

# Canada's Changing Immigration Landscape and What it means for your Business

February 28, 2018 8:00 am - 12:00 pm

# Deloitte LLP 2800-1055 Dunsmuir Street, Vancouver, BC, V6B 0G4

In the most recent Global Mobility Survey conducted by Ipsos Public Research for the Canadian Employee Relocation Council (CERC), Canada jumped into second spot as the most preferred destination for global talent.

With its progressive immigration systems, Canada is well positioned as a top destination for global talent. The challenge for employers is to understand the various pathways available to them to secure international talent.

Attend this symposium and hear from senior government officials, leading immigration experts and seasoned HR executives, about how to best access Canada's immigration system to expedite the recruitment of global talent and the transfer of key personnel for your organization.

#### Key take-a-ways:

- Learn which immigration program to use and when
- Reduce risk exposure for your organization and its employees by learning more about immigration compliance obligations
- Understand the key differences between the Labour Market Impact Assessment (LMIA) and Labour Market Benefit Plan (LMBP) requirements
- Dialogue with immigration policy makers from the federal and provincial governments
- Get the latest insights about global immigration trends
- Learn more about the future of NAFTA, the implications of Brexit, and the benefits of CETA



#### Agenda

- 8:00 Registration and networking breakfast
- 8:30 Welcome and opening remarks: Stephen Cryne, President & CEO CERC
- 8:45 Perspectives on Global Immigration Trends, Brexit, CETA, NAFTA and more

  Marina L. Sedai, Senior Manager, Immigration Lawyer Guberman Garson LLP Immigration Law

  Sheila Snyder, Partner PwC LLP

# 9:20 Leveraging Canada's Economic Immigration Programs

- Global Skills Strategy: Annie Lafleur, Senior Program Advisor, Immigration Refugees and Citizenship Canada
- Global Talent Stream: Craig Natsuhara, EY LLP
- 10:15 Break

# 10:30 Pathways to Permanent Residency

- Express Entry and Permanent Residency: Kyle Hyndman, Partner, McCrea Immigration Law
- Provincial Nominee Programs: David Whibley, Director of Skills Immigration, BC Provincial Nominee Program (BC PNP)
- 11:25 Reducing Corporate Risk: Best practices in immigration compliance inspections
  Steven Meurrens, Partner, Larlee Rosenberg, Barristers & Solicitors
- 11:55 Closing remarks

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