

Additional Resources for Executive Sponsors and Direct Managers

Web Links to Related Videos, Articles and Books

The web resources and references below are aligned with the CII curriculum (June 2020) and curated for Executive Sponsors and Direct Managers. The links include additional content from the academicians and thought leaders who presented to Corporate Guides and Fellows, as well as other relevant material.

LINKS

[Minimizing Bias in Talent Management - Unconscious Bias in Talent Management](#)

[Minimizing Bias in Talent Management - Inclusion, Exclusion, Illusion, and Collusion](#)

[Minimizing Bias in Talent Management - Why the Best Hire Might Not Have a Perfect Resume](#)

[Persuasion and Influence - How to Speak Up for Yourself](#)

[Persuasion and Influence - How to Influence Upwards](#)

[Persuasion and Influence - Influencing Up](#)

[Persuasion and Influence - Science of Persuasion](#)

[Courageous Conversations - 10 Ways to Have a Better Conversation](#)

[Courageous Conversations - Courageous Conversations](#)

[Courageous Conversations - Having Courageous Conversations](#)

[Courageous Conversations - Courageous Conversations at Work: What's the One Conversation](#)

[Change Leadership and Transition Management - Five Ways to Lead in an Era of Constant Change](#)

[Change Leadership and Transition Management - McKinsey on Change Management](#)

[Change Leadership and Transition Management - How to Lead Change Management](#)

[Change Leadership and Transition Management - Why Change is so Hard](#)

LINKS

[Change Leadership and Transition Management - Switch: Shrink the Change with One-minute Praisings](#)