
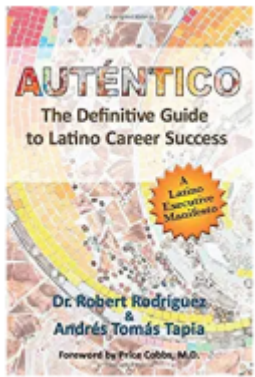


Additional Resources for Executive Sponsors and Direct Managers

Web Links to Related Videos, Articles and Books

The web resources and references below are aligned with the CII curriculum (June 2020) and curated for Executive Sponsors and Direct Managers. The links include additional content from the academicians and thought leaders who presented to Corporate Guides and Fellows, as well as other relevant material.

TOPIC	LINKS
<p>The Subtleties of Inclusion and Exclusion (All Cluster Members) June 2020</p>	<p><u>TED TALKS/VIDEO CLIPS</u></p> <p>The Power of Privilege (14:57 minutes) Tiffany Jana at TEDxRVAWomen https://www.youtube.com/watch?v=N0acvkHliZs</p> <p>Understanding My Privilege (12:48 minutes) Sue Borrego at TEDxPasadenaWomen https://www.youtube.com/watch?v=XIRxqC0Sze4</p> <p><u>WEB ARTICLES</u></p> <p>Microaggressions in the Workplace https://academic.oup.com/criticalvalues/article/12/3/30/5512415</p> <p>The Sugarcoated Language of White Fragility https://vernamyers.com/the-sugarcoated-language-of-white-fragility/</p> <p>Being a True White Ally Against Racism Andres Tapia https://www.kornferry.com/insights/articles/become-a-white-ally-against-racism</p> <p>What Speaking to My Daughter about George Floyd Taught Me about my Race Privilege as an African https://www.cnn.com/2020/06/10/africa/stephanie-busari-george-floyd-race-privilege-africa/index.html</p> <p>Stanford News: New Work-life Reality Raises Equity and Inclusion Concerns, says Stanford Sociologist. https://news.stanford.edu/2020/04/30/equity-inclusion-key-issues-new-work-life-balance/</p>

TOPIC	LINKS
	<p data-bbox="284 262 828 294">BOOKS BY THIS MONTH'S THOUGHT LEADER</p> <p data-bbox="284 331 1279 401">The Inclusion Paradox: The Obama Era and the Transformation of Global Diversity by Andres T. Tapia</p>  <p data-bbox="284 816 1339 848">https://www.amazon.com/s?k=the+inclusion+paradox&i=stripbooks&ref=nb_sb_noss_2</p> <p data-bbox="284 919 969 989">Auténtico: The Definitive Guide to Latino Career Success by Dr. Robert Rodriguez and Andrés Tomás Tapia</p>  <p data-bbox="284 1430 1326 1461">https://www.amazon.com/s?k=autentico+andres+tapia&i=stripbooks&ref=nb_sb_noss</p>