



Canadian Employee Relocation Council

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The Honourable John McCallum, P.C. M.P.
Minister of Immigration, Refugees and Citizenship
365 Laurier Avenue West
Ottawa, Ontario
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Dear Minister McCallum,

Thank you for taking time from your busy schedule to meet with me recently to discuss some of the challenges employers encounter with Canada's Immigration programs. There is a vitally important link between economic immigration and international mobility programs and your government's strategic goals to improve Canada's prosperity through innovation, productivity and movement to a knowledge based economy.

As I noted during our meeting, many of the changes made to these programs over the past several years have been detrimental to Canadian businesses, and Canada's economic growth. Those changes have made it far more difficult and unnecessarily burdensome for employers wishing to recruit highly skilled and in demand employees internationally that are not available in Canada. In many cases those changes have caused project delays, loss of business opportunities and movement of jobs to jurisdictions that have more efficient and employer friendly programs than currently exist in Canada.

We also discussed the challenges employers are encountering with service levels. In our recent survey of employers, 77 per cent of companies reported inconsistencies in decisions made between adjudicators and operating regions of IRCC.

As the government finalizes the federal budget for the coming fiscal year, we are hopeful there will be an allocation of funds to improve Canada's economic immigration programs, develop programs that attract highly skilled workers and address service delivery issues as identified in the CERC survey.

On behalf of the members of CERC we look forward to working with you and your officials to build a robust, effective, and efficient immigration system, which is critical to Canada's long-term economic growth.

Sincerely,

Stephen Cryne
President and CEO, Canadian Employee Relocation Council

CC The Honourable William Morneau, Minister of Finance.