



## Additional Resources for Executive Sponsors and Direct Managers

### Web Links to Related Videos, Articles and Books

The web resources and references below are aligned with the CII curriculum (July 2020) and curated for Executive Sponsors and Direct Managers. The links provided below complement content from the academicians and thought leaders who presented to Corporate Guides and Fellows.

TOPIC	LINKS
<p><b>Diversity Leadership</b></p> <p>(Corporate Guides)</p> <p>July 2020</p>	<p><a href="#">VIDEO CLIP</a></p> <p><b>The Role of Corporate Leaders: What Actions Can Help Right Now (12:54 minutes)</b>  <b>CNBC Interview with WalMart</b>            (used as a discussion case study for Corporate Guides)</p>  <p><a href="https://www.cnbc.com/2020/06/12/action-wanted-corporate-america-faces-a-higher-bar-on-racial-inequality.html">https://www.cnbc.com/2020/06/12/action-wanted-corporate-america-faces-a-higher-bar-on-racial-inequality.html</a></p> <p><a href="#">WEB ARTICLES</a></p> <p><b>Practice Inclusive Leadership in Times of Crisis</b>  <a href="https://www2.deloitte.com/content/dam/Deloitte/global/Documents/About-Deloitte/gx-thrive-tal-start-employee-education-training-in-crisispdf2.pdf">https://www2.deloitte.com/content/dam/Deloitte/global/Documents/About-Deloitte/gx-thrive-tal-start-employee-education-training-in-crisispdf2.pdf</a></p> <p><b>Understand Social Identity to Lead in a Changing World</b>  <a href="https://www.ccl.org/articles/leading-effectively-articles/understand-social-identity-to-lead-in-a-changing-world/">https://www.ccl.org/articles/leading-effectively-articles/understand-social-identity-to-lead-in-a-changing-world/</a></p>
<p><b>Negotiation and Conflict Resolution</b></p> <p>(Fellows)</p>	<p><a href="#">TED TALKS/VIDEO CLIPS</a></p> <p><b>What Productive Conflict Can Offer a Workplace (6:17 minutes)</b>            Jess Kutch   Ted Talk</p>

TOPIC	LINKS
July 2020	 <p><a href="https://www.ted.com/talks/jess_kutch_what_productive_conflict_can_offer_a_workplace?language=en">https://www.ted.com/talks/jess_kutch_what_productive_conflict_can_offer_a_workplace?language=en</a></p> <p><b><u>WEB ARTICLES</u></b></p> <p><b>Rethinking Culture Fit to Avoid the Echo Chamber Effect</b> <a href="https://www.forbes.com/sites/forbescoachescouncil/2018/01/16/rethinking-culture-fit-to-avoid-the-echo-chamber-effect/#2d5b51f46f58">https://www.forbes.com/sites/forbescoachescouncil/2018/01/16/rethinking-culture-fit-to-avoid-the-echo-chamber-effect/#2d5b51f46f58</a></p> <p><b>Is Your Company an Echo Chamber?</b> <a href="https://www.hnworth.com/article/invest/insights/is-your-company-an-echo-chamber/">https://www.hnworth.com/article/invest/insights/is-your-company-an-echo-chamber/</a></p> <p><b>Conflict Management Tips for Remote Teams</b> <a href="https://theuncommonleague.com/blog/conflict-management-remote-teams">https://theuncommonleague.com/blog/conflict-management-remote-teams</a></p> <p><b>Conflict Management Styles Assessment</b> <a href="http://www.ofis.ca/wp-content/uploads/2013/07/Conflict-Management-Assessment-2011.pdf">http://www.ofis.ca/wp-content/uploads/2013/07/Conflict-Management-Assessment-2011.pdf</a></p>