**Introduction**

Interdisciplinary collaboration is a key to success in both the implementation and practice of integrated care. Compassion for self and others in the development of quality, patient-centered care enhances the success of both the practice and sustainability of integrated care. Compassion has also been shown to increase clinician wellness in all stages of professional development.

**Main Concepts:**
- **Compassionate Facilitation**: Centered on creating a safe space, building emotional resilience to promote supportive care environments and person-centered practice.
- **Relational Facilitation**: Emphasis on the relationships (vertical and horizontal) and organizational culture. Recognizing the impact they can have on emotional and mental wellness of practice teams.
- **Integrative Facilitation**: Combines different tools and approaches to fit the individual needs of the practice teams. Drawing from different schools of theory, research, and quality improvement processes, where they must be taught, modeled, assessed, and continuously improved (Lown et al., 2016).

**Definitions:**
- **Compassionate Facilitation**: Centered on creating a safe space, building emotional resilience to promote supportive care environments and person-centered practice.
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**Application of Theory**

**Compassionate, Relational, & Integrative Facilitation**

**Quality Improvement & Implementation Science**

**Utilization of evidence-based tools to structure and organize an improvement process**

**Improved Experience for Practice Teams**

Modeling these concepts into facilitation helps team members translate this into a culture which informs patient care.

**Case Study (Manchester, NH)**

**Facilitation Approach**
- Acknowledged Emotions of Team
- Fostered Team Resilience
- Promoted Team Motivation
- Encouraged Compassionate System of Support
- Created Safe and Reflective Meeting Space

**QI Tools**
- Replicated compassion more broadly in their care teams
- Utilized best practices

**Practice Experience**
- Enhanced interdisciplinary collaboration and cross-system partnerships
- Greater success in implementing integration concepts as a team
- Application of skills to improve internal communication and cross-discipline understanding

**References**