



## Executive Sponsor & Direct Manager of the Fellow Program Calendar – Cohort III

Throughout the program, the Executive Sponsor and Direct Manager of the Fellow will be provided with resources, tools, and discussion topics that align with the program curriculum.

Workshops are held in downtown Chicago at The Conference Center, One North Wacker Drive, 2nd Floor.

### Month 1 February 7, 2020 8 a.m. – 10 a.m.

Event	Description
<b>Opening Session</b>	<p>The Opening Session will provide an overview of the program, expectations of participants, and introduction to affiliated parties. A keynote speaker in the area of culture, inclusion and high performing workplaces will address this audience. The second half of the session will be devoted to Corporate Guides and Fellows only. They will break into two groups and receive further orientation on expectations, nature of the coaching relationship, walk-through of tools available, and Q &amp; A.</p> <p><b>Participants:</b> Executive Sponsor, Corporate Guide, Fellow, Direct Manager of the Fellow</p>

### Month 3 April 8, 2020 8 a.m. – 11:30 a.m.

Event	Description
<b>Experiential Workshop</b>	<p><b>Emotional Intelligence</b></p> <p>This workshop educates participants about what EQ entails, how it is assessed, how it links to inclusive practices, and practical ways to develop and demonstrate this competency in the workplace. Executive Sponsors and Direct Managers attend a two-hour joint/plenary session together and then engage in an hour facilitated dialogue to discuss further application to their roles.</p> <p><b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow</p>

### Month 4 May 13, 2020 8 a.m. – 10 a.m.

Event	Description
<b>Peer to Peer Roundtable</b>	<p><b>Sharing Best Practices</b></p> <p>This is an opportunity to further engage in the Corporate Inclusion Institute's mission. Engage in an interactive dialogue and share valuable insights on your organization's inclusion practices.</p> <p><b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow</p>

## Month 5 June 10, 2020 8 a.m. – 11:30 a.m.

Event	Description
<b>Experiential Workshop</b>	<b>The Subtleties of Inclusion and Exclusion</b>  This workshop will address how power, privilege and micro- aggressions manifest in the workplace and what organizations and individuals can do to increase awareness and minimize the imbalance and exclusion that typically occurs when their impacts are not explored Executive Sponsors and Direct Managers attend a two-hour joint/ plenary session together and then engage in an hour facilitated dialogue to discuss further application to their roles.  <b>Participants:</b> Executive Sponsor, Direct Manager of the Fellow

## Month 10 November TBD 2020

Event	Description
<b>Closing Reception</b>	This celebration marks the completion of the program for the outgoing Cohort. The program will provide a recap, highlight successes and learnings, and include the presentation of certificates.  <b>Participants:</b> Executive Sponsor, Corporate Guide, Fellow, Direct Manager of the Fellow



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