



Henry G. Jackson, CPA
President and Chief Executive Officer

September 13, 2017

Ms. Trish Gibson
Chapter President
Charlotte Area Society for Human Resource Management

Dear Ms. Gibson:

It is with great pride that I write this letter in recognition of the Charlotte Area Society for Human Resource Management's 75th year of being a professional HR membership organization.

I understand that the chapter chartered in 1942 as the Charlotte Personnel Directors' Association, CPDA, with four members in attendance monthly to share ideas and discuss common problems in the field of personnel and labor relations. In 1964, CPDA became affiliated with the American Society of Personnel Administration (ASPA), now formally known as SHRM. As the membership grew, so did the benefits of being a member. At the turn of the century, over 300 members were accessing information on the webpage while continuing to meet and discuss current issues, do research and exchange ideas.

In January 2002, CAPA became CASHRM, the Charlotte Area SHRM, to show its alignment with national SHRM and to brand the organization as the premier human resource management affiliate in the Charlotte area.

Today your chapter continues to be an award-winning organization and cornerstone for developing HR leaders while partnering with the local business community. In fact, you have had several past chapter presidents who have later become the North Carolina State Director and other members who have grown to participate on the state council. You also have had one of your members become the Southeast MAC representative and several who have acted on an Expertise Panel and even on the Foundation Board for SHRM.

One particularly successful event I heard about was in 2012 when the chapter sponsored a bus from Charlotte to the SHRM Annual Conference in Atlanta. This was to entice members who had never been to a SHRM conference to go as a group and to encourage networking among members. What a great idea! It had not happened before; it was a first and CASHRM made it happen!

CAHRA's contributions over the last 75 years reflect your members' continuing commitment to the chapter, to the profession, and to SHRM. I would especially like to recognize the extraordinary dedication and enthusiasm of all of your volunteer leaders, past and present, who have contributed time away from their families and workplaces to help make this chapter a success.

Please enjoy this evening's celebration – and thank you for your continued contributions and dedication to the advancement of the Human Resource profession.

Sincerely,

Hank Jackson
President & CEO