

FOR IMMEDIATE RELEASE**Date:** November 13, 2025**Contact:** Stephen Cryne, President & CEO
Canadian Employee Relocation Council (CERC)
info@cerc.ca | www.cerc.ca**CERC Calls on Federal Government to Amend Housing Act to Support Talent Mobility**

Toronto, ON — The Canadian Employee Relocation Council (CERC) is urging the Honourable Gregor Robertson, Minister of Housing and Infrastructure, to amend the *Prohibition on the Purchase of Residential Property by Non-Canadians Act* to better support workforce mobility and employer-sponsored relocations.

In a [letter sent to Minister Robertson](#), CERC President and CEO Stephen Cryne outlined the unintended consequences of the Act, which restricts foreign-owned corporations and relocation service providers from purchasing residential properties as part of employee relocation programs.

“At a time when Canada is striving to attract and retain top talent, these provisions present unnecessary barriers for employers seeking to deploy personnel across the country,” said Cryne. “We’re calling for a targeted exemption that would allow non-Canadian entities to acquire residential property under the terms of an employer-sponsored relocation plan.”

CERC has engaged with officials at the Ministry of Housing and the Canada Mortgage and Housing Corporation (CMHC) since 2022 to raise concerns about the Act’s impact on the relocation industry. The organization represents many of Canada’s leading employers and has a longstanding history of collaboration with federal and provincial governments on matters related to labour mobility and economic immigration.

Under current regulations:

- Foreign-owned subsidiaries operating in Canada are prohibited from purchasing employee homes for relocation purposes.
- Canadian-based relocation management companies (RMCs) owned by foreign entities face similar restrictions.
- Canadian employers engaging foreign-owned RMCs are barred from facilitating such transactions.

These limitations hinder talent mobility and disadvantage relocation service providers, making it harder for Canadian businesses to move key personnel efficiently.

CERC is proposing a simple but impactful regulatory amendment:

“Exempting the acquisition of residential property by a non-Canadian made under the terms of an employer-sponsored employee relocation plan.”

Cryne emphasized that provincial governments have long recognized the importance of employee relocations, with many offering land transfer tax exemptions for employer-sponsored transactions. He urged the federal government to follow suit.

“Addressing these unintended consequences will allow Canadian employers to relocate talent without undermining the spirit or intent of the Act,” said Cryne. “We look forward to working with Minister Robertson and his team to find a practical solution.”

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