

**Proposed 2019 Board of Directors**

**President** - Erin Kwon, **SHRM-SCP, SPHR**

Erin's 20+ years of experience in human resources includes working with retail, engineering, telecommunications, high tech, construction, insurance, veterinary medicine, marketing and more. She has held several senior-level positions focusing on compensation and benefits, strategic planning, compliance, recruiting and training.

Erin currently serves as the 2018 CASHRM President and has previously served as the CASHRM President Elect, and the CASHRM VP, Programs. Erin has been a member of SHRM since 2000 and a member of CASHRM since 2012. Erin holds both a SPHR certification and a SHRM-SCP certification. Erin serves on the UNCC Advisory Board.

As the 2018 President, Erin brought leadership and strategic vision to the chapter. Serving a second term as President will enable her to further the innovations begun during her first term including moving the chapter forward toward excellence in all areas.

**President Elect** - Jennifer Golynsky, **SHRM-SCP, SPHR**

Jennifer is currently the HR Director at WK Dickson. Drawing on more than 25 years of human resource experience in both the private and public sectors, Jennifer is able to provide expertise in the areas of employee relations, benefits, payroll, federal and state compliance, safety, workers' compensation, risk management, recruitment, training, emotional intelligence, and project management.

Jennifer has been the CASHRM VP, Programs from 2017-2018. Jennifer previously served on the CASHRM Board as SMA Chair from 2006-2008. Jennifer has been a member of SHRM since 1999 and a member of CASHRM since 2014. Jennifer holds both a SPHR certification and a SHRM-SCP certification.

Jennifer is well-suited for the 2019 President Elect position, having served as President of North Carolina IPMA, the private sector equivalent of SHRM. In addition, Jennifer also provides leadership expertise in her board positions with Jewish Family Services, Charlotte Jewish Preschool, the ACEC business practices committee, and the Mecklenburg County Human Resources Advisory Committee.

**VP, Outreach** - Michele Jean-Jumeau, **SHRM-CP, PHR**

Michele is a Human Resources Business Partner with proven success in both public and private sectors. Michele has broad knowledge of performance management, employee relations, ADA, FMLA and staffing; strong influencing and problem-solving skills; and demonstrated ability to partner with diverse internal clients.

Michele has been the CASHRM VP, Membership and Retention during 2018. Michele is not currently a member of SHRM but has been a member of CASHRM since 2014. Michele holds both a PHR certification and a SHRM-CP certification.

The VP, Outreach is a new position which will oversee several committees including military liaison, diversity and community outreach. While serving as VP, Membership and Retention, Michele has proven herself more than capable of connecting with our members and the community and will continue to be a champion for increasing member involvement.



**VP, Education & Certification - Camille Stuart, PHR**

Camille Stuart is a strategic and innovative HR professional who translates a business' vision into HR initiatives that improve performance, profitability, growth, enhance company culture, and employee engagement. Ms. Stuart is a proven empowering leader who supports companies and top executives with a unique perspective and appreciation that human capital is every organization's greatest asset.

As a genuine influencer who thrives on tough challenges and translates visions and strategies into actionable, value-added goals, Ms. Stuart inhibits exceptional communication skills, with a personality that can move as well as light up a room.

Camille is new to the CASHRM Board. She is a member of SHRM and has been a member of CASHRM since 2018. Camille holds a PHR certification.

Camille has enjoyed success in her role as HRBP, identifying training needs for her organization. Her insight and enthusiasm combine to make her capable of planning and scheduling our programs, meeting the needs of our members and obtaining the required continuing education approvals.

**VP, Membership & Retention - Gisa Smith, SHRM-CP, PHR**

Gisa has over 10 years of human resources experience in recruiting, 360 evaluations, employee engagement, workplace safety, compensation, employee relations, learning and development, and legal compliance.

Gisa is new to the CASHRM Board. She is a member of SHRM and a member of CASHRM since 2018. Camille holds both a PHR certification and a SHRM-CP certification.

Gisa served on the membership committee with Michele and has successfully increased membership, welcoming and engaging potential members. She staffs the membership table at meetings and attends the speed networking events, ensuring all members and potential members feel welcome.

**VP, Communications/Webmaster - Ange Clewis, SHRM-CP, PHR**

Ange has 10 years of experience in human resources in the non-profit and engineering industries. Ange's experience includes training, recruiting, benefits, payroll, HRIS, and policy implementation.

Ange served on the CASHRM Board as the Director, Public Relations from 2015-2016 and the Secretary in 2018. Ange has is a member of SHRM since 2008 and a member of CASHRM since 2014. Ange holds a PHR and a SHRM-CP certification.

In addition to performing her Secretary duties in 2018, Ange gained a full understanding of the website and registration process. She often stepped up to make changes and updates to the website and send out chapter-wide communications when the webmaster was unavailable. She is organized and timely with postings, e-blasts and website updates.

**VP, Sponsorship & SHRM Foundation - Melody Barrows, SHRM-CP, PHR**

Melody has a passion to help business leaders and HR professionals explore innovative strategies to both reduce their overall healthcare spend and offer their employees valued benefit programs. With over a decade working within Human Resources, Melody transitioned to her role as a Benefits Broker



eager to help HR Professionals navigate the challenges and complexities they face every day.

Melody served on the CASHRM Board as the Director, Non-Dues Revenue & SHRM Foundation in 2018 and previously assisted in this area in 2017. Melody is not currently a member of SHRM has been a member of CASHRM since 2014. Melody holds both a PHR certification and a SHRM-CP certification.

In 2018, Melody has focused on engaging and securing sponsors, including a new level of sponsorship, providing a revenue stream necessary for chapter operations. She also maintains relationships with current sponsors, resulting in recurring vendor participation.

**Treasurer** - Alex Wilson, **SHRM-SCP, SPHR**

Alex has over 20 years' human resources experience in engineering, retail, and aeronautics. She has held senior-level positions focusing on strategic planning, recruitment strategy, benefit analysis and cost containment, and change management.

Alex has served on the CASHRM Treasurer from 2016 to 2018. Alex is a member of SHRM and a member of CASHRM since 2014. Alex holds both a SPHR certification and a SHRM-SCP certification.

Over the last two years as Treasurer, Alex has systematically cleaned up CASHRM's financials, moved CASHRM from spreadsheets over to Quickbooks, and ensured that our 501c3 tax status is intact. Alex has graciously agreed to serve again as Treasurer in 2019 and to identify a Treasurer Elect incumbent as part of board succession planning. Alex is also involved with NC SHRM, assisting with the state conference planning and budgeting.

**Secretary** - Meredith Ellisor, **SHRM-SCP, SPHR**

Meredith has over 25 years' experience in employee relations, talent acquisition and management, employee and executive coaching, and organization training and development.

Meredith is new to the CASHRM Board. Meredith is a member of SHRM and a member of CASHRM since 2014. Meredith holds both a SPHR certification and a SHRM-SCP certification.

As the Secretary, Meredith will utilize her organizational and communication skills to serve the chapter. In addition to the Secretary duties, her previous experience as a recruiter and event planner will allow her to assist as a liaison with meeting venues and with coordination of set up, food and beverage.