto, <i>Dentons Canada LLP</i> Julia Dales, <i>Dentons Canada LLP</i> |
| 3:20 – 3:30 | Case Comment on Foreign Divorce and Intestate Success <i>Sonia v. Ratan, 2024 ONCA 152</i> Ariel Fried, <i>Mann Lawyers LLP</i> |
| 3:30 – 3:50 | EXHIBITOR SHOWCASE BREAK |
| 3:50 – 5:45 | CORPORATE/COMMERCIAL & PRACTICE - PART 1 |
| MODERATOR: | BRIAN KELLS |
| 3:50 – 4:05 | Construction Holdback: Why Do I Hate you? Dan Leduc, <i>Soloway Wright LLP</i> |
| 4:05 – 4:20 | Not-for-Profit Governance Julie Mouris, <i>Conway LLP</i> |
| 4:20 – 4:35 | Current Hot Topics Update: GAAR & Canadian Tax Chad Saikaley, <i>GGFL</i> |
| 4:35 – 4:50 | Oppression Remedy & Fights that Stem from It Kaitlin Brennan, <i>Tierney Stauffer LLP</i> |
| 4:50 – 5:10 | Early-Stage Succession and Incapacity Planning for Your Client's Small Business Charlotte McCurdy, <i>Tierney Stauffer LLP</i> |
| 5:10 – 5:45 | Transforming Legal Landscapes: The Impact of AI Technology on Solicitors Colin LaChance, <i>PGYA Consulting</i> |

6:00 – 7:30 **Hospitality Suite in Joseph Room (Upstairs from Conference Room)**

7:30 – 9:30 **Dinner in Mali Room**
Presentation of the 2025 Abe Feinstein Solicitor's Award

9:30 – 1:30 **Hospitality Suite in Joseph Room (Upstairs from Conference Room)**

Music & Dancing with The Relliks

SATURDAY, MAY 10, 2025

9:00 – 10:00 CORPORATE/COMMERCIAL & PRACTICE – PART 2

MODERATOR: RACHAEL BELANGER

9:00- 9:10 Consumer Protection Act Changes
Blake Bochinski, *Perley-Robertson, Hill & McDougall LLP*

9:10- 9:20 Bankruptcy and Insolvency: Recent SCC Cases
Joël Turgeon, *Perley-Robertson, Hill & McDougall LLP*

9:20 – 9:30 Employee Ownership Trusts
Paul Taylor, *Borden Ladner Gervais LLP*

9:30 – 9:40 Environmental Remedies Update: What Does a Successful Claim Get an Aggrieved Party?
Anand Srivastava, *Willms & Shier Environmental Lawyers LLP*

9:40 – 10:10 Cybersecurity: Big Brother is Watching You
Andrew Ferguson, *MBC Law Professional Corp*

10:10 – 11:10 ESTATES & PRACTICE - PART 2

MODERATOR: KATRINA ANDERS

10:10- 11:10 Multi-generational Family Ownership
Doug Buchmayer, *Gowling WLG (Canada) LLP*
Ian Hull, *Hull and Hull LLP*

11:10 – 11:30 EXHIBITOR SHOWCASE BREAK

11:30 – 12:30 REAL ESTATE & PRACTICE – PART 2

MODERATOR: HARLAND TANNER

11:30- 11:45 Ontario Land Transfer Tax and Non-Resident Speculation Tax issues with land held through trust or partnership structures
Braek Urquhart, *Cassels Brock & Blackwell LLP*

11:45 – 12:00 Power of Sale Refresher
Mitchell Leitman, *Rasmussen Starr Ruddy LLP*

12:00 – 12:15 Notice of Security of Interest (NOSI)
Ray Leclair, *LawPRO*

12:15 -12:30

Zombie Mortgages; How to Register a Headshot

Michael Wade, *Soloway Wright LLP*

12:30 – 12:45

CONCLUDING REMARKS

Harland Tanner, *Conference Co-Chair*

Your 2025 Conference Planning Committee

Alaina Spec, *Co-Chair*

Harland Tanner, *Co-Chair*

Katrina Anders

Rachael Belanger

Douglas Buchmayer

Vanessa Carment

Russell Gibson

Julia Heintzman

Brian Kells

Merredith MacLennan

Kathleen Robichaud

Lawrence Silber

Paul Willetts