

How are members coping in the times of Coronavirus?

"We are now more in a back to business phase and less hair on fire phase!"

"Very happy with the continued support from the vendors even as all of them are going through the same difficulties and working from home."

"Having daily calls with team members, and weekly with the department, to keep in touch and align responsibilities."

"CEO has been sending out 3-5 minutes long video messages on a weekly basis, and knowing that the CEO is there has been encouraging."

"Working with a smaller team now but have the same amount of work. Thinking of shifting over some work to vendors."

Challenges being faced by organizations

"Any topic we talk about has tons of question marks around it!"

"As belts are tightened across the organization, we are having to look at how to handle contractors, and scaling down recruitment."

"With employees all over the world, many of whom are having to work with special permits, it has been hectic and challenging."

"Lots of things are going around, work being done, but nothing much is happening as countries are locked down."

"Have people who are supposed to go on assignments already but cannot even start their immigration process."

"Many are stuck mid-stream in relocation, some with significant investment done already on their training, and some who have sold their homes."

"Trying to balance cost to the company while also taking into consideration employee anxieties in regards to air vs land travel."

How can CERC assist?

"We want to have a social with CERC members, maybe starting with regional meets, then committees!"

"Appreciate that things are being posted on the CERC website, just knowing that CERC is there to draw information from is great!"

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Twitter: https://twitter.com/CERC_CA

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Contact Us

Phone: 416.593.9812

866.357.2372

Email: info@cerc.ca