

## **Nominations for the 2019 CASHRM Board of Directors are Open!!!!**

If you have an interest in serving on the CASHRM Board in 2019, I'd love to hear from you! If you're not personally interested in serving, but you know another member whom you feel would do a fantastic job on the Board, I'd love to hear that as well. Please either e-mail me at [tgibson@shatrshield.com](mailto:tgibson@shatrshield.com), or call me at 704-216-2201. The deadline to submit nominations is August 20, 2018.

Hope to hear from you soon!  
Trish Gibson ☺  
CASHRM Past President

### **Here's some info you'll need:**

#### What does the CASHRM Board do?

The Board serves as the governing body for the Chapter. It is the Board's responsibility to manage and control the property, transact business and affairs of the Chapter, and in general exercise all powers of the Chapter.

#### Why should I consider serving?

Service would provide you the opportunity to give back to the HR community/profession, and become more involved in the local Chapter. It would also provide the opportunity to learn more about NCSHRM and SHRM. And a major benefit to serving as a member of CASHRM's leadership team is that it's a great way to build or enhance your leadership skills!

#### What are the different Board roles?

As is customary in our workplaces, a great time to review and update roles and responsibilities is when you're looking at recruiting. That process is currently taking place. As such, rather than name specific Board roles, I've listed below some general areas of Board focus. Please let me know in which area(s) you have an interest. I hope to hear from you soon!

#### Board Focus Areas

- Board Officers (President Elect, Membership VP, Programs VP, Secretary, Treasurer)
- Communication (things like e-mail/notifications, newsletters, public relations, etc.)
- Technical (Ex: website, computers, projectors, etc.)
- Outreach (such as community involvement, diversity, college SHRM chapters, etc.)
- Staffing (work with SMA, military recruitment, etc.)
- Sponsorship (recruiting/managing sponsor companies)

#### What's the criteria in order to be considered for Board service?

- Must be a CASHRM Professional Member in good standing at time of nomination
- Must be willing to uphold the duties of the office, which includes commitment of time (meetings, projects, etc.)
- Must be willing to serve 1-2 year terms (depending on office)