

How are members coping in the times of Coronavirus?

"Holding team lunches over WebEx as everyone is feeling some sense of isolation."

"Some senior leaders had reservation about working from home but now they are onboard and loving it. Will probably make changes to long term WFH policies."

"Communicate. Communicate. Communicate."

Challenges being faced by organizations

"How companies are treating their employees is going to last even after the crisis is over."

"Real estate not doing great right now, so employees don't want to jump onto the plane until their housing is sorted."

"Pushing back a lot of hiring dates, transfers, and temp assignments. Getting creative with lawyers on how employees can remain at their locations."

"IRCC has put in exemptions for temporary foreign workers but company has already assigned policies restricting travel, leading to queries from foreign employees."

"Human dynamics of dealing with change coming into play as everyone is concerned of what will happen to their family, work visas. Have to be more engaged than ever."

"Concerns regarding tax compliance are not a priority right now, focusing on health and safety of employees."

How can CERC assist?

"Live roundtables are much better than just answering surveys as it is more social and direct."

"Keeping us informed with updates from Canadian immigration authorities."