



Leadership for Workforce Mobility

2014 Membership Roster

Canadian Employee Relocation Council (CERC)

CONFIDENTIAL INFORMATION

The contents of this publication are confidential and intended only for the personal use of the members of CERC - Updated May 2014

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How To Use The CERC Roster

How to use the CERC Roster

Definitions of the various categories of membership in the Canadian Employee Relocation Council, as well as all membership rights, privileges and/or limitations are fully explained in the Bylaws section of this Roster.

For Corporate Members, we have indicated [in brackets under the member name] the approximate number of employees transferred each year, where those relocations occur, how the member's relocation program is administered and the primary type of real estate assistance offered to transferred employees. We believe this information will facilitate inter-company contact on relocation problems. Note that not all members provided this information.

To conserve space we have abbreviated much of this information. The following key and definitions may be helpful.

Transfer Patterns and Volume:

DOM - Domestic - Indicates transfers within Canada.

CB - Cross Border - Indicates transfers between Canada and the United States, in either direction.

INT - International - Indicates transfers between Canada and any country other than the United States.

The transfer volume reported by each company includes homeowners and renters and may include both permanent relocations and assignments.

Program Administration:

OS - Outsourced Program – A relocation management company manages the member's full relocation program.

POS – Partial Outsource Program – The member has outsourced the management of some services to a relocation management company (typically home sale or household goods shipment), but manages the remainder of the program with internal resources.

IHP - In-House Program – The member manages their entire relocation program including the management of front-line services with internal personnel and resources.

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