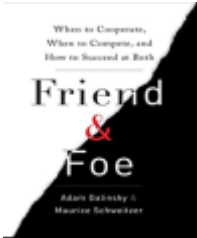
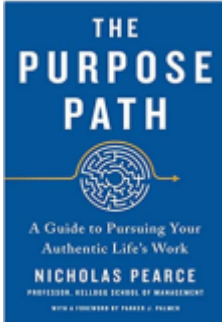


## Additional Resources for Executive Sponsors and Direct Managers

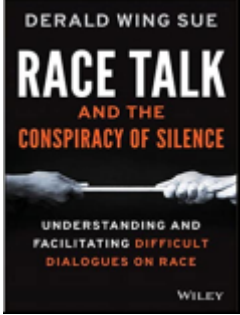
### Web Links to Related Videos, Articles and Books

The web resources and references below are aligned with the CII curriculum (March through May 2020) and curated for Executive Sponsors and Direct Managers. The links include additional content from the academicians and thought leaders who presented to Corporate Guides and Fellows, as well as other relevant material.

TOPIC	LINKS
<p><b>Building a Culture of Collaboration</b> (Corporate Guides) March 2020</p>	<p><b>Webinar: How to be an Inspiring Leader (30:00 minutes)</b> Adam Galinsky <a href="https://www8.gsb.columbia.edu/video/videos/webinar-how-be-inspiring-leader">https://www8.gsb.columbia.edu/video/videos/webinar-how-be-inspiring-leader</a></p> <p><b>Book: Friend &amp; Foe: When to Cooperate, When to Compete, and How to Succeed at Both</b> Adam Galinsky &amp; Maurice Schweitzer</p>  <p><a href="https://www.amazon.com/Friend-Foe-Cooperate-Compete-Succeed/dp/0307720217">https://www.amazon.com/Friend-Foe-Cooperate-Compete-Succeed/dp/0307720217</a></p> <p><b>Web article: Remote Collaboration: Facing the Challenges of Covid-19</b> Deloitte <a href="https://www2.deloitte.com/content/dam/Deloitte/de/Documents/human-capital/Remote-Collaboration-COVID-19.pdf">https://www2.deloitte.com/content/dam/Deloitte/de/Documents/human-capital/Remote-Collaboration-COVID-19.pdf</a></p>
	<p><b>Values and Vocational Courage (6:23 minutes)</b> Nicholas Pierce</p>

TOPIC	LINKS
<p><b>Navigating Organizational Culture/Organizational Agility</b> (Fellows) March 2020</p>	<p><a href="https://www.youtube.com/watch?v=6PQDVQTeAeQ">https://www.youtube.com/watch?v=6PQDVQTeAeQ</a></p> <p><b>Getting to Yes, And...   Nicholas Pearce – “The Purpose Path” (33:45 minutes)</b> WGN Interview with Dr. Nicholas Pearce 33:45 <a href="https://wgnradio.com/wgn-plus/second-city-works/getting-to-yes-and-nicholas-pearce-the-purpose-path/">https://wgnradio.com/wgn-plus/second-city-works/getting-to-yes-and-nicholas-pearce-the-purpose-path/</a></p> <p><b>Web article: Navigating Organizational Cultures: A Guide for Diverse Women and Their Managers</b> Catalyst <a href="https://www.catalyst.org/wp-content/uploads/2019/01/navigating_organizational_cultures.pdf">https://www.catalyst.org/wp-content/uploads/2019/01/navigating_organizational_cultures.pdf</a></p> <p><b>Book: The Purpose Path: A Guide to Pursuing Your Authentic Life's Work</b> Nicholas Pearce</p>  <p><a href="https://www.amazon.com/Purpose-Path-Guide-Pursuing-Authentic/dp/1250182174">https://www.amazon.com/Purpose-Path-Guide-Pursuing-Authentic/dp/1250182174</a></p>
<p><b>Emotional Intelligence</b> April 2020</p>	<p><b>Strategies to Become More Emotional Intelligent (10:31)</b> Daniel Goleman <a href="https://www.youtube.com/watch?v=pt74vK9pgIA">https://www.youtube.com/watch?v=pt74vK9pgIA</a></p> <p><b>Web Article: How to Lead with Emotional Intelligence in the Time of COVID-19</b> Laura K. Murray <a href="https://www.jhsph.edu/covid-19/articles/how-to-lead-with-emotional-intelligence-in-the-time-of-covid-19.html">https://www.jhsph.edu/covid-19/articles/how-to-lead-with-emotional-intelligence-in-the-time-of-covid-19.html</a></p>

TOPIC	LINKS
	<p><b>Emotional Intelligence Assessments</b></p> <p>Corporate Guides have taken the Emotional and Social Competency Inventory (ESCI). This is a comprehensive 360° tool where respondents are assessed to how others evaluate them on various EQ competencies.  <a href="#">ESCI FAQs</a></p> <p>Mind Tools – 15 questions, one can see results after creating a username and password. Do not have to join Mind Tools, but will be able to see results.  <a href="https://www.mindtools.com/pages/article/ei-quiz.htm">https://www.mindtools.com/pages/article/ei-quiz.htm</a></p> <p>Psychology Today’s test (146 questions). Respondent will be able to see high level results and receive a comprehensive report for \$9.99.  <a href="https://www.psychologytoday.com/us/tests/personality/emotional-intelligence-test">https://www.psychologytoday.com/us/tests/personality/emotional-intelligence-test</a></p> <p>University of California at Berkeley – 20 items – How well can you read other people? Presents various facial expressions and asks respondents to identify the emotion.            Results are free.  <a href="https://greatergood.berkeley.edu/quizzes/ei_quiz">https://greatergood.berkeley.edu/quizzes/ei_quiz</a></p>
<p><b>Cross Cultural Communication</b>            (Corporate Guides)            May 2020</p>	<p><b>Chicago Booth Review - The Big Question: How Can We Improve Workplace Communication? (31:59 minutes)</b>            Panel Interview with Nicholas Epley, Heather Caruso, and Ayelet Fishbach  <a href="https://review.chicagobooth.edu/behavioral-science/2017/video/big-question-how-can-we-improve-workplace-communication">https://review.chicagobooth.edu/behavioral-science/2017/video/big-question-how-can-we-improve-workplace-communication</a></p> <p><b>Web article: Five Ways to Improve Communication in Virtual Teams</b>            N. Sharon Hill and Kathryn M. Bartol  <a href="https://sloanreview.mit.edu/article/five-ways-to-improve-communication-in-virtual-teams/">https://sloanreview.mit.edu/article/five-ways-to-improve-communication-in-virtual-teams/</a></p> <p><b>Web article: Breaking Barriers: Communication Gaps Between Generations in the Workplace</b>            Rachel Pelta (FlexJobs)  <a href="https://www.flexjobs.com/blog/post/workplace-generational-communication-gaps/">https://www.flexjobs.com/blog/post/workplace-generational-communication-gaps/</a></p> <p><b>Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race</b>            Darryl Wing Sue</p>

TOPIC	LINKS
	 <p><a href="https://www.amazon.com/Race-Talk-Conspiracy-Silence-Understanding-ebook/dp/B00SOMUWWM">https://www.amazon.com/Race-Talk-Conspiracy-Silence-Understanding-ebook/dp/B00SOMUWWM</a></p>
<p><b>Receiving Feedback/ Coping with Setbacks</b>  (Fellows)  May 2020</p>	<p><b>Short Article: The Way to Respond to Hard Feedback</b> Chris White <a href="https://leadpositively.com/the-way-to-respond-to-hard-feedback/">https://leadpositively.com/the-way-to-respond-to-hard-feedback/</a></p> <p><b>Seven Steps to Recovering from a Setback at Work</b> Forbes article <a href="https://www.forbes.com/sites/williamarruda/2016/06/16/7-steps-to-recovering-from-a-setback-at-work/#3e94e5a52210">https://www.forbes.com/sites/williamarruda/2016/06/16/7-steps-to-recovering-from-a-setback-at-work/#3e94e5a52210</a></p> <p><b>Run, Hide, or Say Thank You: When Faced with Feedback, What Do You Do?" (10:59 minutes)</b> Joy Mayer <a href="https://www.youtube.com/watch?v=b0bS4xJiEU8">https://www.youtube.com/watch?v=b0bS4xJiEU8</a></p> <p><b>Book: Changing Your Company from the Inside Out: A Guide for Social Intrapreneurs</b> Gerald F. Davis and Christopher J. White</p>

TOPIC	LINKS
	 <p><a href="https://www.amazon.com/gp/product/1422185095/ref=as_li_tl?ie=UTF8&amp;camp=1789&amp;creative=9325&amp;creativeASIN=1422185095&amp;linkId=Z7O7YVR6UJRJGGQO">https://www.amazon.com/gp/product/1422185095/ref=as_li_tl?ie=UTF8&amp;camp=1789&amp;creative=9325&amp;creativeASIN=1422185095&amp;linkId=Z7O7YVR6UJRJGGQO</a></p>